



**GOVERNING BOARD REPORT (2021/2022)
OF
THE PHARMACEUTICAL SOCIETY OF GHANA (PSGH)**

2022 ANNUAL GENERAL MEETING (AGM)

THEME: "*Optimizing the Pharmaceutical Workforce in a Rapidly Evolving World*"."

DATE: 29TH AUG.- 4TH SEPT. 2022

VENUE: UNIVERSITY FOR DEVELOPMENT STUDIES (UDS), TAMALE

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EXECUTIVE SUMMARY

The PSGH was established on 19th December 1935. As of 31st December 2021, the total membership (including fellows) in good standing was Three Thousand Three Hundred and Seventeen (3,717), with the management of the Society vested in a 26-member Governing Board.

Due to COVID-19 restrictions, AGM in 2021 was a delegate conference with virtual participation and it was under the theme “Pharmacist, Pharmacy and the Pharmaceutical Society of Ghana”. This was an election year that saw incumbent President Samuel Kow Donkoh and his team elected to office. The Society’s financial balance as of 31st December 2020 was C1,118,358 as against C969, 405 in 2019.

In 2021, World Pharmacists Day was celebrated with a widespread public health campaign, a public lecture and health outreach across all regions. Antimicrobial Awareness Week was also launched in Eastern Regional Hospital, with various awareness campaigns by pharmacists in various regions.

The new Governing Board established committees to help deliver their mandates, in addition to the statutory committees. These are the Professional Services, Capacity Building & Mentorship, e-Pharmacy, Regulatory and employment, Pharmacy Centre and Public Health Committees.

Since assuming office, the Standing Executive Committee (SEC) has paid three courtesy calls on the Minister for Health. Various issues were discussed including the effective regulation of the pharmaceutical sector, employment of pharmacists, GHOSPA conditions of service among others.

Strategic Plan implementation has focused on advocacy to push for reforms in regulation, expanded scope of practice and contributions to national public health especially during emergencies, capacity building to fill identified gaps, promoting pharmacists-owned pharmacy and enhancement of welfare packages. The welfare amounts payable to members or their surviving family members have been increased by at least 100%. In addition, the Society has negotiated a concessionary life insurance package with GLICO for all interested members.

The Ghana Pharmaceutical Journal and apothecary news have also been moved online, and a job portal has been launched on the PSGH website to allow members to post job vacancies or apply for job opportunities.

This report also captures the activity and financial reports of all regional branches, practice and interest groups of the Society.

Per the regulator, in the period under review, three thousand, five hundred and eleven (3,511) representing 88.2% of community pharmacies have renewed their licenses whilst 69.1% of OTCMS shops have renewed their licenses at mid-year (2022), whereas Four thousand, three hundred and nineteen (4,319) pharmacists have so far renewed their licensure in 2022.

The FDA has been re-certified to ISO 9001:2015 for administrative and operational procedures for FDA offices in Greater Accra, Volta, and Ashanti Regions. Scope of accredited tests under

ISO 17025:2017 has also been expanded from 40 to 48 tests for medicines, medical devices, microbiology and cosmetics and household chemical substances. This is the largest scope under a single roof in Africa. FDA's Quality Control Laboratory has been inspected by the WHO prequalification team and is on course to be the first WHO Prequalified Quality Control Laboratory in West Africa.

The Ghana College of Pharmacists launched the GCP Journal, a peer reviewed journal designed to disseminate scientific knowledge from pharmacists and other healthcare professionals.

One of the objectives of the Pharmacy Directorate of the Ministry of Health for the year 2021 was to review the Standard Treatment Guideline (STG) for Covid-19. A draft revised document was produced and will have to be finalized.

The Standing Executive Committee (SEC) of the PSGH adopts the International Financial Reporting Standards for Small and Medium Sized Entities as the financial reporting framework. The SEC reports for the year ended 31st December 2021 as follows:

	2021	2020
	GHC	GHC
Surplus for the year ended	64, 336	341, 636
Which when added to balance brought forward on accumulation Fund of	1, 118,358	969,405
Prior Year Adjustment	-	(192683)
Leaves a balance to be carried forward of	<u>1,182, 694</u>	<u>1,118,358</u>

1.0 PROFILE OF THE PHARMACEUTICAL SOCIETY OF GHANA (PSGH)

The Pharmaceutical Society of Ghana (PSGH) was founded on 19th December 1935 as the Pharmaceutical Society of the Gold Coast and incorporated on 2nd September 1936 with its headquarters at Selwyn Market Street, Accra. Section 9 of ACT 64 gave statutory recognition to the PSGH. The PSGH was registered as a recognized professional body under the Professional Bodies Decree, 1973 (NRCD 143) on 30th July 1973.

At its inception, the membership of the Society was twenty-six (26). By virtue of ACT 64, every person registered as a pharmacist in Ghana became a member of the Society. Membership until then had been optional. The Society for the first time in its history made five members fellows at the end-of-conference dinner at the 32nd Conference in 1973. These five fellows, namely, Pharm. Samuel Benson Adjepong, Pharm. Samuel Addotey Allotey, Pharm. James Ebenezer Kwasi Djan, Pharm. Bernard Eugene Dua Ofori-Atta and Pharm. Prof. Albert Nii Tackie, were members who had distinguished themselves either in the service of the Society or of the profession.

The Society currently has regional branches (wings) in all the ten regions of Ghana, five (5) practice groups and one (1) interest group, with their respective chairpersons and executives. The chairpersons of the various branches (wings) and interest/practice groups are members of the Governing Board of the PSGH.

As of 31st December 2021, the total membership (including fellows) of PSGH in good standing was **Three Thousand Three Hundred and Seventeen (3,717)**.

1.1 Distribution of Members in Good Standing as at 31st December, 2021

1. Greater Accra Region	- 1,760
2. Ashanti Region	- 943
3. Eastern Region	- 123
4. Western Region	- 146
5. Brong Ahafo Region	- 117
6. Central Region	- 74
7. Volta Region	- 41
8. Northern Region	- 58
9. Upper West Region	- 21
10. Upper East	- 18
11. Newly Qualified	- 406
12. Members Abroad	- 11

1.2 Practice Groups of the Society

1. **Community Pharmacists Group:** Community Practice Pharmacists Association (CPPA)
2. **Hospital/Government Pharmacists Group:** Government and Hospital Pharmacists Association (GHOSPA)
3. **Industrial Pharmacists Group:** Industrial Pharmacists Association (IPA)
4. **Medical Representatives Group:** Association of Representatives of Ethical Pharmaceutical Industries (AREPI)

5. **Academia & Social Pharmacists Group:** Academic, Social and Research Pharmacists Association (ASRPA)

PSGH has two interest groups, namely:

6. **Lady Pharmacists Group:** Lady Pharmacists Association of Ghana (LAPAG)
7. **Young Pharmacists Group:** Young Pharmacists Group of PSGH (YPG-PSGH)

In line with the 2016 PSGH Constitution, the management of the Society is vested in a **26-member Governing Board** made of the following:

1. Four (4) members elected biennially at the AGM/Conference of the PSGH namely:
 - i. President
 - ii. Vice President
 - iii. Hon. Treasurer
 - iv. Executive Member
2. An Executive Secretary appointed by the Governing Board
3. An Editor appointed by the Governing Board
4. Immediate Past President of the Society
5. Chairpersons of the regional branches (10)
6. Chairpersons of the seven (7) interest/practice groups
7. A representative of the heads of the various prequalifying pharmacy training institutions existing in the country.
8. The Head of Pharmaceutical Services of the Ministry of Health.

The Governing Board meets at least once every three months. The Standing Executive Committee (SEC), made up of the elected officers of the Society, and the Executive Secretary see to the implementation of the policies of the Board and may act on their behalf in emergency situations.

The PSGH has a National Secretariat at Baatsonaa, Spintex Road in Accra. The Secretariat is headed by the Executive Secretary who sees to the day-to-day administrative issues of the Society. The PSGH also has an office in Kumasi at the Faculty of Pharmacy and Pharmaceutical Sciences managed by the Ashanti Regional Manager of the PSGH.

The Regional Executives headed by the chairperson steer the affairs of the society in the various regions through the organization of meetings, fora and activities that promote the objectives of the Society.

2.0 MESSAGE FROM THE SECRETARIAT

Fellow Pharmacists,

On behalf of the Administrative Staff of the National Secretariat, after two years of not being able to have a physical AGM, we have the opportunity to do so and in no other city than Tamale. The last time we were in Tamale for the AGM was fourteen (14) years ago. For most pharmacists, especially those who graduated after 2007, this will be your first AGM in Tamale. I will urge you to attend and explore the northern regional capital, leave and live with its memories.

One thing COVID-19 taught us is the ability to innovate and to be in touch with one another remotely. This year's AGM thus incorporates a virtual experience via the HOPIN portal. You will be able to participate in all sessions with the exception of the social events. The various sessions have been CPD accredited by the Pharmacy Council. A total of 7 credit points will be gained if you participate in all the AGM sessions.

Welcome to Tamale 2022. *Tamale Kawula ? Alaaafee !!*

AMICUS HUMANI GENERIS! LONG LIVE PHARMACY, LONG LIVE PSGH, LONG LIVE GHANA!!!

3.0 MEMBERSHIP OF THE GOVERNING BOARD FOR 2021-2022

In line with the 2016 PSGH Constitution, the management of the Society is vested in a **26-member Governing Board**. Members of the Board are listed below: The SEC this year, on the approval of the Board co-opted the Chairperson of the Strategic Plan Co-ordinating Committee (SPCC) to be part of the SEC in order to facilitate strategic Plan deliverables.

3.1 STANDING EXECUTIVE COMMITTEE (SEC)

NO	NAME	POSITION
1	PHARM. SAMUEL KOW DONKOH	PRESIDENT
2	PHARM. KWABENA ASANTE OFFEI	VICE PRESIDENT
3	PHARM. SILAS KWABENA AGYEKUM	HON. TREASURER
4	PHARM. DR. RICHMOND ADUSA-POKU	EXECUTIVE MEMBER
5	REV. DR. PHARM. DENNIS SENA AWITTY	EXECUTIVE SECRETARY
6	PHARM. HARRY AMOANING OKYERE	EDITOR /DEP. EXEC. SEC
7	PHARM. NANA ABOAGYE-ASARE	CHAIR, STRATEGIC PLAN IC

REGIONAL BRANCH CHAIRPERSONS

8	PHARM. STEPHEN BONNAH	GREATER ACCRA REGION
9	PHARM. EDWARD KYERE AMPONSAH	WESTERN REGION
10	PHARM. MRS. ABENA ESIA-DONKOR	CENTRAL REGION
11	PHARM. DR. CONRAD ADJADEH	VOLTA REGION
12	PHARM. GEORGE ATARA BOYE	EASTERN REGION
13	PHARM. DR. JAMES OPPONG-KYEKYEKU	ASHANTI REGION
14	PHARM. DR. DORIS ADOM NYANTAKYI	BRONG AHAFO REGION
15	PHARM. DR. AMOS ADAPALALA BUGRI	NORTHERN REGION
16	PHARM. DR. EDMUND NELLIC MOHAMMED NYANWURA	UPPER EAST REGION
17	PHARM. DANIEL EKWAM	UPPER WEST REGION

INTEREST/PRACTICE GROUPS CHAIRPERSONS

18	PHARM. NATHAN COOMPSON	GHOSPA
19	PHARM. DR. EMMANUEL IRELAND	CPPA
20	PHARM. NANA ANSAH-ADJEI	IPA
21	PHARM. PHILIP TAGBOTO	AREPI
22	PHARM. PROF. ISAAC AYENSU	ASRPA
23	PHARM. MRS. LUCIA ADDAE NTIRI	LAPAG
24	PHARM. DR. RICHMOND AGYIRIHA ARMAH	YPG-PSGH

	EX-OFFICIO MEMBERS	
25	PHARM. DR. MRS. JOYCELYN AZEEZ	CHIEF PROGRAMME OFFICER-PHARMACY, MOH
26	PHARM. PROF. JULIUS ASIEDU-GYEKYE	REPRESENTATIVE OF DEANS' FORUM
27	PHARM. BENJAMIN KWAME BOTWE	IMMEDIATE PAST PRESIDENT

4.0 REPORT OF THE ACTIVITIES OF THE PSGH FOR 2021/2022

4.1 SUMMARY OF THE 2021 ANNUAL GENERAL MEETING (AGM) OF THE PHARMACEUTICAL SOCIETY OF GHANA (PSGH)

Introduction

The theme for the 2021 AGM was " *Pharmacists, Pharmacy and the Pharmaceutical Society of Ghana* "

The 2021 AGM/Conference was held from 8th to 10 September 2021. It was a hybrid AGM made up of in-studio delegates at the Conference Room of the West Africa Centre for Cellular Biology of Infectious Pathogens (WACCBIP).

The total number of in-studio delegates were Ninety (90). This included all Governing Board Members, as well as representatives from all regional groups, practice and interest groups. Other members included the planning committee, the elections committee, the technical team and pharmacist volunteers.

Being an elections year and coupled with the fact that COVID-19 ruled out the usual large face-to-face meeting, an elections technical committee was set up to explore and advise the elections committee on the best way to have online (virtual) voting. The e-voting was opened to every pharmacist in good standing wherever they may be as if they had access to internet. For those in Ghana, the USSD was an added option should there be a problem with internet connectivity.

2021 AGM/Conference Programme Outline

Wednesday, 8th September, 2021

- **Morning Session (10:00am-1:00 pm)**
 - Practice Group Meetings of IPA, GHOSPA, ASRPA, AREPI
- **Afternoon Session (1:00pm -4:00 pm)**
 - CPPA Meeting
- **Evening Session (5:00pm-7:00pm)**
 - Fraternal Message from FIP President
 - PSGH President's address
 - Engagement with Presidential Aspirants

- Start of elections (7:00pm till 6:00 pm next day)

Thursday, 9th September, 2021

- **Morning Session (10:00am-12:00 pm)**
Symposium 1 (Focus on Pharmacists)
- **Afternoon Session (2:00pm -4:00 pm)**
PSGH-YPG Meeting
- **Evening Session (5:00pm-7:00pm)**
Symposium 2 (Focus on the Pharmacy Profession)
Launch of PSGH Fund
Declaration of results

Friday, 10th September 2021

- **Morning Session (10:00am-12:00 pm)**
LAPAG meeting
- **Evening Session (4:00pm-7:00pm)**
Business Session (Focus on the PSGH)
Swearing-in and Handing Over
Acceptance Speech of Newly elected PSGH President

Summary of daily activities: Wednesday, 8th September 2022

FIP President's Speech

After the opening prayer on Wednesday, 8th September 2021, the evening session commenced with a fraternal message from Pharm. Dominique Jordan, the President of the International Pharmaceutical Federation (FIP) who joined in virtually from Switzerland. In his address, Pharm. Jordan applauded the PSGH for its contribution to the development of the pharmacy profession over the years and charged members to position themselves to take advantage of the opportunities that are available to advance the course of the pharmacy profession both nationally and internationally.

4.2 SUMMARY OF SPEECH BY THE OUT-GOING PSGH PRESIDENT

The out-going President bemoaned the yearning of many pharmacists for a face-to-face meeting but said the exigencies of the COVID-19 catastrophe means that we must utilize the opportunities presented by technology to have the AGM as hybrid event with selected delegates in studio.

Pharm. Botwe reminded members that his speech marked the beginning of the end of his stewardship. He said over the past 86 years, PSGH had experienced quality leadership from men and women of repute.

Pharm. Botwe took members through his journey as PSGH President which started from his uncontested election in Kumasi in 2017 and was again renewed uncontested in 2019 in Accra.

The President quoted Marie Curie who said the way of progress is neither swift or easy and said the way of progress of the PSGH should not be expected to be either swift or easy.

He said the past four years had been exciting, interesting, motivating, educative, exploratory, as well as challenging, daunting, sacrificial and sometimes frustrating.

The President said during his second term as President, the PSGH unfortunately lost the sitting Hon. Treasurer, Mrs. Esther Opoku Appiagyei. He also paid tribute to the the three past presidents we lost namely Pharm. Dela Ashiabor, Pharm. James Ohemeng Kyei and Pharm. David Anim-Addo as well as an astute pharmacist, a past Hon. General Secretary of the PSGH, a past President of the WAPF, a former Registrar of Pharmacy Council and a former CEO of the FDA, Pharm. T. C. Corquaye

The President thanked all fellows and members for the support he received to build upon the foundation of past PSGH executives. Some of the achievements he outlined included:

1. GHOSPA codified conditions of service is accepted and is being implemented
2. GHOSPA allowances are paid directly through the Controller and Accountant general's Department
3. Allowances have been introduced for different categories of managers and senior staff of Pharmacy Directorates in the MOH and GHS

4. Over 300 young Pharmacists have been recruited into government and quasi government organizations over the last two years.
5. Some teaching hospitals have budgeted for and sponsored Pharmacists for various post graduate courses including Membership and Fellowship programs at the Ghana College of Pharmacists and the West African Post Graduate College of Pharmacists
6. The PSGH Fund has been established as an effective investment system to cater for the future pension needs of Pharmacists and their dependents
7. An Endowment Fund has been established for the Ghana College of Pharmacists into which almost GHC312,326 has been realized
8. Out of the Endowment Fund, sponsorship has been granted to about 80 Pharmacists to be trained and Certified at the College as Pharmacist Vaccinators with the provision for scale up
9. Successfully delivered 2 online AGMs which has become the envy of many a professional association in Ghana
10. Become relevant to the public concerns, discourse and interventions on COVID 19 pandemic when Pharmacists and Pharmaceutical companies stood out to be counted.
11. Become a voice and consulted widely on the manufacture of Vaccines and the setting up of the National Vaccine Institute by the government of Ghana.
12. When after a meeting with top hierarchy of the MOH and GHS, a member retorted that you people have disabused our minds about Pharmacists. You have indeed contributed positively to the discourse and brought out issues that we had not previously thought of.
13. The PSGH has recognition and invited to represent African Pharmacists in a number of Regional Consultations by the FIP, Commonwealth Pharmacists Association and the African Pharmaceutical Forum

The President said the Annual Conference and General Meetings of our Society is a time when we come together to have a holistic review of our stance, how we have performed, and how close we are to our set goals. He said it was a time to take stock of our activities for the past year and discuss matters that strengthen the understanding of our role medicines experts in the health sector development of Ghana. He said the theme “Pharmacist, Pharmacy and the Pharmaceutical Society of Ghana” was chosen for us to do an introspection of ourselves.

Reflecting on the theme, he said he relived the times when:

1. it took several years for a pharmacist to obtain a second degree and comparing it to the diversified expertise we have in different fields following further studies today.
2. Pharmacists dared not enter clinical areas of hospitals and were confined only to stores and dispensaries as opposed to the current situation where clinical pharmacy practice has come to stay in public facilities
3. Private hospitals never thought of engaging the services of pharmacists in relation to the recent advertisements for recruitment of pharmacists by private hospitals
4. The phrase used by policy makers has changed from 'Doctors and Nurses' to 'Doctors, Pharmacists and Nurses'
5. PharmD programs have become the order of the day and the products are acceptable in all areas of practice.
6. Where two prestigious Universities in Ghana had Pharmacists as Vice Chancellors
7. Outlook of PHARMACIES has changed from the pin-hole architecture, to open, glassy, spacious, and multipurpose architecture
8. Pharmacy as a profession has its own post graduate College in Ghana
9. Where seven Universities are running Pharmacy programs as opposed to one in recent times. UDS has now a separate School of Pharmacy
10. PSGH as a professional body whose views are sought in policy actions by governments.

Some challenges he outlined included regulation, hanging of licenses, impersonation of superintendent pharmacist in Community Practice among others.

Quoting Former US President Obama, he said "Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek."

He said we sometimes too critical of ourselves. "While other professionals are envious and appreciative of what we have collectively achieved, Pharmacists continue to criticize every step that is taken for the collective good of the Society at all levels. Criticism is good but let us also celebrate and count our successes and achievements one by one and get involved. WE ARE THE CHANGE THAT WE SEEK". The President said.

He outlined some things the PSGH needs to focus on in the years ahead namely:

1. How data could be captured in Private sector pharmacies and uploaded unto DHMIS for aid national decision making
2. Pursue the Model Pharmacy project to ensure pharmaceutical care and services reach all persons residing outside regional capitals
3. Improved specialization of the pharmacy workforce to meet current demand
4. Effective regulation of the pharmaceutical sector
5. Get involved in decision making processes rather than react to them after they have been made

In concluding, the President thanked all for the support he enjoyed and wished all contestants for the various positions well. He reminded all that Tamale was to be the considered host for the next in-person AGM.

4.3 ENGAGEMENTS WITH PRESIDENTIAL ASPIRANTS

Prior to a very lively debate by the candidates vying for the PSGH presidency, the two candidates vying for the position of Executive Member of the PSGH were given the opportunity to address the AGM. In his address, Dr. Richmond Adusa-Poku highlighted his plan of promoting mentorship for young pharmacists, ensuring effective communication to members and ensuring that the strategic plan document is executed. Pharm. Audrey Serwaa Bonsu, the other candidate also stressed on promoting the implementation of the strategic plan, dealing with apathy among members and standing for the interest of the Young Pharmacists Group.

2021 PSGH ELECTIONS

The Chairman of the Elections Committee declared the elections opened at 7pm and said it would run online until 6pm the next day, Thursday, 9th September 2021.

Presidential Aspirants

1. Pharm. Eunice Amoako (PA 1036)
2. Pharm. Samuel Kow Donkoh (PA 1202)
3. Pharm. Yvonne Yirenkyiwaa Esseku (PA 1575)

Vice Presidential Aspirant

1. Pharm. Kwabena Asante Offei (PA 2610)

Hon. Treasurer Aspirant

1. Pharm. Silas Agyekum (PA 2515)

Executive Member Aspirants

1. Pharm. Dr. Richmond Adusa-Poku (PA 1227)
2. Pharm. Audrey Serwaa Bonsu (PA 2995)

Summary of daily activities: Thursday, 9th September 2022

Morning Session: *Symposium on Pharmacists as second component of the theme*

The first symposium of the AGM was held from 10am - 12pm. The symposium was facilitated by four panelists. There was a representative from the YPG in the person of Dr. Christabel Ewurama Acquah, the Zonal Coordinator of the Greater Accra Region. Speaking at the symposium, she highlighted the challenges faced by young pharmacists in the hospital sector, particularly the PharmD holders, with respect to their recognition and position on the salary structure.

Pharm. Dr. Martin Malick Danaah, the PSGH Northern Regional Chairman in his submission stressed the need for pharmacists to add value to themselves, identify and pursue areas of specialization.

Dr. Victor Wutor, on his part also gave insight into pharmacist's role in the diaspora. He stressed that pharmacists are remunerated for the services they render where he is based. He said we need to position ourselves and be ready for the expanded role of the pharmacists especially roles in public health such as vaccination.

Pharm Frank Boateng, a former president of the PSGH implored us to work towards improving Pharmacists-Physician relationships. He further stressed that the Pharmacist must look beyond what the profession can offer and consider what we as pharmacists can offer the profession. He

also said the role of the pharmacist is rapidly evolving, and we need to prepare well to remain relevant in the health space.

Evening session

The evening plenary session was on the second component of the theme: pharmacy, and the panelists included representatives from the Ministry of Health, the Pharmacy Council, a past president of the society, and a private practitioner with a regulatory background. Much of the discussion was devoted to issues bothering on regulation of the practice, professionalism, and ethics. Worthy of mention was the issue of citing of retail pharmacies and Over-the-Counter Medicines Shops. This was followed by the launch of the PSGH Fund by the PSGH President and the Chairman of the Board of Trustees, Pharm. Dr. Daniel Kow Mensah.

Declaration of the Election Results

Pharm. Oscar Bruce declared the results of the elections preceded by a speech on the processes the committee went through to have a very successful election even though it was online voting.

Pharm. Samuel Kow Donkoh, Pharm. Kwabena Offei Asante, Pharm. Dr. Richmond Adusa-Poku and Pharm Silas Agyekum were elected as President, Vice President, Executive Member and Honorary Treasurer of the PSGH respectively. The results for the various practice and interest groups were also declared.

Summary of daily activities: Friday, 9th September 2022

Business Session:

The out-going President of the PSGH officially opened the session with his address. He gave a brief overview of what has transpired at the AGM so far and highlighted the importance of the business session. The business session remains one of the most important sessions of every AGM and the President entreated every pharmacist to do their possible best to follow through the discussions till the very end. This session affords leadership of the Society the opportunity to officially report to the General Assembly on activities of the Society and demonstrate accountability to members for the mandate leadership was given:

1. The Executive Secretary, Rev. Dr. Dennis Sena Awitty then gave a summary of the Governing Board Report. Highlights of the report is as below:
 - a. Profile of the Society: The PSGH was founded on 19th December 1935 and incorporated on 2nd September 1936. Overall governance is by the Governing Board, but policies are implemented by the Standing Executive Secretary and the AGM is the highest decision-making body
 - b. Summary of AGM 2020: Theme was *Pharmacy Practice Today*. It was held virtually with studio sessions. It begun with Practice Group meetings from Tuesday, 15th to Friday, 18th September, 2020 and the main AGM was held from 23rd to 25th September 2020. The President of Ghana, His Excellency Nana Addo-Dankwa Akufo-Addo was the Special Guest of Honour.
 - c. The 2020 World Pharmacists Day was celebrated to climax the AGM and was under the theme “*Transforming Global Health*”
 - d. PSGH joined the Ghana Health Service (GHS), Ministry of Health, the World Health Organisation and other stakeholders to commemorate the maiden edition of WORLD PATIENT SAFETY DAY under the theme: “Health Worker Safety, a Priority for Patient Safety”.
 - e. The PSGH partnered MOH, WHO, OIE, FAO, Health Keepers Network to jointly launch and celebrate the 2020 world antimicrobial awareness week (WAAW) with a joint press statement and media engagements.
 - f. PSGH- CPA ENGAGEMENTS IN 2018 RESULTED IN CwPAMS: CwPAMS is the Commonwealth Partnerships for Antimicrobial Stewardship which was implemented in 4 countries namely, Ghana, Tanzania, Uganda and Zambia. 2019/2020 (April).
 - g. Engagements for financing for the Pharmacy Centre Project is on-going. Ecobank, GHL, GT, Stanbic Banks and other private -sector financiers (Ayo Capital, Investor Hub, Neek Ltd etc) have been engaged. Phased Implementation option has been explored
 - h. ID Cards for Pharmacists - Funded from the 2020 AGM Surplus for all pharmacists.
 - i. PSGH Fund – GHC30 seed paid on behalf of each member.
 - j. Training of first batch pharmacist vaccinators by the Ghana College of Pharmacists funded by the GCPharm Endowment Fund.

- k. PSGH engaged NBSSI (now Ghana Enterprises Agency) to advocate for granting of loans under the Coronavirus Alleviation Program Business Support Scheme (CAP BuSS) in 2020.
 - l. The PSGH signed a memorandum of understanding with Stanbic Bank and CAL Bank for pharmacists to be able to access loans at negotiated, concessionary rates.
 - m. Visits were made to pharmaceutical industries in Ashanti Region and selected ones in the Greater Accra Region to learn first-hand challenges and prospects of the industries.
2. The Deputy Executive Secretary/Strategic Plans Manager gave progress report on Strategic Plan Implementation. Highlights include:
- a. The Strategic Plan (SP) has the goals of the Society and actions required to achieve them. The SP is centred around four strategic pillars of Patient centred care, improving efficiency/effectiveness of pharmacists, improving access to medicines, and Strengthening the PSGH
 - b. Each of the pillars have priority areas which we focus activities and programs on. Some priority areas include:
 - i. **ADVOCACY:** advocacy efforts include: separation of Prescribing and Dispensing Services, Codified conditions of service and Job description for GHOSPA and pharmacists working in private sector, Standard of care of document, Engaged HeFRA & PC for a streamlined, co-ordinated regulation, Pharmacists as established advocates, educators and qualified providers of vaccinations against COVID 19 and other vaccine preventable diseases, Community Pharmacy as the first point of call, Pharmacists in key positions, Top-up for non-PharmD holders, advocacy for improved local manufacturing
 - ii. **CAPACITY BUILDING & EXPANDING SCOPE OF PRACTICE:** Training of Pharmacist vaccinators, needs assessment to ensure CPD's are relevant to practise, Pumua Project (WITH AZ), PSGH/Empower School of Health, India collaboration for Capacity building courses (FREE/SUBSIDISED/PAID), PSGH/Norvatis/ GCPharm collaboration for capacity building, GHANA PHARMACEUTICAL JOURNAL (GPJ), an online, scientific, peer reviewed journal of the PSGH).
 - iii. **WELFARE OF PHARMACISTS:** Mental Health Project, PSGH FUND

- iv. PRACTICE GROUP ACTIVITIES, IPA: Industrial Career fair (with YPG), IPA mentorship program, Advocacy for local manufacturing, Data driven CPD's, Advocacy for specialised training at GCPharm and Pharmacy Schools
- v. WAY FORWARD: Review of CPD needs assessment, Mid-Term assessment and Review of the Strategic plan document, Develop a M & E tool for the plan.

4.4 2020 AUDITED FINANCIAL REPORT

The acting Honorary Treasurer, Pharm Samuel Sylvester Anim Yeboah, in submitting the financial report of the year ending 31st December 2020, reports as follows:

	2020	2019
	GH¢	GH¢
Surplus for the year ended is	341,636	85,579
which when added to balance brought forward of	969,405	883,826
on Accumulated Fund		
Prior Year Adjustment	(192,683)	-
leaves a balance to be carried forward of	<u>1,118,358</u>	<u>969,405</u>

3. The members of the SEC then seated to answer questions and address members concern about the reports that have been submitted

4. Final Symposium (Focus on the PSGH)

The third symposium of the 2021 AGM sought to focus on issues that affect the PSGH as a professional association. The Session was moderated by Pharm Yaa Adwo Osei-Ofei and Panelists were:

- a. Pharm Kofi Agyekum, CEO of Kofikrom Pharmacy Ltd
- b. Pharm. Ernest Owusu Aboagye, Esq
- c. Pharm. Oscar Bruce, Past President of the PSGH
- d. Pharm. Dr. Ellen Osei Konadu, Clinical Pharmacist

Some of the ideas that were promulgated during the discussion are outlined below:

- a. The PSGH promotes standards of practice, code of ethics and sustained continuous learning and therefore it is important that every pharmacist must be part of a professional body as PSGH
- b. The SEC can tap into the rich human resource of membership of the PSGH without necessarily electing them to executive offices
- c. When we want to hold leadership accountable, the focus should not always be on financial accountability. Instead, we should also be interested in leadership giving us account of their activities as they are mandated
- d. PSGH communication with members and the external world is ineffective. The PSGH leadership should look out for innovative ways to continually engage membership on engagements with stakeholders and activities as well, including updating members on activities of sister organisations in Ghana and beyond. This is an important aspect of accountability.
- e. The Strategic Plan document contains enough sustainable plan to strengthen the PSGH and make us generate revenue. To generate revenue, the PSGH can create a consultancy desk to provide services and information to foreign partners, investors who may require professional and scientific data to make business decisions. An HR bureau/recruitment agency services can also be provided
- f. The PSGH can take full advantage of the database of pharmacists, to be marketed and sold for revenue, while making attempt not to breach data protection regulations
- g. The PSGH need to engage OTCM practitioners, pharmacy technicians and MCAs and bring them under its wings. The PSGH can offer training programs to generate revenue
- h. In a poll, members seem to favour physical AGM with a virtual component. However, from the discussions, it was clear that physical AGMs were not sustainable at the amount we contribute towards AGM.
- i. For the purposes of easy co-ordination and administration and considering that there are now 16 regions in the country, the time may be right for us to reconsider the regional clustering of the PSGH branches. We may need to consider instead dividing the Society into say northern, middle and southern belts.

5. HANDING OVER CEREMONY

His Lordship Justice William Osei-Kuffuor administered the oath of office to swear in the newly elected executives of the PSGH. elect members of the SEC. The PSGH Elected Officers were:

Pharm. Samuel Kow Donkoh	- President
Pharm. Kwabena Offei Asante	- Vice President
Pharm. Silas Kwabena Agyekum	- Hon. Treasurer
Pharm. Dr. Richard Adusa-Poku	- Executive member

The outgoing President then handed over his presidential staff and chain-of-office to the newly sworn-in President. Pharm. Benjamin Botwe then advised the new President to be a president for all and remember that the PSGH presidency is strictly a voluntary service with no ex-gratia. Summary of the newly elected President's speech is as below:

4.5 PRESIDENT'S INAUGURAL SPEECH

Friends of the Human Race, Good evening to you all, Immediate Past President, Outgoing SEC and GB Members, Past Presidents and Fellows of PSGH, Fellow Contestants, Colleague Pharmacists

All protocols observed.

I have had the chance to lead and serve in many leadership positions, I must admit the journey to the position of PSGH President has been the most interesting, challenging and most stimulating so far in my leadership experience.

I see this as a call to serve at a time when everyone including Pharmacists, Ghanaians, Africans and especially our patients continue to remind us of their need of our services and the many opportunities ahead of us. Our patients don't have the patience to wait for us and we must respond not only to their unmet needs but delight and meet their wants.

I would like to thank the Almighty God for the chance to serve such a special group of people called PHARMACISTS. People who have demonstrated that "their Divine calling is to practice as pharmacists " but not to pursue their individual parochial interest.

A big thank you to all my predecessors since the founding of this noble Association called PSGH. Your good work built such a strong foundation at the genesis of this professional group that subsequent Former Presidents have built layers upon layers and now is my turn for me to continue.

To President Ben Botwe, you have successfully brought us to train station number 2021. Mine is a humble duty to take over and lead the profession to the next station in the supreme interest of ALL.

This election has been interesting, energising, positively competitive with a lot of learnings. Like you said in your earlier speech, I must admit how much I have personally enjoyed being a part of this election. We have experienced moments that I am sure will live in our memories forever.

We have listened to ideas and messages from all contestants and especially from our two wonderful Lady Pharmacists Eunice Amoako and Yvonne Yirenkyiwa Esseku. Lady Pharmacist Eunice Amoako is blessed to be 60years today. Happy Birthday! On behalf of all Pharmacists, we want to thank you for your service and support. Our former Vice-President Lady Pharmacist and Rector, Yvonne Esseku performed phenomenally in the race to the Presidency, and I salute you, YES! you are indeed an asset to the profession. We can't forget our hardworking Pharmacist Audrey Serwaa Bonsu who contested for the Executive Member position and campaigned as the bridge for the youth. I want to inform you all that these three wonderful ladies have agreed to give their valuable time to PSGH and I, on your behalf, pledge to use their talents in my administration. I think this election brought out the innovation to use technology to reach out to our target audience. Our individual media teams have done an awesome job. The teams used by all contestants will be called upon to project our pharmaceutical and professional image and works to Ghanaians and the world.

Colleagues, this is not a night for manifestos. I have campaigned on them already and you have, based on my messages, given me the chance to be the Number one Servant of the profession. My commitment to you is that just as I have done everywhere, I will do what I promised to do.

In my rounds during the campaign, I sensed a lot of disappointment and dejection among so many colleagues but thankfully, we have all agreed that there is hope and that it can be done. My task tonight, as we gather together to work and to deliver on my promises, which are all

captured in our 10-year Strategic Plan, is to assure you that “We can do it, if we believe we can”

We may have experienced difficult times, but we should not be put off by disappointments. How hard we fall does not count but how high we bounce back is what matters. The difference between success and failure is so small that no one can tell where one ends and the other begins. The difference is, failures give up, and the successful keep trying, over and over, never giving up until success is achieved.

I would like to urge us all to continue with the work we are doing and the new dimensions that will be added. Don't give up. Success is coming to all those who keep on keeping on. Within each of us and the pharmacy profession is a seed of greatness. All that is needed is a good soil, rains and the leadership that will serve as the catalyst for us and the profession to grow.

Let us have an unwavering belief in ourselves and our professional skills.

Colleagues, our chosen profession is PHARMACY!

Ghanaians, Society, our families and our dear ones expect us to give the best pharmaceutical care. We all do and want to be successful and live comfortably as PHARMACISTS. There is no reason for a pharmacist in Ghana to be unemployed or to be poor.

The solution rests with us.

The next few years that I serve you offers an opportunity for us all to see success together. Let us do it together, and I will work with everyone and anyone - older pharmacists, young pharmacists and pharmacists across the regions - so that when everyone asks how we did it, we can all say we have done it together.

Remember, WE CAN DO IT IF WE BELIEVE WE CAN.

God bless Ghana

God bless all Pharmacists

God bless Pharmaceutical Society of Ghana

Thank you

6. CLOSING REMARKS

The Chairman of the AGM planning Committee closed the entire AGM with a vote of thanks. He then announced that this AGM was the final one for the current AGM planning Committee and hoped that the next committee will improve or at least maintain the standards that have been set in organising AGMs since it remains the largest and single most important event of the PSGH.

4.6 WORLD PHARMACISTS DAY 2021

The World Pharmacists Day is celebrated globally on 25th September and has been done annually since 2010. “*Pharmacy: Always trusted for your health*” was the theme for the 2021 World Pharmacists Day Commemoration. For many years, pharmacists have consistently been named among the top five most trusted professionals in national surveys. Trust is a reservoir of goodwill for future use, and pharmacy has built up a big reserve over many years of caring and excellent practice. The commemoration of the 2021 WPD as planned by the 5-member Committee included the following:

- A. Social Media activities on WPD to create awareness among the pharmacy fraternity and the general public. The committee utilized all available social media channels and disseminated several electronic flyers throughout the week.
- B. The WPD was launched on 24th September and preceded by a public lecture at the Conference Room of the MOH. The launch was hosted and chaired by the President of the PSGH, Pharm. Samuel K. Donkoh. Dr. Emmanuel Ankrah Odame, the Director of Policy Planning, Monitoring and Evaluation of the Ministry of Health represented the Minister as Special Guest of Honour.
- C. Pharm. Samuel Know Donkoh in his address highlighted the role of pharmacists as frontline health workers in the fight against the COVID-19 pandemic. He also expressed the Society’s support to government in efforts to manufacture vaccines locally. He also urged the public to avoid self-medication and instead always insist on talking to a pharmacist when they visit the pharmacy or when they need advice about their medication.
- D. On his part, Dr. Emmanuel Odame Ankrah also emphasized the critical role of the Pharmacists in healthcare delivery in Ghana. He further charged all Pharmacists to critically examine the various roles they play in the value chain for ensuring that Safe

and Effective Medicines are available to all. On behalf of the Minister, Dr. Ankrah duly launched the World Pharmacists Day celebrations.

- E. Public lecture followed the launch of the WPD 2021. There were (3) presentations from three (3) pharmacists namely, Pharm. Mrs. Doris Attafua, CEO of VicDoris Pharmaceuticals, Pharm. Dr. Robert Incoom, Director of Pharmacy, Cape Coast Teaching Hospital and Pharm. Nana Yaa Appiah, CEO, Equity Pharmacy. The first presenter shared her personal experiences on the WPD theme. The second presenter spoke on how pharmacists should conduct themselves in meeting the expectations of the public in their practice. The third presentation highlighted the potential of the community pharmacy to bridge the gap in healthcare-seeking behaviour of the public.
- F. On Saturday, 25th September, PSGH in collaboration with Korle Bu Teaching Hospital undertook a healthcare outreach and drug safety campaign in Korle Bu. We catered to nearly half a thousand people and dewormed over 100 school children.
- G. Regional chairpersons of the PSGH also organised various health outreaches and public education in their regions to mark the WPD.
- H. A special supplement was published in the Daily Graphic on the theme and detailing the various roles played by pharmacists and the pharmaceutical sector to be a recognized and trusted during the COVID-19 pandemic.

4.7 PSGH COMMITTEES APPROVED BY THE GOVERNING BOARD (2021-2023)

- 1) **DISCIPLINARY COMMITTEE**
 - 1) Pharm. Kwabena Asante Offei, Chairman
 - 2) Pharm. Ernest Owusu Aboagye
 - 3) Pharm. Albert Wiredu Arkoh
 - 4) Pharm. Joycelyn Azeez
 - 5) Pharm. Dennis Sena Awitty, Secretary
- 2) **FINANCE COMMITTEE**
 - 1) Pharm. Silas Kwabena Agyekum, Chairman
 - 2) Pharm. Dennis Sena Awitty,
 - 3) Pharm. Samuel Anim Yeboah
 - 4) Pharm. Dr. Christabel Acquah
 - 5) Pharm. Solomon Obiri
- 3) **COMMUNICATIONS COMMITTEE**
 - 1) Pharm. Dennis Sena Awitty, Chairman
 - 2) Pharm. Kwabena Asante Offei
 - 3) Pharm. Dr. Paul Owusu Donkor

- 4) Pharm. Daisy-Gracy S. Boadu
- 5) Pharm. Margretta Odame

4) INTERNAL AUDIT COMMITTEE

- 1) Pharm. Godfred Kofi Abu, Chairman
- 2) Pharm. Benjamin K. Neequaye
- 3) Pharm. Nana Ama Baanowa Aidoo-Bannerman

5) PROFESSIONAL SERVICES COMMITTEE

- 1) Pharm. Dr. Richmond Adusa-Poku, Chairman
- 2) Pharm. Dr. Robert Incoom
- 3) Pharm. Peter Gyamfi
- 4) Pharm. Dr. Kwesi Eghan
- 5) Pharm. Dr. Vera Asante

6) PUBLIC HEALTH COMMITTEE

- 1) Pharm. Dr. Anthony Avege, Chairman
- 2) Pharm. Enoch Osafo
- 3) Pharm. Dr. Irene Kretchy
- 4) Pharm. Du-Bois Naa Aku Shika Addo
- 5) Pharm. Dr. Joel Bartels
- 6) Pharm. Mark Anum
- 7) Pharm. Wilson Bright Nyansah

7) PHARMACY CENTRE PROJECT & FUND-RAISING COMMITTEE

- 1) Pharm. William Adum Addo
- 2) Pharm. Thomas Boateng Appiagyei
- 3) Pharm. Kofi Addo Agyekum
- 4) Pharm. Dr. Kwabena Opuni Frimpong Manso
- 5) Pharm. Adjo Mfodwo Appiah
- 6) Pharm. Stephen Boadu-Appiah

8) REGULATORY & EMPLOYMENT COMMITTEE

- 1) Pharm. Vincent Ansong, Chairperson
- 2) Pharm. Audrey Serwaa Bonsu
- 3) Pharm. Dr. Michael Manu Sarfo
- 4) Pharm. Dr. Philip Wandam
- 5) Pharm. Dr. Augustina Kodua
- 6) Pharm. Samuel Owusu
- 7) Pharm. Smiles Agyeman
- 8) Pharm. Dr. Conrad Adjadeh
- 9) Pharm. Pauline Adu-Bonsu

9) CAPACITY BUILDING & MENTORSHIP COMMITTEE

- 1) Pharm. Dr. Isaac Adupong, Chairman
- 2) Pharm. Dr. Ralph Amlalo-Tettey
- 3) Pharm. David Addo
- 4) Pharm. Kwasi Poku-Boateng
- 5) Pharm. Dr. Emmanuel Degraft Klo
- 6) Pharm. Prof. Eric Boakye-Gyasi
- 7) Pharm. Uriel Fosu-Gyasi
- 8) Pharm. Dr. Richmond Adusa-Poku

10) STRATEGIC PLAN COORDINATING COMMITTEE (SPCC)

- 1) Pharm. Naana Aboagye-Asare, Chairperson
- 2) Pharm. Dr. Emmanuel K. Ireland, CPPA
- 3) Pharm. Emmanuel Owusu Owiafe, GHOSP
- 4) Pharm. Prof. Isaac Ayensu, ASRPA
- 5) Pharm. Nana Ansah-Adjei, IPA
- 6) Pharm. Naa Okailey Adamafio Manteau, AREPI
- 7) Pharm. Harry Amoaning Okyere, Strategic Plans Manager

11) ADVOCACY COMMITTEE

- 1) Pharm. Samuel Kow Donkoh, Chairman
- 2) Pharm. Thomas Boateng Appiagyeyi
- 3) Pharm. Kofi Nsiah Poku
- 4) Pharm. Prof. Alex Dodoo
- 5) Pharm. Dr. Martha Gyansa-Lutterodt
- 6) Pharm. Delese Mimi Darko
- 7) Pharm. Dr. Charles Fordjour
- 8) Pharm. Kwabena Abankwa-Yeboah
- 9) Hon. Joseph Yieleh Chireh
- 10) Pharm. Eunice Amoako

12) LEGAL ADVISORS

- 1) Pharm. Alex Agyei
- 2) Pharm. Yvonne Esseku
- 3) Pharm. Ambrose Zimbawa
- 4) Pharm. Ernest Owusu Aboagye
- 5) Mr. Taddeus Sory – Sory@Law -External Legal Advisor

13) WELFARE COMMITTEE

- 1) Pharm. Egbert Bruce, Chairperson
- 2) Pharm. Angela Asamoah
- 3) Pharm. Dorcas Poku Boateng
- 4) Pharm. Akua Awo Afriyie

- 5) Pharm. James Asamoah Darko
- 6) Pharm. George Attara Boye
- 7) Pharm. Dr. Michael Tetteh Odoi

14) AGM PLANNING COMMITTEE

- 1) Pharm. Yaa Osei-Ofei, Chairperson
- 2) Pharm. Michael Mireku
- 3) Pharm. Anthony Adjepong
- 4) Pharm. Naa Kwarley Quartey
- 5) Pharm. Stephen Boadu-Appiah
- 6) Pharm. Dr. Richmond Agyiriha Armah
- 7) Pharm. Olubunmi Ihhinmikalua
- 8) Pharm. Dr. Amos Adapalala Bugri
- 9) Pharm. Silas Kwabena Agyekum
- 10) Pharm. Harry Amoaning Okyere, Editor
- 11) Pharm. Dr. Sena Awitty, Executive Secretary

15) E-PHARMACY COMMITTEE

- 1) Pharm. William D. Ofori, Chairperson
- 2) Pharm. Francis Kofi Aboagye-Nyame
- 3) Pharm. Dr. Emmanuel Ireland
- 4) Pharm. Dr. Vera Asante
- 5) Pharm. Samuel Anim-Yeboah
- 6) Pharm. Isaac Owusu-Ansah
- 7) Pharm. Andrew Paa Nii Quao
- 8) Pharm. Edward Kyere Amponsah

16) EDITORIAL COMMITTEE

- 1) Pharm. Harry Amoaning Okyere, Acting Editor
- 2) Pharm. Akosua Debrah Bemma
- 3) Pharm. Andrew Annan
- 4) Pharm. Josephine Mensah Ocran
- 5) Pharm. Rhoda Delali Agbenyo
- 6) Pharm. Dr. Harriet Afran-Bonful
- 7) Pharm. Reginald Sekyi-Brown

4.8 COURTESY CALLS ON THE MINISTER OF HEALTH

Since assuming office, the Standing Executive Committee (SEC) has paid three courtesy calls on the Minister for Health. Various issues were discussed including the effective regulation of the pharmaceutical sector, employment of pharmacists, GHOSPA conditions of service among others.

From lessons learnt from the COVID-19 pandemic, the SEC pushed for formulation of policies on COVID-19 Antigen Testing in Community Pharmacies and vaccination against COVID-19 by Community Pharmacies. The latter two led to wider stakeholder engagements resulting in two policies that have been developed and ready to be launched.

4.9 WORLD ANTIBIOTIC AWARENESS WEEK.

As experts on medicines, the PSGH continued its partnership with the Pharmacy Directorate and the Ministry of Health (MOH), World Health Organization (WHO), Food and Agriculture Organization (FAO) and World Animal Health Organization (OIE) to launch and commemorate the 2021 World Antibiotic Awareness Week (WAAW) from Thursday 18th November to Wednesday, 24th November.

The theme for WAAW 2021 was: ***Spread Awareness, Stop Resistance***. As in previous years, the overall slogan for antimicrobial resistance awareness and WAAW was: ***Antimicrobials: Handle With Care***.

In 2020, the Tripartite Organizations agreed to change and expand the focus from "***antibiotics***" to the more encompassing and inclusive term "***antimicrobials***". Expanding the scope of the campaign to all antimicrobials will facilitate a more inclusive global response to antimicrobial resistance and support a multisectoral "***One Health***" approach with increased stakeholder engagement.

For the first time since the inception of the commemoration in Ghana, the launch of WAAW was held outside the national capital. The Eastern Regional Health Directorate hosted the launch of the 2021 in Koforidua with all the relevant stakeholders present including the President of the Pharmaceutical Society of Ghana (PSGH), Pharm. Samuel Kow Donkoh. The PSGH President delivered an address at the launch and encouraged all to always seek the advice of a pharmacist before taking any medication including antibiotics.

With the support of Novartis, the PSGH through its regional branches embarked on public education and awareness creation on antimicrobial resistance. This will continue to get pharmacists in all the various practice groups and regional branches involved in practices and public education that addresses the issue of antimicrobial resistance.

4.10 UPDATE ON THE PHARMACY CENTRE PROJECT

COVID-19 made face-to-face AGM impossible over the course of the past two years. Also, there would be at least seven (7) schools of pharmacy producing pharmacy graduates in the next three to five years. Taking these and the estimated cost of the current Pharmacy Centre Project into consideration, the Pharmacy Centre Committee took the would be no need to have the 3,600-capacity auditorium for PSGH AGMs as the number of pharmacists presently is even more than the auditorium capacity.

Alternatively, the Committee proposed a downsizing of the project to the following:

1. Conference Block with Smaller Conference and Meeting Rooms
2. Approximately 20-30 room simple Guest Rooms with Restaurant facility
3. Lettable Offices

Two options were designed using the above criteria. One was a one block building with all the above facilities. The second option separated the three into three separate functional areas which could be built separately and together formed a triangular block with a common area in the middle. SEC and the Governing Board preferred the second option.

4.11 UPDATE ON E-PHARMACY

Following the launch of the e Pharmacy Policy and Guidelines on 23rd December 2021, the PSGH set up an 8-member Committee one Pharmacy with the following terms of reference:

1. Review the e-Pharmacy Policy & Guidelines of the Pharmacy Council and make inputs before implementation.
2. See to its implementation in collaboration with the Pharmacy Council.
3. Conduct post-implementation monitoring and evaluation.
4. Identify all potential risks and put in place risks mitigation plans during implementation.

The Committee had several engagements with the Pharmacy Council and other stakeholders including the Economic Management Team chaired by the Vice President, the Consultant on the System Requirement Specification (SRS) and the Electronic Platform Developers. The Committee made several critical inputs which resulted in the Pharmacy Council agreeing to decouple the backbone (National Electronic Pharmacy Platform- NEPP) from the service provision allowing multiple service providers to log in and render services instead of the monopoly that was initially envisaged. Also, the PSGH successfully advocated for the reduction in the registration and services fees.

The NEPP was duly launched by the Vice President on Monday, 18th July 2022.

4.12 WELFARE

The PSGH Welfare Guidelines was reviewed by the Welfare Committee with some recommendations to the Governing Board. The Governing Board called for a sustainability analysis to see how feasible the proposed increment in the welfare benefits would be. After the

submission of the sustainability analysis, the Governing Board approved the recommended welfare entitlements as follows:

Deceased	Actual Payments (2021) (GHS)	Approved Payments for 2022 (from August)
Fellow/Member	100.00	2000
Spouse of Member	500.00	1000
Child of Member	500.00	1000
Parent of Member	500.00	1000
End of year PSGH donation to sick and incapacitated members	250.00	500

The GB also approved the recommendation for members in the various regions to continue to contribute towards regional welfare issues so as to receive the benefits including the support of members of the region at various social functions. Each region was to decide on the welfare payments and entitlements that best suit them.

The Governing Board approved the Welfare Committee's recommendation for members to take on Life Insurance Policies that has components that take care of critical illnesses. Out of the various insurance companies that presented proposals to the committee, GLICO Life Insurance Company was chosen for members to take on the minimum GHC10 monthly premium. This was to be voluntary and members who so wish may top up. The summary of the GLICO Life Insurance Package is as follows:

Insurer	GLICO Life
Member Benefit – Death	20,000.00
Member Benefit – Critical Illness	10,000.00
Member Benefit – Permanent Disability	20,000.00
Spousal Benefit	10,000.00
Child Benefit	7,000.00 per child (capped at 3 children)
Parents	7,000.00 (up to 2)
Waiting Period	None for initial members who join
Premium (Monthly)	GHC10.00
Premium (Annual)	GHC120.00
Notable Clause	Not Applicable

The critical illnesses that are covered are:

1. Stroke
2. Heart Attack
3. Cancer
4. Paralysis
5. Major Burns

6. Major Organ Transplant
7. Coma
8. Acute Respiratory Distress Syndrome
9. Acute Respiratory Failure
10. Alzheimer's Disease
11. Blindness (Severe Glaucoma or Cataract)
12. Renal Failure
13. Multiple Sclerosis

4.13 PHARMACY OBSERVATION POST (POP) SURVEY

The PSGH has been collaborating with Sanisphere, a pharmaceutical research institution to conduct annual surveys in pharmacies to observe personnel, sales and activities that go on in these facilities since 2014. These surveys are done in the third quarter (Q3) of each year. The data for 2021 was collected in just approximately 350 pharmacies in Accra, Kumasi and Takoradi with about 60,000 observations. 95% of pharmacies covered in Q3 2020 were also covered in Q3 2021 to ensure that we can reasonably compare the data.

Highlights of the 2021 Q3 results show the following:

1. 51% of the pharmacies were in Accra, 35% in Kumasi, and 14% in Takoradi. The observations made were 485, 41% and 11% respectively in Accra, Kumasi and Takoradi.
2. **Computerization:**
79.9% of pharmacies were computerized in 2021 as compared to 75.9% in 2020.
3. **Blood Glucose Monitoring:**
Blood Glucose monitoring in pharmacies which dipped in 2020 to 40.6% from 48.7% in 2019, rose to 44.2% which is still below the pre COVID-19 level.
4. **BP Checks:**
Blood pressure monitoring remained stable during COVID-19, increased slightly to 65% in 2021 from 63.6% in 2020.
5. **RDT for malaria:**
RDT for malaria rose to 60.7% in 2021 compared with 56.8% in 2020.
6. **Pharmacists in White Overcoat:**
26% of Pharmacists wore overcoat in the pharmacy.
7. **Backroom storage**
About 79.7% of the pharmacies have space outside of the shelf for storage of extra stocks.
8. **Refrigerator for medicines storage only:**
80.8% of pharmacies have refrigerators for only medicines storage.

5.0 REPORT ON PSGH STRATEGIC PLAN IMPLEMENTATION

5.1 BACKGROUND

The PSGH Strategic Plan communicates a set of goals and ambitions of the Society, the actions needed to achieve those goals and all the other critical elements developed during the planning exercise. Simply, it defines where we want the PSGH and the pharmacy profession to be, and how success will look like by 2025 when fully implemented.

5.2 THE NEED FOR A STRATEGIC PLAN

With the fast-increasing numbers of pharmacists and support staff in Ghana, the profession is faced with many challenges including limited good job opportunities, lack of defined guidelines and policies in the performance of duties, lack of recognition as integral members of the healthcare team, lack of access to funding for pharmacy business and local manufacturing, Fair remuneration, among others. This informed the need to start thinking differently and look at the profession and how to create opportunities for the current and future generations while ensuring professionalism and ethics.

5.3 OBJECTIVES OF THE PLAN

The PSGH identified four (4) key strategic pillars within which the vision, mission and values of the Society will be realised.

Promoting the highest standards of *patient-centred pharmacy* practice through *effective regulation* and *enhancing conditions of service* of pharmacists.

- a. **Building capacity** of the pharmacists through *education and research* to ensure appropriate career development and specialisation to impact practice.
- b. Strengthening *local manufacturing* and efficient supply chain management to enhance sustainable access to quality medicines.
- c. Making PSGH *sustainable* through *resource mobilisation, influencing policies* and improving *welfare of members*.

5.4 IMPLEMENTATION REPORT FOR 2021-2022

The implementation of the Strategic Plan commenced with a two-day residential workshop at the AH hotel & Conference in Accra on 7th and 8th January 2022

5.4.1 SELF-REGULATION & ADVOCACY FOR EFFECTIVE REGULATION

The Regulatory and Employment Committee was inaugurated by the President of the PSGH in October 2021 to facilitate the achievement of deliverables pertaining to regulation. The Committee is chaired by Pharm. Vincent Ansong Owusu.

- I. The PSGH, through the Regulatory & Employment Committee established regulatory complaints desk to take up complaints of members and follow up with the Pharmacy

Council (PC). Over 130 complaints have been received so far, and the PC has been very graceful to address most of these issues, with a few other issues at various stages of resolution. Some of these complaints included:

- a. Siting of new pharmacies and OTCMS near existing pharmacies
 - b. Branding of OTCMs to have the appearance of Pharmacies
 - c. Movement of OTCMs to new locations without approval
 - d. Illegal advertisement of class A & B medications on social media and other internet spaces
- II. Pharmacists are encouraged to report any complaints to regulation@psgh.org or call/whatsapp on 0288244387
- III. **Self-regulation:** The PSGH has engaged the Pharmacy Council on plans to undertake a monitoring exercise to check the presence of pharmacists in pharmacies across the country. A vehicle has been procured and volunteers have been recruited and trained. The exercise is being piloted in Accra. The Data will be used for advocacy purposes for the Council to enhance its regulatory mechanisms and the Society will use its internal disciplinary measures to address or resolve any challenges
- IV. Through advocacy efforts led by the President, and with the full support of the PC Board, the following measures are in place:
- A. The Pharmacy Council Board has been petitioned to conduct an audit into the issuance of pharmacy licenses and OTCM licenses over the past few years. This was in response to several complaints from members about the alleged sale of the licenses to the highest bidder by certain officials of the Pharmacy Council, with no recourse to the due process of issuing such licenses.
 - B. The 400 m by radius guide for siting of new facilities is still in place and will guide new applications. There have been complaints from members about the indiscriminate siting of new pharmacies and OTCMS, with very little attention to equitable distribution. This reduces revenues to existing facilities and adversely affect their ability-to-pay pharmacists fairly
 - C. OTCMS licenses will not be issued for cities and towns that are adequately served. They will be reserved for rural communities where there is lack of pharmaceutical services.

5.4.2 EXPANDED SCOPE OF PRACTICE

1. **Training of Pharmacist vaccinators and development of vaccination guideline:**

Pharmacists are often amongst the most accessible and the most trusted healthcare professionals. As such, they have a significant role to play in promoting and supporting the uptake of vaccination. The Ghana College of Pharmacists is training the second cohort of pharmacist vaccinators. By their unique accessibility to the public, these vaccinators will act as advisors and educators, facilitating and participating in national and global routine vaccination strategies and practices and/or delivering pharmacy-based vaccinations. The PSGH, working with the MOH and other stakeholders have developed guidelines and SOPs that will guide vaccination against COVID-19 and other vaccine preventable diseases in community pharmacies, waiting the approval and signature of the Minister responsible for health.

2. **COVID-19 screening & testing in Pharmacies using Ag-RDT antigen**

Currently, the Ghana FDA has not registered any COVID-19 test kit for self-testing at home. In order to ensure increased access to screening, testing and counseling services, the PSGH and other stakeholders have developed a guideline and SOP for testing in pharmacies. The PSGH also put in a proposal to the Global Fund as part of the MOH/CCM led 2021 COVID-19 Response Mechanism Additional Funding for Ghana. Our proposal has been awarded \$ 40,000.00. in grants, to be used for the piloting of the training of pharmacists and roll out of testing in community pharmacies.

5.4.3 PHARMACISTS WELFARE & REMUNERATION

A. **Enhanced Welfare Package:** As part of efforts to streamline and improve the Society's welfare packages, to nurture and sustain the interest of members in affairs of the Society, SEC appointed a welfare committee headed by Pharm. Egbert Nii Kpakpo Bruce, to review the current welfare guidelines and make the necessary recommendations, among many other things. Based on their recommendations, the new welfare package for members include:

End of year PSGH token donation to elderly members will increase from C250 to C500. The demise of a fellow or member will see their families or dependents receive an amount of C2000 and C2500 respectively, up from C1200 and C1000. Finally, the demise of a child, spouse or a parent of a member will see a member receive C1000 welfare support, up from C500.

B. Life Insurance package for Pharmacists: The leadership of the Society has negotiated for a concessionary life insurance package for all interested pharmacists with GLICO, one of the country's leading insurance service providers. Members who sign up for this scheme will enjoy attractive benefits packages for a monthly premium payment of ten (10) cedis or an annual premium of 120 cedis.

The packages include C20,000 payout to a beneficiary should a member die, C10, 000 payouts in times of critical illness, C20,000 for permanent disability, C10,000 spousal benefit, 7,000 per child benefit (capped at 3 children) and C7,000 parents' benefit, with no waiting period for initial members who join. All members of the Society who are below the age of 70 are eligible to subscribe.

The scope of critical illness that will be covered under the scheme include Stroke, Heart Attack, Cancer, Paralysis, Major Burns, Major Organ Transplant, Coma, Acute Respiratory Distress Syndrome, Acute Respiratory Failure, Alzheimer's Disease, Blindness (Severe Glaucoma or Cataract), Renal Failure and Multiple Sclerosis.

C. Promoting pharmacists-owned pharmacists; One of the key strategic objectives of the Society is to ensure that pharmacists are able to own their own facilities. A desk has been established to receive copies of application details of pharmacists who have applied for pharmacy licenses. The PSGH will follow up on all such applications on-behalf of applicants to ensure a seamless and stress-free application. This offer is only available in situations where the pharmacist is the majority shareholder in the business. So far, 37 new applications have been received.

In addition, the PSGH has engaged the PC board to ensure that pharmacists are given some priority in the issuing of new pharmacy licenses.

Finally, the PSGH is at the final stages of reaching an agreement with some banks and financial institutions to provide flexible, affordable and hassle-free financing mechanisms to members who want to establish their own retail facilities and small-scale manufacturing business.

5.4.4 ONLINE JOURNAL & APOTHECARY NEWS

- i. The PSGH journal has been digitalized. The journal shall be committed to publishing high quality practice and research submissions which encompass the various disciplines of pharmaceutical sciences and related subjects
- ii. Target is to release one issue in 2022 and release biannually from 2023
- iii. Each published article shall be assigned a DOI

- iv. Plan is to achieve international credibility by 2024 through indexing on globally acclaimed indexing services like Ajol, Scopus, DOAJ, Pubmed, Pubmed central and Medline
- v. All past issues of the print journal, from as early as the 1970's will be converted to digital form and archived online
- vi. The apothecary news session will publish non-peer reviewed articles, opinions, news items etc.

STRATEGIC PLAN JUSTIFICATION FOR A JOURNAL

The development of an online journal will insure to the benefit of the Society in several ways and is line with some deliverables of the 10-year Strategic Plan. Some of the provisions of the Strategic Plan that are fulfilled by this project include:

1. Strategic investments & expanding the range of merchandise: To guarantee financial returns in investments that will also build the image of the society. The Journal will save the society more than 80,000 cedis annually. This amount would otherwise be used to print journal for AGM each year.
2. In addition, the plan is to achieve international credibility by 2024 through indexing on globally acclaimed indexing services like Ajol, Scopus, DOAJ, Pubmed, Pubmed central and Medline. When that is achieved, the journal can charge publication fee, which is expected to rake in some revenue for the Society
3. ASRPA as a practice group also has research and dissemination at the centre of their strategic plan deliverables. With the increasing number of pharmacy schools and pharmacy related dissertations and thesis, a journal will provide a good repository for high quality research.
4. Scientific journal is an excellent means to convey research findings, latest discoveries and developments, and future research prospects to the public. Articles published in peer reviewed academic journals are approved by experts in the field and are therefore reliable resources that can be referred to by researchers, policy makers, and the general public. This will in the long term enhance the image of the Society as this can count as an important contribution to science and health.
5. The Journal is expected to not just serve as a repository for health information, but also invite pharmacists to become more engaged with the published research.

6. Digitizing past issues of the journal will preserve the works of the earlier pharmacists and preserve some of our history, while making those works available to everyone, including future generations.

5.4.5 CAPACITY BUILDING & MENTORSHIP

A. PSGH TIME WITH THE LEGENDS: Learning valuable lessons from accomplished professionals

Without mentoring, there would be no Apple Computers and many of our great artist and industry leaders wouldn't be where they are today. Not everything can be learned from school, the internet or the library. Sometimes the only way to advance is to learn directly from someone who knows – a mentor. Time with legends of the profession, the flagship mentorship programme of the PSGH, spearheaded by the Capacity Building & Mentorship Committee (CBMC) is about to hit our screens in the coming days once again. Time with Legends offers the platform where young pharmacists and pharmacists seeking new career opportunities get to interact with senior pharmacists who have reached the zenith of their careers and whose stories can teach, inspire, motivate and empower listeners to achieve more.

Two editions of the mentorship series have been completed successfully. For the maiden edition, our legend was Pharmacist Abraham Gyesi who has over 40 years of experience in the pharmaceutical space, who also doubles as an author and a business development consultant.

Our legend for the second edition was Pharm. Dr (Mrs) Martha Gyansa-Lutterodt, the Former Director of Technical Coordination at the Ministry of Health.

The series is viewed virtually on zoom by hundreds of Pharmacists

B. Continuous Professional Development programs to fill identified gaps

With support of Novartis, the PSGH rolled out a free CPD programme on the topic “Hydroxyurea Treatment for Sickle Cell Disease in Ghana: Bringing Relief to Many more” and the role of Crizanlizumab in VOC.”

It was a virtual training facilitated by By prof. Isaac Odame, who is Professor of Paediatrics and the Alexandra Yeo Endowed Chair in Haematology at the University of Toronto, Canada. He is the Director of the combined Division of Adult and Paediatric Haematology in the Departments of Medicine and Paediatrics, Faculty of Medicine, University of Toronto.

This CPD was important because Hydroxyurea has now been included in the NHIS medicines list and it is also readily available in Ghana due to the “Ahodwo” programme, a collaboration between the Sickle cell foundation, Ministry of Health and Novartis.

The pharmacy Council accredited CPD, which was held on the 28th of July 2022 saw 1, 585 pharmacists enrolling and 1,137 participating.

C. Capacity Building in Small Scale Manufacturing (SSM)

In line with this strategic objective, the PSGH will commission a project that will build the capacity of pharmacists in small scale manufacturing of allopathic and herbal medicines. Similar capacity building projects that will be rolled out later will also aim to strengthen the capacity of pharmacists in quality assurance and large-scale production.

These projects are especially timely and important as the country works to position herself as the pharmaceutical manufacturing hub of the sub-region. These projects will utilise pedagogy, mentorship, and apprenticeship approach to impart knowledge and skills to participants. The Society will draw on the expertise of seasoned pharmacists who have carved enviable niche for themselves in SSM. In addition to the training, the PSGH would provide the needed technical support for trainees to venture into the business of small-scale manufacturing of pharmaceuticals and herbal medicines.

The Project will be spearheaded by the Capacity & Mentorship Committee, Industrial Pharmacists Association and with the support of the Small-Scale Pharmaceutical Manufacturers Association of Ghana and the FDA.

Facilitators and preceptors have been engaged. Project will be rolled out soon

5.4.6 FEE-FOR-PROFESSIONAL SERVICES

The GB has approved for its implementation.

Since the introduction of the concept of pharmaceutical care, the pharmacy profession has aimed to transition from a distributive focus to a patient care. In particular, the past decade has seen a significant expansion of the pharmacists' role. The function of the pharmacist has moved beyond the traditional role of compounding and dispensing medications to encompass activities in support of improved patient treatment outcomes. The gradual introduction of an expanded scope of pharmacist practice in Ghana is formal recognition that pharmacy practice has evolved. Pharmacist compensation mechanisms are adapting to support the provision of professional services that are not directly linked to sales from the supply of medicines, but that which offers patient treatment options.

A guideline to facilitate its implementation has been developed. The document has been reviewed by the professional services committee and it has now been handed down to the CPPA for a final review and execution, including stakeholder engagements.

5.4.7 ASK YOUR PHARMACIST CAMPAIGN

Ask Your Pharmacist is a public health and entertaining program brought that seeks to promote health and educate people about medicine, abuse and its rational use. The PSGH as part of strategic objectives partnered with DrugNet, to bring this educative programme on the airwaves.

The campaign is widely aired on three TV stations, namely: TV3, GHome TV and ETV Ghana. On radio, it is also carried weekly on Happy FM and available on YouTube on My Pharmacist TV. This year's edition commenced in April 2022, and it is slated to end in September 2022. Over 20 episodes have been aired, covering topics such as shown below, with various pharmacists as resource persons. The events were organised at different locations.

1. Know Your Numbers - Pharm Mariam Apraku, Wisconsin University College
2. Who is a pharmacist? - Pharm Samuel Kow Donkoh, PSGH Head Office
3. Vaginal Care - Pharm Stella Koranteng, Agboba
4. Side Effects & Off Label Uses of Drugs - Pharm Mariam Apraku, Tema Community One Market
5. The Effects of Stress on Women's Health - Pharm Stella Koranteng, Texpo Market
6. Pain Management - Pharm Grace Nelson, Tema Fishing Harbour
7. Sexually Transmitted Infections - Pharm Lucia Addae & Pharm Dr. Richmond Armah, UPSA
8. The Dangers of Food Poisoning - Pharm Seth Kweku Offei, A& C Mall
9. Lactose Intolerance - Pharm Mariam Apraku, UPSA, Madina
10. The Role of Diet in Lifestyle Disease Management - Pharm Dr. Marc Dzradosi, ICGC Tema Community 5
11. Ear Infections - Pharm Mariam Apraku, Adentan
12. Diabetes Management - Pharm Anthony Avege, St Thomas Aquinas Catholic Church, Legon
13. MonkeyPox - Pharm Anthony Avege, Nungua
14. Happy FM Live Series (Done Monthly - In-Studio)
15. Self-Medication - Pharm Mariam Apraku
16. Gonorrhoea - Pharm Cynthia Amissah

5.4.8 MY PSGH 360

For the first time, in the 6th month of the President Samuel Kow Donkoh-led administration, the PSGH leadership was committed to keeping members updated on their operations and taking on the views of members. A townhall forum, dubbed My PSGH 360 was birthed. The PSGH leadership admitted that the traditional channels of communication to members did not provide opportunities for feedback. My PSGH 360 enabled members to hear from their leaders and leaders hear from their people.

The forum was a blended delivery, with in-person and virtual participation. The session was streamed live via zoom and questions were taken from colleagues online and physically present. The President did a presentation of the issues and took his seat with SEC members. The moderator, Pharm. Harry Amoaning Okyere then asked questions to enable SEC throw light on some of the issues. Questions were collated from the audience and some participants also asked questions directly or expressed their concerns and shared their views. Various committee leaders were present to address issues that fell within their purview. The forum was a success. There were 78 in-person attendance and 873 virtual participants.

6.0 ACTIVITY & FINANCIAL REPORTS OF PSGH REGIONAL BRANCHES

6.1 GREATER ACCRA REGION

EXECUTIVES

- | | |
|------------------------------|--------------------|
| 1. Pharm Stephen Bonnah | - Chairman |
| 2. Pharm Charles Annoh | -Vice Chairman |
| 3. Pharm Anna Quartey | - Secretary |
| 4. Pharm Audrey Serwaa Bonsu | - Treasurer |
| 5. Pharm Stephen Bonsu | -Executive Member |
| 6. Pharm Ruby Annan | - Executive Member |

The Greater Accra Regional branch of the Pharmaceutical Society of Ghana has a membership of more than a Thousand and five hundred pharmacists scattered in the various districts of the Region. The region also houses three Pharmacy schools which includes Legon, Central and Entrance University Schools of Pharmacy.

Due to the Covid-19 pandemic, PSGH-GAR programmes were held as hybrid (partly in person and virtual) or virtual. Below are the activities undertaken over the period (August 2021 to date) under review.

ACTIVITIES

✓ **AGM 2021**

Executives of PSGH-GAR organised a virtual meeting for members to engage and interact with PSGH Presidential aspirants.

The 2021 AGM (8th to 10th September) was a hybrid meeting organized in the Greater Accra Region and this found many of the members of the region including executives playing major roles in achieving a successful AGM. The AGM ended with the election of new executives to run the affairs of the Association.

✓ **Launch of the World Pharmacists Day**

In collaboration with the Pharmaceutical Society of Ghana (National), the World Pharmacist Day was launched on the 25th September 2021 at the Ministry of Health Conference room.

The public were educated on the role of the Pharmacist and how to safely use their medication through social media platforms and traditional media (TV and Radio programs).

✓ **Last General Meeting and Elections**

A hybrid meeting was held at the Kama conference center. Past Chairmen of PSGH-GAR were invited to speak on “The History of PSGH-GAR and being a chairperson before, after, the challenges and the opportunities”. An election was held to elect new executives for the branch. The following members below were elected;

- | | |
|------------------------------|--------------------|
| 1. Pharm Stephen Bonnah | - Chairman |
| 2. Pharm Charles Annoh | -Vice Chairman |
| 3. Pharm Anna Quartey | - Secretary |
| 4. Pharm Audrey Serwaa Bonsu | - Treasurer |
| 5. Pharm Stephen Bonsu | -Executive Member |
| 6. Pharm Ruby Annan | - Executive Member |

✓ **Social media engagement-**

An innovative and interactive platform has been created for PSGH Greater Accra Region’s members through WhatsApp which has over one thousand members. Other platform includes Facebook, Youtube channel, Telegram.

There is still a partnership with Radio and Tv stations including Y FM, Joy FM, Live FM, Unique FM, AAUTV, GTV, TV3 etc, employed in the dissemination of information, discussion of relevant issues and in interacting with members and the General public.

Several media engagements were undertaken in the year under review. Some of the topics discussed included the role on the pharmacist, Antibiotic resistance, OTCs and antibiotic misuse, the role of the pharmacist in the management of COVID-19.

✓ **Some media statistics**

Instagram - 1282 followers

Facebook - 2816 followers

Twitter - 543 followers

YouTube - 150 subscribers

End of year meeting

The PSGH-GAR in Partnership with Pharmanova on the 2nd of December 2021 organized a virtual meeting with the theme “Medical Negligence and Pharmacy Practice” which was delivered by Lawyer Ace Ankomah. This meeting attracted over 800 pharmacists across the country virtually. Members who attended were awarded CPD points. It was a very insightful meeting.

ACTIVITIES

✓ **First executive meeting**

The executives held their first meeting (21st January 2022) to outline programs for the year for its members.

✓ **Directorate of Pharmacists for the Region**

As a popular request from most members who get stranded in various health facilities in the Region during emergency cases, the leadership of PSGH-GAR, took it upon itself to create a Directorate of Pharmacists. This would help members have contacts of colleagues in selected health facilities they can always reach out to in the cases of emergencies. Based on this the Chairman and his Vice have visited some major health facilities (37 Military Hospital, Ridge Hospital, UGMC and Korle bu Teaching Hospital) in the Region to initiate conversations with Pharmacists who work there.

✓ **First quarter meeting**

PSGH-GAR in collaboration with CES organized a virtual meeting (31st March 2022) with CPD points awarded to members in attendance. The theme for the meeting was “Creating a culture of performance excellence in pharmacy practice-The model for improvement approach”. This meeting attracted over 500 Pharmacists.

✓ **Second executive meeting**

The executives held their second meeting (16th June 2022) to evaluate the first quarter and plan for the second quarter meeting for its members.

✓ **Second quarter meeting**

The second quarter meeting was held virtually on the 30th of June 2022. In this meeting members were updated on the 2022 AGM to be held in Tamale, welfare package for Pharmacists and the rest of year activities for the branch. 75 Pharmacists were in attendance.

WELFARE

There were several Weddings and Funerals which happened over the period under review and most of the programs were attended gracefully by executives and members of the Region.

CONCLUSION

The Current Executives of the Region would like to thank all organizations and individuals who partnered or supported the programs. Also, the Executives would like to encourage members to help in the awareness, advocacy and implementation of the programs outlined for the rest of the year in the Region. As this would help project the Core values and Brand the Profession.

RECOMMENDATIONS

The Regional branch humbly appeals to PSGH National to increase funds for the region as there are more pharmacists in this region. We would also appeal that fund are released promptly to support the activities in the Region. We also recommend more commitment and support from members in all programs organised.

Greater Accra Accounts - September 2021 - June 2022

	Particulars				
Ledger	INCOME	Amount (GH¢)	Purpose	Source	Event/Item
2021	Opening balance	4,325.42			
20th Nov. 2021		12,500.00	Sponsorship	PharmaNova	
25th Nov. 2021		16,781.98	Allocations		
30th Nov. 2021		35.00	Service Fee		
13th Dec. 2021		12,521.25	Payment to CPD unlimited		CPD on MEDICAL NEGLIGENCE with Ace Ankomah
31st Dec. 2021		35.00	Service Fee		
	Total expenses	12,591.25			
	Balance	21,016.15			
2022	opening balance	21,016.15			
13th Jan. 2022		50.00	Chq book request		
20th Jan. 2022		2,000.00	Cash withdrawal	Regional Funds	Executive Meeting (In-person meeting)
31st Jan. 2022		35.00	Service fee		
	Total expenses	2,085.00			
	Balance	18,931.15			
28th Feb. 2022		35.00	Service fee		
31st March 2022		35.00	Service fee		
14th April 2022		3,000.00	Payment	Regional Funds	CPD on Performace Excellence in Pharmacy Practice
		1,400.00	Payment		Resource persons & moderator
30th April 2022		35.00	Service fee		
	Total expenses	4,505.00			
	Balance	14,426.15			

6th May 2022		17,249.67	1st Half Allocations		
31st May 2022		35.00	Service fee		
30th June 2022		35.00	Service fee		
	Total expenses	70.00			
	Balance	31,605.82			

6.2 ASHANTI REGION

EXECUTIVE MEMBERS:

Chairperson	Pharm. Dr. James Oppong-Kyekyeku
Vice Chairperson	Pharm. Dr. (Mrs) Mariam El Boakye-Gyasi
Secretary	Pharm. Dr. (Mrs) Barbara Shantel Kyei Badu
Treasurer	Pharm. Dr. Yaw Duah Boakye
Executive Member	Pharm. Kwame Opoku-Tuffour
Executive Member	Pharm. Dr. Arnold Forkuo Donkor
Executive Member	Pharm. Dr. Newman Osafo

GOAL: To make the Pharmaceutical Society of Ghana a body that is responsive to the needs of its members and the public in the Ashanti region.

STRATEGIES:

1. Improve PSGH presence and support at social events of its members.
2. Safeguarding the interests of pharmacists and their practice.
3. Provide support to all practice and/or interest groups within the region.
4. Using media interactions, improve the public's awareness of the pharmacist and his/her roles.

ACTIVITIES:

i. Executive meetings: The executive body continued the tradition of keeping the executive meetings as preparatory meetings prior to the mandatory quarterly meetings, with some of the interactions taking place virtually. Three executive meetings were held from December 2021-June 2022

ii. Interactions with PSGH President-Pharm. Samuel Donkoh: On Sunday 7th November, 2021, PSGH President Pharm. Samuel Donkoh and the Executive Member Pharm. Dr. Richmond Adusa Poku visited Ashanti Region and met with PSGH Ashanti Executives as well as Regional Chairpersons and Representatives of GHOSPA, CPPA, KAPA, LAPAG, YPG, AREPI and ASRPA.

A lot of discussions went on which included: low participation of members in PSGH activities, recent proliferation of facilities in the city i.e. pharmacies and OTMC, PSGH locum rate not being complied with by proprietors/proprietresses, proprietors/proprietresses not employing pharmacists for locum services because of PSGH rate and unemployment rate especially among young pharmacist.

At the end, it was concluded that members are encouraged to join hands and work together as a team, communicate well among ourselves, be strong advocates and activists on issues pertaining to our practice in the Region.

iii. **Quarterly meetings:** There was an end of year Get-Together on the 8th of December 2021 at Crystal Rose Ambassador Hotel. During that meeting, PSGH Ashanti Statement of accounts was represented to members, a five-member committee was also set up to draft a regional welfare policy to add on to the National Welfare Policy. It was also hinted that three working committees will be set up to help run the affairs of PSGH Ashanti and volunteers were needed so individuals interested could get in touch.

First Quarter Meeting in 2022 was held on the 30th of March 2022 at the Faculty of Pharmacy Board Room. It was a hybrid meeting. During that meeting, there was a presentation on safety and security in Community Pharmacy Practice by Pharm. Dr. Francis Baba, there was also a presentation by the Ghana Co-operative Pharmacists Credit Union Limited. The Vice-Chairperson took members through the PSGH Ashanti Welfare drafted Constitution to be circulated and critique so members could adopt during our next meeting. The three working committees were also inaugurated, and their members introduced. The three working committees are Programs committee, Sponsorship committee and Publicity committee.

Second Quarter Meeting in 2022 was held on 24th June 2022 at the Board Room of the College of Health Sciences, KNUST. It was a Hybrid meeting. During that meeting, members adopted the Regional Welfare Constitution, there was a presentation by Dr Ruth Owusu Antwi (Head of Psychiatry-KATH) on Coping with Stress and Anxiety associated with Pharmacy Practice, a side attraction on career guidance with the spotlight on Community Pharmacy Practice was led by Pharm. Dr. Richmond Adusa Poku (CEO Garrison Pharmacy) and 2022 AGM in Tamale updates on accommodation and transportation.

iv. Visitation to the Elderly, Sick and Incapacitated

Executives visited the homes of some of our elderly, sick and incapacitated members. We made hamper presentation to them. They were grateful to PSGH and members for the love and care shown to them.

WELFARE

The year under review witnessed many social events mainly funerals and weddings. PSGH Ashanti delegated members to represent and made our donations.

CONCLUSION

We are grateful to the entire membership of PSGH within the Ashanti Region for supporting us in the past year in the discharge of the few activities we have executed together. We are eternally grateful for the opportunity to serve our noble society.

6.2.1 STATEMENT OF ACCOUNTS FROM SEPTEMBER 2021 TO JUNE 2022 (PSGH ASHR)

PARTICULARS	INCOME	EXPENDITURE
B/BF	94,179.74	
PSGH Allocation to the Region	22,749.78	
Hampers for elderly members		4,000
2021 Stakeholders Meeting with SEC delegates and Regional Executives of all Practice and Interest Groups		4,500
2021 Last Quarter General Meeting		9,770
2021 World Pharmacist Day		4000
2022 First Quarter General Meeting		5660
2022 Second Quarter General Meeting		4700
Bank & MoMo charges		558.53
Sponsorship	2200	
Total	119,129.52	33,189
Cash in hand	85,940.99	

6.3 WESTERN REGION

WESTERN REGION PSGH EXECUTIVES

1. EDWARD KYERE AMPONSAH	CHAIRMAN
2. EMMANUEL ZEIKAH	VICE CHAIRPERSON
3. ANGELA KAREN ESHUN	TREASURER
4. KWAKU AFRIFAH	SECRETARY
5. JUDE YIRENKYI-ASARE	ORGANIZING
SECRETARY	

Another reporting season is here with us. The region witnessed increase in membership and better participation in regional activities compared to the previous year. The Executive members in collaboration with the general membership and other stakeholders have done their best to ensure that the branch remains vibrant and running.

MEMBERSHIP

Paid up membership stands at 161, which is an improvement of last year's membership. This total is made up of members in both Western and Western North Regions of the country.

WELFARE

Executives visited the elderly amongst us who received us with so much delight. Some cash donations were made. We financially supported and attended the funeral of our senior colleague and Fellow Pharm Emmanuel Baiden. This occasion was graced by our own National President. We attended and supported the funeral of the mother of a senior colleague in the region. There was one wedding ceremony held.

FINANCES

The financial standing as attached as of the 28th of July 2022 is GH¢21,442.67 as net asset.

PROJECTS AND PROGRAMS

We began the year with our handing over dinner get-to-gather on the 15th of January. The program was well-attended, and we invited at least two executives of other health professional bodies in the region. This was followed by our first general meeting held on the 3rd of March 2022 to outline our activities and programs for the year. Our second general meeting was CPD accredited organized by Hospital Information Services (Ghana) on the topic "Medical and Ethical Challenges, those refusing allogenic blood transfusion. The meeting was organized hybrid with in-house participation and most members partaking online. Other online CPDs were advertised on our regional WhatsApp platform.

HEALTH PROMOTION AND ADVOCACY.

We had an engagement with officials of Sekondi Takoradi Metropolitan Assembly on recent hikes in business operating permit fees. We were charged to talk to GB to negotiate with Local government to review their national target for the regions. Radio health promotion programs to begin in the month of August. Main topics to be treated is teenage pregnancy and drug abuse (Codein and Tramadol). As an advocacy drive and a health promotion activity, the branch is yet to visit the Catholic Special School at Fijai and Sekondi Prisons for medical screening and donation of items and cash.

STATEMENT OF ACCOUNTS (PSGH WR)

ASSETS	
1. Cash surplus from 2021	28,876.10
2. National payment received	6,324.88
surplus	
a. Nov of 2021 (7,745.53) part of cash	
b. May of 2022 (6,324.88)	
3. Regional welfare dues for 2022	24,150.00
TOTAL ASSETS	59,350.98
LIABILITIES	
1. New year handing over dinner	19,200.00
2. Two General meetings	10,057.00
3. Bank charges	425.00
4. Outstanding Weddings and Outdooing donations	3,000.00
4. Bus stop installation	2,252.00
5. Donation to elderly	1,500.00
6. Executives' meetings	1,474.31
TOTAL LIABILITIES	37,908.31
FUND BALANCE (NET ASSETS)	21,442.67

6.4 CENTRAL REGION

INTRODUCTION

This report covers the administration and activities for the year 2022. The region has a total membership of one hundred and fifteen (115) and this includes six (6) aged members and six (6) executives. The following steered the affairs of the Branch for the period under review.

- Chairperson Pharm Abena Ekufua Esia-Donkoh
- Vice Chairman Pharm Daniel Ofori Asante
- Secretary Pharm. Dr. Barbara Adu-Bimpong
- Assistant Secretary Pharm Dr. Daniel Anokwah
- Treasurer Pharm. Dr. Benjamin Tetteh Mattey
- Organizer Pharm Godfred Onsonyameye

ACTIVITIES

WORLD PHARMACIST DAY CELEBRATION 2021

Following a successful election, the new elected executives began the tenure with the 2021 World Pharmacists Day celebration under the theme **PHARMACY, ALWAYS TRUSTED FOR YOUR HEALTH.**

The weeklong celebration which began with radio engagements at various FM stations in the region. The discussions had Pharmacists as panel members giving insightful expositions into the theme for the year, as well as offering relevant health education on various topics including drug abuse and misuse.

The PSGH-CR also organized public awareness campaigns highlighting the contributions of pharmacists to the health of the citizens over the past years. These public engagements were done through the electronic and social media, writing cards/posters, and physical interactions. We also offered free healthcare services through mass deworming exercises and donation of first aid and sanitary pads at some basic schools in the Mfantseman District and free health screening exercises during the week celebration of world pharmacist day. We also organized a free health screening exercise at Mankessim. Together with the Ghana Pharmaceutical students' association, University of Cape Coast (GPSA-UCC), we organized a one-on-one interactive section at the Kotokuraba Market in Cape Coast dubbed "**Operation Storm**" to climax the celebration on the 25th of September 2021. Below are some pictures highlighting our activities for the world pharmacist day celebration 2021:



WORLD DIABETES DAY CELEBRATION 2021

The PSGH-CR joined the International Diabetes Federation (IDF) and the World Health Organization (WHO) to mark this year's World Diabetes Day under the theme '**Access to diabetes care; if not now, when?**'.

Activities carried out included public education diabetes care, management and compliance to therapy through voice-over messages, short videos and flyers on our social media platforms (Facebook, Instagram and WhatsApp) as well as face to face interaction with the out-patients mostly the diabetic clinics at some hospitals in the Cape Coast Metropolis as well as one-on-one patient counselling with patients at the community pharmacies. About 30 pharmacists in the region participated actively in the dissemination of information, one-on-one patient counselling, and group education at the hospitals and community pharmacies. Over 500 people

(mostly diabetics) were educated directly in the hospitals and the community pharmacies through physical engagement with over 2500 individuals enlightened on our social media platforms.



A pharmacist leading the discussion at the CCTH OPD



Patients listening attentively



The picture below is the evidence of how our social media education got to individuals. Before 7am on the 14th November, over 1000 people had read our messages on our various social media platforms.

CONCLUSION

In conclusion, the world diabetes day celebration by the PSGH-CR was a success. All members in the region were involved either through direct engagement with patients or through the social media handles and over thousands of individuals were educated with our messages.

WORLD ANTIMICROBIAL AWARENESS WEEK CELEBRATION 18TH – 24TH NOVEMBER, 2021

PSGH-CR in its continuous zeal to educate the public and create awareness of preventive care and pharmaceutical care, had a remarkable celebration for the world antimicrobial awareness week (WAAW) 2021 on the theme ‘SPREAD THE AWARENEESS! STOP RESISTANCE! Due to the peculiar nature of the emerging trends of antimicrobial, by consensus, the awareness creation continued until the end of November 2021 with a climax on World AIDS day (1ST December, 2021) Activities for the celebration included radio education at the various FM stations in the region with live Facebook streaming of some of the radio programmes which disseminated our message even beyond the boundaries of the central region to people in other regions. Antimicrobial awareness materials (flyers and posters) were distributed to some community pharmacies as well as public education through short videos and flyers on our social media platforms (Facebook, Instagram, and WhatsApp). Pharmacists also provided one-on-one counselling on antimicrobial use, abuse, misuse, and how to handle them in order to prevent resistance for patients who visited the community pharmacies as well as the major hospitals in the region such as Cape Coast Teaching Hospital, Elmina Polyclinic, and Agona Swedru Municipal Hospital. The Mosques and churches were also educated during the time of worship. On the 1ST December, 2021 which was **the World AIDS day** celebration, created some awareness on HIV under the theme ‘**End inequality! End HIV**’ with highlights on the prevalence, the prevention, treatment, and the global effort to eliminate HIV by 2030.





INTERACTION WITH FIRST YEAR PHARM D STUDENTS - THE SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES, UCC (SOPPS)

This is PSGH -CR /SoPPS initiative held annually to expose the students to the profession and enlighten them the various areas of practice as well as the career pathways and opportunities in the profession. The 2022 edition which was the third, was held on Tuesday, 8th February 2022. Representatives from the various practice and interest groups (GHOSPA, CPPA, AREPI, IPA, LAPAG, YPG etc.) took turns to give exposition on their areas of practice. The national president of PSGH in his message congratulated the students and admonished them to take the academics seriously. The Special Guest, Professor Isaac Ayensu, chairman of the Academic, Social, and Research Pharmacist Association (ASRPA), also congratulated the students as well as members of PSGH-CR and staff of SoPPS- UCC for the initiative and encouraged replication in other pharmacy schools. Dr. Daniel Anokwah, the Young Pharmacist Group (YPG) zonal coordinator, also encouraged all students to actively participate in the Pharmacy Student Federation- Ghana (PSFGh) programs as YPG stakeholders



WORLD MALARIA DAY 2022

PSGH-CR partnered with the Pharmaceutical Students' Federation, Ghana (PSFGH) to mark this year's World Malaria Day under the theme **Advance Equity, Build Resilience, End Malaria**". Activities included Online Social Media Twibbon campaign, Seminar on Malaria, one-on-one Public education mainly for the risk groups, predominantly pregnant women and mothers of children under 5 as well as radio education programmes on the major FM stations in the Cape Coast and Elmina.





GENERAL MEETINGS

The regional branch resumed its quarterly general meetings in 2022 following the lifting on ban on social gatherings following the COVID-19 pandemic to discuss issues bothering on pharmacy practice as well as to disseminate information among members in the region. There was a free Pharmacy Council Accredited CPD for members during the second quarter meeting on the topic Medical and Ethical Challenges – Those Refusing Allogeneic Blood Transfusion.





REPORT ON MEMBERSHIP WELFARE ACTIVITIES

The PSGH-CR takes a keen interest in the health and social wellbeing of its members so as a result, we have a strong functional welfare system. The welfare system focuses on supporting funeral activities, wedding activities, birthday celebrations, and issues of ill- health in relation to members of PSGH-CR. Therefore, the PSGH-CR attended and donated to support funerals as well as weddings related to members. Quarterly visitation of the aged members of the society continued where time was spent with these aged Pharmacists and donations presented to them. They were very grateful for the gesture and continued to shower blessings on the Society.

We celebrated members during their birthdays on our social media platforms and joined them at their parties. We supported senior colleagues and some members with ill-health with some donations and organized a special socializing event for members to relax with their families and friends at Golden Hill Parker Hotel.

As part of our welfare support, the PSGH-CR together with the PSGH National President massively supported Professor Johnson Nyarko Boampong, the Vice Chancellor of the University of Cape Coast during his inaugural lecture in May 2022 to appreciate his achievement in academia. A special Citation to acknowledge his contribution to the society and academia was presented to him by the PSGH National President, Samuel Kow Donkor.

The National President seized the opportunity to meet and interact with members of the society in the region, particularly, the PharmD house officers where an extensive discussion topical issues of welfare focusing on Pharmacy licensing issues, PharmD housemanship, Practice group services, the PSGH strategic plan for greater impact, matters arising from governing board meetings, and decisions, especially on the roles on the newly formed committees as well as our collaborative effort to be fully in charge of all Pharmacy related business and issues as PSGH we held.

Below are some pictures to highlight the welfare activities:



CHALLENGES

The main challenge of the region had to do with difficulty in getting most of the members to attend meetings which are usually held in Cape Coast. This is mostly due to the long-distance members must travel from their stations to Cape Coast and return after the meeting.

PROJECTIONS

The Branch hopes to mobilize sponsorship for its meetings to enable it provide transportation and accommodation support to its members from far places during its meetings and special programs such as the World Pharmacists Day Celebration.

Statement of Accounts for the BRANCH FOR YEAR ENDING 31ST

NOTES	DECEMBER 2021	
A	INCOME:	GHC
1	Bank Opening balance as at 1st January 2021	11,719.38
2	Any cash at hand as at 31st December 2020	-
3	Membership dues (transferred by National Secretariat)	13,715.57
4	Any other dues, levies or money contributed by members (voluntary or mandatory)	21,800.00
5	Any sponsorship for programmes, meetings etc	-
6	Any other income	-
	TOTAL INCOME	47,234.95
B	EXPENDITURE:	
1	Administrative Costs:	
2	Salaries	-
3	Transportation & Fuel	
4	Communication, Stationary etc	-
5	Any other cost associated with Administration/Welfare etc	-
6	General Meeting costs	4,630.00
7	Executive/ Expert group meeting costs	-
8	Projects/Programme Costs(UCC Students Prog, WPD)	14,984.00
9	Cost of assets acquired	-
10	Any other meeting cost cost	
11	Members' Welfare	8,000.00
12	Send Off package	
13	Bank Charges	83.21
14	End of Year Fun Games	5,000.00
	TOTAL EXPENDITURE	32,697.21
C	CLOSING BANK BALANCE AS 31ST DECEMBER 2020	14,537.74
D	CASH AT HAND AS AT 31ST DECEMBER 2020	-
E	ASSETS:	
	List current assets of Branch or group	-
	TOTAL INCOME OVER TOTAL EXPENDITURE	14,537.74

CONCLUSION

The branch was able to meet its plan of action for the year under review and is hopeful to do more in the coming year. The branch is grateful to SEC for its continuous support, to the Executives, Sponsors of its programs as well as to the entire membership for their immense support to the successes chopped in the region.

6.5 EASTERN REGION

VISION

“TO MAXIMISE THE IMPACT OF THE ROLE OF PHARMACIST IN THE EASTERN REGION”

MISSION: IMPROVING THE PUBLIC PERCEPTION OF THE ROLE OF THE PHARMACIST THROUGH STAKEHOLDERS’ COLLABORATIONS AND ACTION DRIVEN ACTIVITIES.

EXECUTIVES

Pharm GEORGE ATTARA BOYE (Chairman)
Pharm BRIDGET KARTEY (Vice Chairman)
Pharm ERIC OSSEI-SARPONG (Secretary)
Pharm EFUA N. JOHNSON (Treasurer)
Pharm ERIC ADJEI ASARE (Exec Member)
Pharm SETH BONNEY (Exec Member)
Pharm SILAS AGYEKUM KWABENA (Ex Officio Member)

LOCAL ADVISORY BOARD MEMBERS

Pharm LESLIE VANDERPUIJE (CHIEF PHARMACIST)
Pharm KWABENA BOAKYE- ANTWI (CPPA)
Pharm BRIGHT BOATENG (CPPA)
Pharm Dr SAMUEL AGYEMANG BOATENG (DDHS)
Pharm BRENDA Y OPPONG (PC)
Pharm. SISTER MARY MARGARET NANAE WOEDI - CHAG
Pharm OBIRI YEBOAH KWAKU –DDPS, REGIONAL HOSPITAL.
Pharm SISTER MARY VERONICA AMPONSAH- CHAG
Pharm FREDERICK DARFOUR- GHOSPA

MEMBERSHIP

The current number of Pharmacists in the region who have their records/ details with the secretariat stands at ONE HUNDRED AND FORTY-ONE (141)

Male—115 Female -- 65

ACTIVITIES

A. GENERAL MEETINGS

The region held four successful meetings.

The meeting date was 18th November 2021, 17th December 2021, 7th January 2022 and 17th June, 2022. Agenda included the following.

PSGH PRESIDENT VISIT:

INSURANCE FOR THE PHARMACIST- Pharm Awo Afriyie was present to throw more light on the fund and encouraged members especially the young pharmacists to patronize it

PHARMACY COUNCIL

Pharm Brenda took members through the proposed fees by Pharm Council and the findings of their inspections.

B. SOCIAL EVENTS

- Members were present in the under listed events to support our colleagues.
- ✓ Naming Ceremony & Baby Dedication of Pharm Stella Tsonyake, Pharm Jeffrey Adu Agyiri
- ✓ Marriage Ceremony of Pharm Bernard Obeng Nyame
- ✓ Funeral: we lost a colleague- Kwabena AntwiAboagye.
- ✓ Funerals: Pharm Irina Ofei and Pharm Emmanuel Baafi lost their father and Pharm Suzie Kabe lost her mother.
- ✓ MAY DAY Games with Regional GMA, GBA, Police Command, GJA
- ✓ Send off Ceremonies for Pharm Brenda Yayra Opong (Pharmacy Council) and Pharm Leslie Nii Otoo Vanderpuije (Regional Chief Pharmacist retired)

C. WELFARE

Our welfare system is very robust with contributions made into ADB account, Koforidua Branch. It has seen overwhelming support and GH 60000 has been invested as Treasury Bill.

Monthly contribution of 20gh by members less than 65yrs; (240gh annually)

Members (65yrs and above) pay 10gh monthly. (120 annually)

Our Welfare committee has members being Ph Kwabena Oppong Gyan (CHAIRMAN), Ph Eric Adjei Asare (MEMBER), Ph Dinah Eva Larnyoh (TREASURER) and Ph George Attara Boye (Member/ Advisor)

Executives visited some elderly colleagues in the region. Pharm Michael Agyrey (Koforidua) and Pharm Wiafe (Akwatia). Cash donations were made to them.

D. DONATIONS

The Society donated medicines, food items toiletries to the Koforidua Prisons and Akuse Prisons as part of our social and civil responsibilities.

CHALLENGES

- attendance at general meetings and other health outreaches. (Punctuality and Regular)
- delays in disbursement of funds from national
- inadequate sponsorship support to finance cost of general meetings and health outreaches.
- lack of regional office to run the society

RECOMMENDATION

We urge members to support us in getting sponsorship.

CONCLUSION

Covid 19 Pandemic never ceases to amaze us. It has put on hold our wonderful plans and activities. We encourage members to participate fully in this year's hybrid AGM dubbed TAMALE KAWULA, ALAAFE.

Prepared by Eric Osei-Sarpong (General Secretary) June 2022

6.6 VOLTA REGION

Report not received

6.7 BRONG AHAFO REGION

INTRODUCTION

The Brong-Ahafo branch (Bono, Bono East and Ahafo regions inclusive) has a membership strength of about 160 Pharmacists with an average meeting attendance rate of 64 %. Meetings are usually held at Sunyani; the Bono Regional Capital Town until it was recently agreed that subsequent meetings would be done in rotation amongst the 3 regional capital towns which was gladly accepted by members present.

OBJECTIVES:

1. To promote responsible use of medicines, disease prevention and public health education by having at least one radio programme to educate and inform the general public.
2. To support regulatory mandate of the Pharmacy council as well as the Food and Drugs Authority by having at least one branch interaction with each agency.

3. To provide opportunity for every member to be optimal with their output in their respective fields through collaboration with other Pharmacists and efficient communication.

EXECUTIVES

	NAMES	POTFOLIOS
1	Dr. Doris Adom Nyantakyi	Chairperson
2	Pharm. Mark Sey Olichey	Vice President
3	Pharm. Wollie Kwadwo Abraham	General Secretary
4	Pharm Eugenia Dostey	Treasurer
5	Dr. Augusta Adjei Mensah	Organizer

ACTIVITIES

1. **World pharmacist day celebrations:** Six radio stations were visited by our various team of pharmacists to discuss the theme for world Pharmacists' Day 2021, that is "Pharmacist: Always trusted for your health". We also took the opportunity to educate the public on Rational use of medicines.
2. **World Antibiotic Awareness Week (WAAW), 2021.** On this special day, radio programmes were again organized for public sensitization on antibiotic use and the serious effects associated with antibiotic resistance.
3. **Health outreach Programme at Nkrankrom:** In October 2021, a health outreach programme was organized at Abesim Nkrankrom, A village, about 15 kilometers away from Sunyani municipality. The activities undertaken at the health outreach programme include as below:
 - i. Pharmacists took the opportunity to educate the community on the need to vaccinate against covid19. We also used the chance to debunk the myth surrounding the covid19 vaccines.
 - ii. we also did some laboratory testing for the people on Random blood sugar, Malaria parasites using RDT, Blood pressure test, etc. Those who were identified to have high glucose and blood pressure levels who are not known to have those chronic conditions, were counselled appropriately and referred to see a medical officer in the nearest hospital or clinic for further assessment. Medications were also given to those who tested positive for malaria.

Hematinics and multivitamins were given to those who were assessed to be anaemic

- iii. Dewormers were shared to all the people who visited our shed and had not taken dewormer for the past three months.
- iv. We visited all the basic and Junior High Schools to deworm the pupils and students as well as the teachers.

This ended our activities for the year 2021.

Quarterly meetings

- 4. First quarter general meeting and Family get-together:** In January 2022, our first quarter meeting and family get-together was held at Ideas Hotel in Sunyani, where welfare issues of the branch were discussed. We also had some presentations from Unichem Pharmaceuticals, DataBank and Prudential life insurance on insurance policies available.
- 5. Second quarter general meeting:** Second quarter general meeting was held in Techiman in the Bono East Region, where issues of AGM 2022 was discussed, presentation on Medical and ethical challenges were done as well as welfare issues.

WELFARE ISSUES

At a general meeting dated 25th June, 2021 a proposed welfare constitution and by-laws presented by a five-member committee which was mandated to perform that task was reviewed and accepted as working document to address the welfare issues of members. It was agreed upon that all pharmacists in the region pay twenty Ghana cedis (GHC 20.00) monthly; (annual fee of 240.00) which could be paid as a bolus amount in installment. The support from members has encouraging so far as over 95% of members have paid fully so far. Defaulters are however encouraged to contribute their quota to make it successful.

The reason for such initiative was to lessen burdening members who were called upon for a table-top contribution as often as colleague Pharmacists were bereaved or had any other welfare issues.

Benefit packages include documented in the welfare constitution include:

1. transfer or retirement or special anniversary for nun and clergy
2. death of member
3. death of a child, spouse, mother or father of member
4. wedding, blessing and naming ceremony
5. Incapacitation of a member for more than two weeks.

CHALLENGES

1. Inadequate funding of health advocacy programmes from national

2. Low level of commitment of members towards PSGH programmes
3. No regional office to manage affairs of the society.

CONCLUSION

The year under review was a successful one but we look forward to overcoming the few challenges in the ensuing year.

STATEMENT OF ACCOUNT FOR THE BRONG AHAFO REGIONAL BRANCH OF PSGH

SEPTEMBER 2021 TO AUGUST 2022

		GHC
	Balance brought forward	5,200.48
A	INCOME	
	RECEIPTS:	
	1. Second half allocation 2021	6,454.61
	2. Others	780.00
	3. First half allocation 2022	6,324.88
	4. World Pharmacist Day Allocation	3,000.00
	TOTAL INCOME	21,759.97
B	EXPENDITURE	
	1. Fuel/ transportation	1,300.00
	2. Bank Charges	82.00
	3. Meeting expenses(dec 2021)	5,400.00
	4. Meeting expenses(2022)	4,200.00
	5. World Pharmacist's Day (2021)	3,000.00
	6. World Antibiotic Awareness Day(2021)	2,000.00
	7. Welfare expenses	700.00
	TOTAL EXPENDITURE	16,682.00
C	BALANCE AT BANK AS AT 30/08/2022	5,077.97
D	CASH AT HAND AS AT 30/08/2022	-

FINANCIAL REPORT FOR PERIOD JUN. 2021 TO JUNE 2022

OPENING BALANCE	13,490.94
RECEIVALS	18,029.49
PAYMENTS	24,652.00
BALANCE	6,868.43

DATE	ITEM	MINI	Dr	Cr	BAL
6/30/2021	Bal B/F				13,490.94
25/11/2021	2ND HALF ALLOCATION 2021			6,454.61	
Jun-22	1ST HALF ALLOCATION 2022			6,324.88	
23/09/2021	WORLD PHARMACIST DAY			3,000.00	
20/9/2021	WORLD PHARMACIST DAY CELEBRATION		2,500.00		
	DONATION TO PRISONS		4,000.00		
22/10/2021	SPONSORSHIP FROM DELIGHT PHARMACY			1,000.00	
	FUNERAL DONATIONS		1,500.00		
	PHARMILY REUNION AT CRIG CLUB HOUSE				
	-VENUE	400.00			
	-				
	REFRESHMENT	3,000.00			
			3,400.00		
	ALLOCATION FOR ELDERLY VISIT			1,250.00	
	VISIT TO THE ELDERLY		2,200.00		
	GENERAL MEETINGS				
	venue	2,800.00			
	refreshment	4,400.00			
	Miscellaneous	520.00	7,720.00		
	GENERAL TRANSPORT		500.00		
	VAT, COMMISSION ON TRANSACTION		232.00		
	OTHER EXPENSES -				

	- G. B. MEETING	400.00			
	- EXECUTIVE MEETINGS (5)	1,600.00			
	- REFRESHMENT	600.00	2,600.00		
	BANK BALANCE AS AT 01/07/2022				
			24,652.00	18,029.49	

6.8 UPPER EAST REGION

Report not received

6.9 UPPER WEST REGION

Pharmaceutical Society of Ghana, Upper West Regional Branch, (P.S.G.H-U.W. R) was until October, 2021, having an interim executive membership. Pharm. Emmanuel Bagyo had until this period, been the liaison between the membership and the Governing Board. He had been the acting representative in steering the affairs of PSGH-UWR/GHOSPA on bigger platforms. As at the time of compilation of this report the membership of P.S.G.H stood at 32members, comprising of 26 males, and 6 females. Among the males, is the former Director of Pharmaceutical Services, and Chief Pharmacist of M.O.H, fellow of PSGH-Pharm. Felix Yellu

The following were activities undertaken by the PSGH since the new officers took over.

A. SWEARING IN OF NEW EXECUTIVES

The newly elected executives were sworn into office on 5th October, 2021 during the national swearing in ceremony. The event that was held via zoom during which the executives were made to take the PSGH oath of office and of secrecy. The following were the administrative positions.

- **Chairman:** Pharm. Daniel K. Ekwam
- **Vice Chairman:** Pharm. George Dabuo
- **Secretary:** Pharm Clemence Selorm Adzimah-Adalan
- **Treasurer:** Pharm. Emmanuel Belig

- **Organizer:** Pharm. Lateef Agyei-Wiredu

B. FORMATION OF PSGH-UW COMMITTEES

To effectively register our presence or make an impact through our activities in the region, the following strategies were adopted and employed.

- i.** To promote the image of PSGH and make it more visible in the region
- ii.** To build a holistic, robust and sustaining welfare package for PSGH members
- iii.** To collaborate with other relevant stakeholders on posting and retention of pharmacists in the region
- iv.** To advocate for relevant professional development courses, and post graduate training for practicing pharmacists
- v.** To collaborate with pharmacy council, FDA and other relevant stakeholders to promote rational/responsible use of medicines in the region
- vi.** To liaise with pharmacy council to ensure equitable distribution of pharmaceutical facilities in the region, in relation to the to the needs and population of the catchment areas

C. FORMATION OF PSGH-UW COMMITTEES

For an overall participation of every member in the PSGH activities, committees were formed to execute very important and specific tasks, during the maiden meeting on 22nd October, 2022 via zoom. Members approved the constitution of seven (7) committees. They were as follows:

- I. Disciplinary Committee-** Pharm. Abbary T. Mohammed (*Chairman*)
Pharm. Victor P. Kunkpeh (Secretary)
Pharm. Darko Lawrence (Member)
- II. Finance and welfare Committee-** Pharm Dr. Maxwell S. Mwinzumah (*Chairman*)
Pharm. Sumaiya Y. Masuud (Secretary)
Pharm. Doris N. Acheampong (Member)
Pharm. Gifty Achisiba (Member)
- III. Internal Audit Committee-** Pharm. Mark O. Sey (*Chairman*)

Pharm. Andrew B. Blay (Secretary)

Pharm. Hilary Koggo (Member)

IV. Public Health Committee-

Pharm. Abdul Nasiru Sumaila (*Chairman*)

Pharm. Rahamat Zaidu (Secretary)

Pharm. Dr. Desmond Yemeh (member)

V. Capacity building and mentorship Committee- Pharm Emmanuel Bagyo
(*Chairman*)

Pharm. Francis Seddoh (Secretary)

Pharm. Johnson J. Yandabil

(Member)

VI. Strategic plan coordinating Committee- Pharm. Albert K. Tetteh (*Chairman*)

Pharm. Nicholas Ayuusa (Secretary)

Pharm. Emmanuel Belig (Member)

Pharm. Emmanuel Senyo (Member)

Pharm Clemence S. Adzimah-Adalan

(Member)

VII. Advocacy and Communications Committee -Pharm. Lateef Agyei-Wiredu
(*Chairman*)

Pharm. Clement A. Duuma

Pharm. Mary Saan (Member)

Pharm. Francis Appiah (Member)

Pharm. Emmanuel K. Afful

(Member)

D. VISITS TO KEY STAKEHOLDERS

A section of the executives embarked on a familiarization tour to the offices of the regulators namely, Pharmacy Council and the Food and Drugs Authority on the 12th November, 2021. They took the opportunity of the visit to present the new objectives of the society to these regulators. The regulators in return encouraged members to make the society work. They

admonish the society to see themselves as key in bridging the gap between them and the populace.

E. MEETING, FUNERAL AND OTHER SOCIAL EVENTS

A few social events were witnessed during the period. These were:

- i.** Prior to the swearing in of the new executives, a few of the members led by the Chairman, had represented the PSGH on a visit to the Wa Methodist School for the Blind. The purpose of their visit was to interact with students and make donation to the school in commemoration of World Pharmacist Day celebration on 25th September,2021. The donated items amounted to three thousand Ghana cedis.
- ii.** Our first quarter meeting was held 19th February,2022 at the Regional Hospital Administration Conference Room with 20 members in attendance.
- iii.** Funeral of the late Pharm. Duorinaa (14th to 16th January,2022), and Pharm. Andrew B. Blay wedding ceremony (18th December 2021), the society was duly represented at these events to show their supports.
- iv.** A section of the members joined the public health committee to make a radio presentation during the World Antimicrobial Awareness Week (WAAW) at Radio Waa on 24th November 2021.
- v.** LAPAG (the ladies wing under PSGH), undertook menstrual hygiene education for 135 students on the Menstrual Hygiene Day, and distributed sanitary pads to two Junior High Schools in the WA MUNICIPALITY (FONGO JHS & NAA SOALITH ISLAMIC JHS) on Friday, 24th June,2022.
- vi.** Second Quarter meeting was held via zoom on 26th June 2022 with 22 Pharmacists in attendance.

F. FINANCIAL REPORT (PSGH UWR)

Below is the financial report for PSGH-UWR

	Date	From	Amount
FUNDS ALLOCATION	24/11/21	PSGH National	3,872.76

	14/01/22	PSGH National	2,000.00
	A	Total	5,872.76
		Item	
EXPENDITURE		Cost of Radio Talk on World Antimicrobial Awareness Week (WAAW)	500.00
		Refreshment + T&T (WAAW) for Panelists	1,000.00
		Funeral donation (Pharm. Jacob Puorizuma Duorinaa)	1,000.00
	B	Total	2,500.00
	C	BALANCE C=(A-B)	3,372.76

G. WELFARE PACKAGE

During our first Quarter meeting in 2022, membership agreed a payment of Two Hundred and Forty Cedis (240.00) annually by each Pharmacist to fund Welfare activities, in addition to the National Welfare package.

6.10 NORTHERN REGION

The PSGH northern region consists of pharmacist who residence and work in the northern, Savannah and the North-East regions of Ghana. The new executives were voted for and sworn in on the 30th of September 2021. We also join in on the swearing of all the regional executives undertaken by the national president via zoom on the 5th of October 2021. The executives include the follow members:

- | | |
|---------------------|--------------------------|
| 1. Chairman | Dr. Amos Adapalala Bugri |
| 2. Vice chairman | Dr. Kwame Agyepong |
| 3. Treasurer | Pharm Amos Affedzie |
| 4. Organizer | Pharm Charles Buabeng |
| 5. Secretary | Pharm Freida Abilba |
| 6. Executive member | Dr. Elvis Dourinaa |
| 7. Executive Member | Pharm Sufyan Yahaya |

FORMATION OF PSGH-UW COMMITTEES

The following committees were formed by the general membership after a meeting to aid the smoothing running of the associated and also fulfil the planned activities of the association.

1. Business Mentorship Committee.

The committee was formed to mentor the young pharmacists in pharmacy business planning development and sustainable growth. The committee is made up of senior colleagues accomplished in their professional and business life. The members include the following

- Dr. Charles Nimo chairman
- Prof Anthony Amalba member
- Pharm Maurice Zaazie member
- Dr. Kwame Agyepong member

2. Welfare Committee

The welfare committee was set up and tasked with the responsibility of supervising the welfare issues of the association. They were also tasked with coming up with draft welfare constitution to govern issue of welfare of the association. The committee worked and delivered a draft welfare constitution which was presented to the house at a general meeting on 15th April 2022. For consideration and adoption. The members of the committee are as follows

- Pharm David Atuahene Chairman
- Pharma Amos Affedzie Member
- Pharm Hawa Junouh Member
- Dr Abigail Akoto Member
- Pharm Akwesi Opoku Member

3. AGM Local Organizing Committee

This committee was formed to coordinate the organizing activities of the National planning committee of the Annual General Meeting of the PSGH slated for 29th August to 4th

September 2022 at the UDS Dungu campus of Tamale. The committee has so far made very significant gains in the preparation towards a very successful hosting of the 2022 AGM in Tamale. The members of the committee are as follows:

- Dr. Amos Adapaalala Bugri chairman
- Dr. Kwame Agyepong member
- Pharm Amos Affedzie member
- Pharm Charles Buabeng member
- Pharm Freida Abilba member
- Dr. Elvis Dourinaa member
- Pharm Sufyan Yahaya member
- Prof Anthony Amalba member
- Prof Baba Sulley member
- Dr. Charles Nimo member
- Dr. Malick Martin Danaa member
- Pharm Micheal Ameyaw member
- Dr. Salifu Tiah member
- Dr. Abigail Akoto member

GENERAL MEETINGS AND END OF YEAR GET TOGETHER

The association has had three general meetings for the period under review. These meetings took place in October, December 2021 and March, 2022. The first meeting was to introduce the new executives and to plan and approve the activities for the issuing term of office for the new executives which was very fruitful. On 19th December 2021, the association held an end of year get together to discuss the year ending and the welfare issues that it confronted. The association had the honour of hosting the national president of the PSGH Pharm Kontoh and the executive secretary Dr Awitty.

The meeting held on 4th of March this year was used to introduce the LOC for the AGM to be held in Tamale. The committee was tasked to see to the coordination of the various vendors and stakeholders for the successful hosting of the AGM.

WORLD ANTIMICROBIAL AWARENESS WEEK

last year's world antimicrobial awareness celebration with the theme "SPREAD AWARENESS, STOP RESISTANCE" was launched and celebrated successfully in the Northern Region. The executives with the support of members in the region formed teams to engage media as well as the general public at the OPD of Tamale teaching Hospital. We held our public engagement from the 24th to 29th November.

Two teams were formed and tasked to represent the association on two prominent radio stations in the region. The teams included colleague Pharmacists such as DR. Amos Adapalala (Chairman), Pharm Charles Buabeng, Pharm Frieda Abilba and Dr. Hellen Miibil and Pharm Yahaya Sufyan. This group visited Bishara radio 97.7Hz on the 25th November, 2021. They were hosted by the morning host and engaged for about 1hr 30 minutes.

The second teams also had Dr. Agyepong Kwame, Dr. Malick Danaa, Pharm Amos Affedzie and Pharm Francis Aduko. This group also visited Kesmi Radio 107.7 on the 29th November, 2021. They were hosted for about 1hour.

Patients in the waiting areas of the Tamale Teaching Hospital were also visited with the help colleague pharmacists from the hospital and educated on the rational use of antimicrobial agents.

LAPAG ACTIVITIES

Lady pharmacist association of Ghana (LAPAG) northern region branch which now has membership numbering 21 also engaged in activities with support of stakeholders for the period under review. Some of the activities included collaboration with the women's Ministry of Assemblies of God central Tamale to create awareness of cervical cancer on the 29th of January 2022 at their church premises. LAPAG also undertook mass deworming exercise on 10th February 2022 at Dakpema Junior High School in Tamale with the support of Ginapharma limited. LAPAG also invited Data Bank personnel to educate members on financial independence focusing on bonds, treasury bills and mutual funds. This happened on the 31st of march, 2022.

FUNERALS AND OTHER WELFARE ACTIVITIES

The association had to contend with 7 members being bereaved of their parent under the period under review. The bereaved colleagues include Dr. Amankwah, dr. Dourinaa, Pharm Zaazie, Dr. Nimo, Pharm Gyasi, Pharm Topson, Pharm Senika and Pharm Jemima Cobbinnah. Members made voluntary contribution to support. The association also supported by sending representatives and made contributions to support at the funeral. The association also contributed to the general donations when the need arose as stated in the account. The draft welfare constitution was also debated and accepted by the house for implementation starting next year.

FINANCIAL STATEMENT FOR THE PERIOD UNDER REVIEW

INCOME AND EXPENDITURE FOR PSGH NR FOR OCTOBER 2021 TO JUNE 2022

FUNDS/ALLOCATION	DATE	FROM/EVENT/ACTIVITIES	AMOUNT
ACCOUNT BALANCE	31/09/21	PSGH NR ACCOUNT	4,523.00
PSGH 4 TH QTR ALLOCATION 2021	25/09/21	ALLOCATION FROM PSGH NATIONAL	5,163.69
WORLD ANTIMICROBIAL WEEK			1,800.00
PSGH 1 ST QTR ALLOCATION 2022		ALLOCATION FROM PSGH NATIONAL	5,749.89
		TOTAL ALLOCATED FUNDS FOR PERIOD UNDER REVIEW	17,236.58
	<u>31/10/21</u>	SWEARING IN OF NEW EXECUTIVES (REFRESHMENT)	600.00
EXPENSES	24 to 29/11/21	WORLD ANTIMICROBIAL AWARENESS WEEK	
	24/11/21	Awareness creation on Kesmi and Bishara radio (refreshment and air time)	600.00

	25/11/21	Awareness creation at the polyclinic of TTH (refreshment and transport)	900.00
	25/11/21	Fuel for organisers (chairman and organizer)	300.00
	<u>19/12/21</u>	PHARMACIST END OF YEAR GET TOGETHER/ HOSTING OF PSGH PRESIDENT	
		Food and drinks	3,976.00
		Venue	1200.00
		EXECUTIVES AND OTHE COMMITTEE MEETINGS	
	<u>04/03/22</u>	Refreshment for executive meeting	500.00
	<u>19/03/22</u>	Refreshment for heads of AGM 2022 SUB- LOC meeting	400.00
	<u>09/06/</u>	Refreshment for LOC and NPC, AGM 2022	550.00
		DONATIONS AT FUNERAL OF BEREAVED COLLEGUES	
	<u>07/05/22</u>	Pharm Samuel Senika's father's funeral	550.00
	<u>24/06/22</u>	Pharm Jemima Cobinnah's mother's funeral	1000.00
	<u>05/02/22</u> <u>07/05/22</u>	Transport support to funerals of bereaved colleagues	900.00
		TOTAL EXPENSES	10,575.00
	<u>29/06/22</u>	ACCOUNT BALANCE AS AT 29/06/2022	6,661.58

REPORTS OF PRACTICE AND INTEREST GROUPS

7.1 COMMUNITY PRACTICE PHARMACISTS' ASSOCIATION (CPPA)

CPPA is one of the practice groups of the Pharmaceutical Society of Ghana (PSGH). The Community Practice Pharmacists Association of Ghana (CPPA) is also a body corporate registered under the laws of the Republic of Ghana on 21st October 2010. It is an association of all Pharmacists in Community Practice in Ghana. It has a membership of over 3000, with regional branches in all the regions of Ghana. CPPA is regulated by the Pharmacy Council of Ghana.

Official handing over by previous CPPA executives

Pharm. Dr. Elysee Karikari-Agyeman (the outgoing Chairperson) accompanied by Pharm. Dr. Irene Andoh (the outgoing Treasurer) formally presented all CPPA files and documents to Pharm. Dr. Emmanuel K. Ireland with a bump (handshake) on 30th September 2022. Dr. Ireland, the incoming Chairman expressed his profound appreciation and gave a brief acceptance speech.

Executive members (both Old and New) [picture below] took turns to give a vivid introduction about themselves and what they do, just so they could relate better and get to know each other's strengths and if possible, leverage on each other's strength when necessary.

Dr. Elysee, seized the opportunity to heartily thank her team in the old house for their support in diverse forms. She also took the opportunity to profusely thank Dr. Charles Allotey for availing his office to CPPA at all times during our tenure.



Swearing in of new executives

The newly elected executives were sworn into office on the 28th of September 2021 during the national swearing in ceremony conducted virtually by Pharm. Samuel Kow Donkoh, President of the Pharmaceutical Society of Ghana (PSGH). Below are the names of the new executives (picture below) and their administrative offices respectively.

- ❖ National Chairman: Pharm. Dr. Emmanuel K. Ireland
- ❖ National Vice-Chairperson: Pharm. Dr. Janet B. Aidoo
- ❖ National Secretary: Pharm. (Mrs) Priscilla Asareduah Kwofie
- ❖ National Assistant Secretary: Pharm. (Mrs) Edith Boateng
- ❖ National Treasurer: Pharm. Dziejzom Gagblezu - Alomatu
- ❖ Executive Member: Pharm. Dr. (Mrs) Pauline Badu-Bonsu
- ❖ Executive Member: Pharm. Dr. (Mrs) Vera Asante



Setting up of CPPA committees

To effectively carry out our mandate, the following committees were set up with clear objectives to implement the CPPA Strategic plan of the PSGH as well as our flagship programs.

- ❖ Advocacy Committee (AC), chaired by Pharm. Dr. Emmanuel K. Ireland

- ❖ Public Health Services Committee (PHSC), chaired by Pharm. Dr. Pauline Badu-Bonsu
- ❖ Communications Committee (CC), chaired by Pharm. Priscilla Asareduah Kwofie
- ❖ Research Committee (RC), chaired by Pharm. Dr. Marc Dzradosi
- ❖ Digitalization Committee (DC), chaired by Pharm. Dr. Vera Asante
- ❖ Programs and Projects Committee (PPC), chaired by Pharm. Dr. Janet B. Aidoo
- ❖ Professional Development Committee (PDC), chaired by Pharm. Dr. Irene Andoh



Top priorities of CPPA Strategic Plan

It is our hope that by the end of 2022, at least 50% of the following priority areas would have been implemented. These include advocacy, enhancing quality of care, equitable distribution of pharmacies nationwide, resolving supply chain issues in community pharmacy practice and promoting research in community practice.

1. ADVOCACY

By Pursuing advocacy to address professional challenges including

1. Engage PC for self-regulation in areas such as operationalising the use of the Standard Operating Procedures (SOPs), enforcement of wearing of prescribed attire and identification tags for pharmacy staff.
2. Enforcement of regulation regarding the presence of the pharmacist at all times in the pharmacy
3. Setting up a task force to ensure adherence to the standards of the practice

4. Fee for professional service
5. Enhanced remuneration of Pharmacists
6. I am your Pharmacist Campaign



The picture above shows a working visit to the Pharmacy Council to discuss advocacy issues in the company of Pharm. Samuel Kow Donkoh, President of the PSGH.

Implementation of the advocacy issues are underway in collaboration with the PSGH's Professional Services Committee chaired by Pharm. Dr. Richmond Adusa-Poku and the Regulatory and Employment Committee chaired by Pharm. Vincent Ansong.

In order to effectively undertake self-regulation which, include ensuring the presence of a Pharmacist at all times in the pharmacy, ensuring utilization of the Standard Operating Procedures (SOPs)/counselling protocol, enforcement of wearing of the prescribed attires and identification tags, provision of professional service etc, the PSGH acquired a brand new Mitsubishi GLX L200 double cabin pickup as shown below to operationalise these deliverables of the strategic plan.

Professional Services Fee: The Professional Services Committee Chaired by Pharm. Dr. Richmond Adusa-Poku has completed phase 1 guidelines for the implementation of professional services fee in Community Pharmacies in Ghana. The initial phase of the implementation is to focus on services that will not require the pharmacists to undergo additional training and certification. This will include Consultation Services and Medication Therapy Management with Care Plan Development.

2. ENHANCING QUALITY OF CARE

1. Collaborate with relevant stakeholders to secure funds to run CPDs.
2. Collaboration with relevant bodies to carry out public health initiatives.
3. By instituting the use of Standard Operating Procedures (SOPs) to improve quality of service, and patient outcomes.
4. Training on the practical and effective use of the SOP guidelines for community practice.

Continuous Professional Development (CPD): The Professional Development Committee (PDC) under the leadership of Pharm. Dr. Irene Andoh, has completed the content development of CPPA CPDs and submitted same to the Pharmacy Council (PC) for approval. CPPA CPDs will therefore begin to roll during and after AGM.

Collaboration with Total Family Health Organization (TFHO): CPPA in partnership with Total Family Health Organization (TFHO) funded by USAID embarked on Covid-19 Education Project. This project seeks to highlight Covid-19 vaccines safety and effectiveness, address hesitancy issues towards achieving herd immunity as well as facilitating the uptake of the covid-19 vaccines by the youth. It is targeted at educating about 500,000 students in the secondary and tertiary institutions in the Greater Accra, Central and Ashanti regions of Ghana. For a start, 28 pharmacists were invited from all CPPA regional branches for Training of Trainers (TOT) program held at the Tomreik Hotel in Accra from 21st to 24th June 2022 (picture below). They were trained as facilitators to train up to about 800 Pharmacists who will carry out the education campaign in the various schools from July to September 2022.





In all, over 400 Pharmacists signed up for the training in the 3 regions from 5th to 7th July 2022. Officials from FDA were present at all training sites to educate participants on Adverse Events Following Immunization (AEFIs) and contributed to discussions on myths and Frequently Asked Questions (FAQs) on Covid-19 vaccines.

In her address at the Sumrit Hotel in the Central Region, Pharm. Abena Esia-Donkoh, Chairperson of the Central Regional branch of the Pharmaceutical Society of Ghana (PSGH) advised participants that ‘it is our mandate and professional responsibility to ensure that the populace is well informed about the need for and importance of the Covid-19 vaccines’. She urged all to take the training seriously in order to reach the masses with the right information and that, this will help clear the doubts and myths about Covid-19 infection, vaccines and vaccination.

The Cascade training session held in the Greater Accra region was also graced with the presence of the PSGH Greater Accra Regional chairperson, Pharm. Stephen Bonnah. In his remarks, he reemphasized the aim of this project as, to equip the pharmacist with the right knowledge on the different types of Covid-19 vaccines approved for use in Ghana. He urged participants to take the training seriously as this will help us to be strategically positioned to address all myths and misconceptions about Covid-19 vaccines.

Pictures from Greater Accra Region







Collaboration with Redbird and Cordix: Discussions are underway to collaborate with Redbird (picture below) and Cordix for skill enhancement as part of our ‘I am your Pharmacist Campaign’ where Pharmacist would be expected to provide enhanced pharmaceutical services to clients by the use of the screening materials procured from them. Issues with HeFRA have to be resolved for this project to take off.



Collaboration with Nestle (Wyeth) Nutrition: CPPA in collaboration with Nestle (Wyeth) Nutrition organised a symposium on the theme ‘Understanding the Foundation of Learning in Early Life’ as part of professional development for Pharmacists in Accra (picture below). This would be replicated in other regions. In addition, plans are underway to organise an International Certification Program in Paediatric Nutrition for Community Pharmacists.



Collaboration with Society for Family Health (SFH): CPPA in collaboration with SFH seeks to build capacity for Community Pharmacists to expand accessibility and availability of quality Family Planning (FP) services in Ghana. The implementation of the one-year project will involve support to the providers in ensuring commodity security through training on inventory management and capacity building of Community Pharmacists on Family Planning counselling and referrals. The objective is to support the implementation of a Task Shifting Policy to include Community Pharmacy - driven FP service delivery. Also, to improve the quality of FP service delivery and youth friendly services provided to women and adolescents in Community Pharmacies in Ghana.

Collaboration with Johns Hopkins Center for Communication Programs (JHCCP).
The Meatless Monday Ghana Project Roll-Out: CPPA in collaboration with JHCCP seeks to build capacity for Community Pharmacists to get involved and also, educate their clients on the Meatless Monday Ghana Project.

Meatless Monday is a global movement that enables people to make positive changes in their diet – and their lives – simply by choosing not to eat meat one day in a week. It is also a public health initiative through which preventable diseases can be avoided by individuals and families when they devote one day in a week, Monday, to health. This rise in meat consumption in our big towns and cities with its increased risk of heart diseases, stroke, diabetes and sudden death deserves a lot more attention now. The Meatless Monday initiative therefore seeks to highlight the health and environmental benefits of cutting down on the amount of meat we and our families eat and the need to increase the intake of plant-based foods such as fruits, vegetables and nuts.

Collaboration with Private Health Sector Association of Ghana (PHSAG): PHSAG mobilises, coordinates, facilitates, and represents the interests and purposes of each business entity within the private health sector which includes CPPA to improve the health of Ghanaians towards achieving the targets and objectives of Universal Health Coverage for all Ghanaians especially in the aftermath of the devastating impact of the COVID-19 pandemic. Under the theme of “Engaging the private health sector in the post-pandemic response to accelerate towards achieving universal health coverage”, PHSAG held a 2-day summit of intense intellectual and practical discussions that resulted in documenting crucial issues with important targets to be achieved by PHSAG with the support of MOH and all PHSAG partners. The 2nd Ghana Private Health Sector Summit commenced on 28th to 29th June 2022 at the La Palm Royal Beach Hotel, La, Accra (picture below). Having deliberated on the thought-provoking issues presented at the Summit, it was resolved among others to table the following as priority areas for immediate attention by the MoH in seeking to realize the objectives underlying the theme of the Summit:

1. MoH should lead the process of addressing the major challenge of health financing especially for the private sector through innovative and diversified financing and investment options such as bonds, low-cost loans, and corporate social responsibility (CSR) budgets. Incentives such as tax reliefs and rebates should be made easier to access and benefitting to the corporate sector for their investments in health.
2. MoH must create opportunities for the private sector to be involved in financing and procurement of health commodities including family planning, public health and health service delivery commodities in a bid to move from “donorship to ownership”.



SOP Guidelines handbook: Since the launch of the SOP Guidelines handbook under the auspices of the past executives, this current batch of executives have widely promoted the

use of these handbooks. To increase access, 500 copies have been ordered for sale at the 2022 AGM, and also for distribution nationwide to our various sale points including PSGH Secretariats in Accra and KNUST - Kumasi. Plans are underway to roll out a training on the effective utilization of these SOP Guidelines.

The CPPA National Chairman, in addressing the 600 newly qualified pharmacists at the Accra International Conference Centre seized the opportunity to introduce CPPA to them and encouraged them to get a copy of the SOP Guidelines Handbook.



3. RESOLVING SUPPLY CHAIN ISSUES IN COMMUNITY PHARMACY PRACTICE

1. Implore the use of IT and innovative strategies and platforms to enhance speed and efficiency in supply chain as well as delivery.
2. By improving the availability of medicines in pharmacies
3. Standardization of prices of medicines
4. Encouraging pool procurement strategies to ensure quality, safety and cost effectiveness of medicines and medical devices.
5. To protect patient from counterfeit and substandard medicines.

E-Pharmacy roll-out and issues arising

Following the launch of the E-Pharmacy policy document on 22nd December 2022 by His Excellency Dr. Mahamudu Bawumia - the Vice President of the Republic, there has been preliminary engagements with Pharmacy Council and Rx info system to ensure that issues raised by PSGH are resolved.

In summary, we are of the opinion that:

In principle, the idea of E-Pharmacy is a good one and PSGH supports it. Some of the recommendations made earlier by the PSGH's E-Pharmacy Committee which includes Pharm. Dr. E. K. Ireland and Pharm. Dr. Vera Asante and led by Pharm. William Ofori, have been accepted and some changes made in the Systems and the Software Requirements Specification (SRS). There is, however, still a bit of amendments to be done and several items to be cleared with Pharmacy Council, the service provider, the SRS and the framework. The PSGH is not in support of a Roll out until a number of pending issues including fees have been fully addressed and a consensus arrived at.

There is the need to be clear on separation of the following.

- a) The Regulator whose role is governance and monitoring as well as ensuring good practice, requirements, standards and mode of operation.

- b) The National E-Pharmacy Platform (NEPP), ideally creates a well-regulated platform with specifications and Application Programming Interface (API) as well an interconnectivity and interoperability framework for service providers to plug in. This also could provide the monitoring framework for Pharmacy Council to plug in for the purpose of regulation whiles ensuring all data privacy and confidentiality items are respected.

- c) The Operational Service Providers – These are providers who create the operational models for pharmacies to use in terms of E-Pharmacy operations. They would need to meet specific sets of requirements, technical, operational and good practice set by the regulator to allow them to offer service to other pharmacies as options, there may also be inhouse solutions by pharmacies (these are optional non - mandatory service providers of home-grown solutions).

d) Other services: These could be other E-Health solutions interfacing with the E-Pharmacy services. May include some independent Teleconsultation services as they may generate prescriptions, may be courier services, nursing or laboratory services that may request pharmaceutical care.

The Vice President, Dr. Mahamudu Bawumia, launched the National Electronic Pharmacy Platform (NEPP) in Accra on Monday 18th July 2022 for implementation.



Collaboration with Ghana National Chamber of Pharmacy (GNCOP): A 20 Member National Executive Council (NEC) of the GNCOP including the National Chairman of CPPA Pharm. Dr. Emmanuel K. Ireland were sworn in on 30th November 2021 (picture below). CPPA has collaborated with GNCOP on several activities including funding for Pharma business, B2B collaborations with foreign partners etc.



In order to leverage our uniqueness as a gazetted profession to solicit for nearly collateral free loans for existing pharma businesses, plans are far advanced with Calbank to support CPPA members with post-covid business support loans for retail, wholesale and scale-up to manufacturing; courtesy the Chairman of GNCOP Pharm. Harrsson Abutiare. That of Pharma start-up is also being discussed.

A delegation of premier Ghanaian Pharmaceutical companies including CPPA members set out to Israel on 25th June 2022 to explore Israeli partnership opportunities for expanding the scope and scale of their pharma operations in Ghana.

Officials from the Bank of Ghana (BoG) Credit Reporting Bureaux met with the Pharma Industry players including CPPA and facilitated by GNCOP on 27th May 2022. The meeting threw more light on the fact that BoG has the overall supervisory and regulatory authority in all matters relating to credit reporting under the credit Reporting Act, 2007 (ACT 726) and has over the years supported the credit referencing system through training and sensitization of financial institutions, companies and government institutions that provide credit to corporate organizations. The sensitization added that, the bureaux have a data base on individuals and companies with loan facilities and advised that loans must be fully paid to service providers before moving to other companies for further loans because all loan facilities are reported.

4. EQUITABLE DISTRIBUTION OF PHARMACIES NATIONWIDE

- I. Vigorously pursue the 400m rule of distance between pharmacies to ensure equity.
- II. To ensure patient safety and enhance accessibility of medicines.
- III. Encouraging start up pharmacies in deprived areas.

In order to vigorously pursue the 400m rule of distance between pharmacies to ensure equity and accessibility of medicines, CPPA is collaborating with the PSGH's Regulatory and Employment Committee to collect complaints from affected CPs for issues to be resolved.

We shall continue to collaborate with FDA to ensure patient safety and enhance accessibility of medicines.

CPPA is in discussion with major stakeholders including the PSGH, GNCOP, CalBank to source funding for start-up pharmacies in deprived areas.

5. PROMOTING RESEARCH IN COMMUNITY PRACTICE

1. By gathering and preserving data to improve practice and inform policy direction.
2. Conduct Quality Standards survey to improve upon community pharmacy practice and to meet international standards.

The CPPA Research Committee conducted a survey to ascertain the level and extent of robbery in Community Pharmacies in the country as of January 2022.

OTHER PROGRAMS AND ACTIVITIES BY CPPA

1. Strengthening and setting up of regional branches of CPPA

Regional CPPA Branches: To enhance engagement among members, inculcate a sense of ownership, promote knowledge sharing and to empower members in decision making peculiar to their area of jurisdiction, CPPA set up regional branches with each having a chairman/Coordinator to serve as a liaison between the members in the region and the national executives. More so, the regional branches were set up to mitigate welfare issues pertaining to the individual regions. Pharm Dr. Pauline Badu-Bonsu (National Executive Member of CPPA) is responsible for the regions.

Functional WhatsApp platforms: Both national and regional WhatsApp platforms have been created to facilitate engagement, cohesiveness, and timely dissemination of information.

It is very important for all regional CPPA branches to collaborate effectively with their corresponding regional PSGH branches.

2. Press conference on robbery attacks in community pharmacies

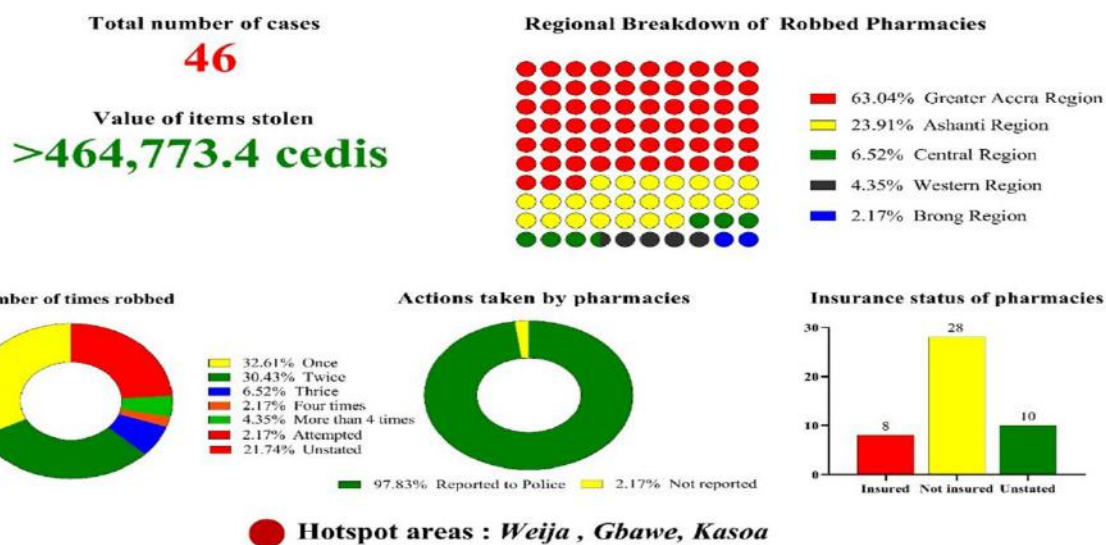
The leadership of CPPA held a press conference on 23rd December 2021 to draw the attention of the Inspector General of Police and his team to robbery attacks on Community Pharmacies in the country. Emphasis was laid on how a young Community Pharmacist (Pharm Aaron Ohene Asabre) was shot in the stomach and all four tyres under his car to render him helpless. He had his pharmacy robbed at the same time. God being so good, he survived. Subsequent interviews were granted the leadership of CPPA from various media houses to throw more light on our case. Finally, the IGP visited the victim of the robbery (picture below), engaged the Pharmacy Council on the matter and also invited the leadership of CPPA for a conversation. That notwithstanding, the leadership is yet to meet with the IGP due to his busy schedules.

CPPA leadership visited our colleague (victim) and his family in Kumasi with a token (picture below).



Below is a survey conducted by the CPPA Research Committee to ascertain the level and extent of robbery in Community Pharmacies in the country as of January 2022.

DATA ON ROBBERY ATTACKS ON PHARMACIES



Next Steps for Pharma Security

Moving forward, it is our expectation that we would get the IGP's commitment to include CPs on priority community patrol and investigate all reported robbery attack cases. In addition, his assistance is needed to recommend an expert to guide on minimum security requirements for Community Pharmacies. We look forward to developing guidelines on how to improve security measures and engage companies for insurance cover. In addition, making use of CCTV surveillance, robust burglar proof, secured doors etc. are highly recommended for good Pharma Security.

3. Pharma Insurance

Following the survey conducted by the Research Committee, the need arose to encourage Community Pharmacies to sign up for insurance cover. Pharm. Dr. Vera Asante and Pharm. Dziedzom Alomatu-Gagblezu were tasked to engage insurance companies and come up with recommendation. Glico Insurance, Hollard Insurance and Saham Insurance were recommended for further virtual engagement with CPPA members to finally select the most appropriate one.

4. Expansion of services to compliment Public Health Services – Pharmacist Immunization Certification Programme

The Ghana College of Pharmacists is working in collaboration with the Ghana Health Service to train Pharmacists as Vaccinators to support the public health drive and promote pharmacy-based immunization delivery.

Criteria for certification include

1. Completion of conceptual training (lecture sessions)
2. Completion of hands-on vaccination training at Child Welfare Clinic (and submission of a filled and signed logbook) [picture below].
3. Completion of hands-on first aid training or evidence of being 1st Aid certified (picture below).



5. Two (2) position papers presented to the minister for health for consideration

Led by the Pharmaceutical Society of Ghana (PSGH), 2 position papers were presented to the Minister for Health.

Covid-19 Antigen Testing in Community Pharmacies by trained & certified Pharmacists

Community Pharmacists play an important role in COVID-19 screening and testing. Leveraging on our unique accessibility in providing first line of advice, treatment, and referral

for many people in the country on common ailments, successfully preventing unnecessary visits to emergency. Following the Minister's instruction, a Standard Operating Procedures (SOPS) for COVID-19 Antigen Rapid Diagnostic Testing in Community Pharmacies in Ghana was prepared. The purpose of the document is to provide guidance to suitably trained pharmacists who will be conducting COVID-19 screening and testing using Antigen-Rapid Diagnostics Tests (Ag-RDT) in accredited pharmacies. It is based on the MOH COVID-19 Ag-RDT testing guidelines, March 2021.

a) Guidelines for vaccination against COVID-19 and other Vaccine-Preventable Diseases in Community Pharmacies

The Minister also directed that, a guideline is developed to provide guidance to suitably trained pharmacist vaccinators who will be enrolled unto the Ghana National COVID-19 vaccination program and other vaccination programs against vaccine-preventable diseases. The goal is to use the strength and expertise of pharmacy partners to help rapidly vaccinate the Ghanaian populace.

Community Pharmacists have a key role in delivering the COVID-19 vaccination programme as the Ministry of Health (MoH) seeks to maximize delivery capacity and improve vaccine uptake. The purpose of this service is..

- a) To improve access to COVID-19 vaccines and other vaccines by leveraging on the accessibility of Community Pharmacists.
- b) To work within the existing MOH vaccination channels.
- c) To ensure vaccines are administered on accredited pharmacy premises by trained Pharmacist vaccinators or other accredited vaccinators.
- d) To provide for Pharmacists to report vaccination data into the district database.

6. CPPA CEOs Round Table Consultative Virtual Meeting

CPPA invited CEOs/Pharmacy Owners to a round table consultative meeting to dialogue on the pertinent issues peculiar to community pharmacy practice/business on 20th June 2022. The theme for the discussion was “Enhancing Community Pharmacy Practice in Ghana - The Paradigm Shift. The meeting, although virtual was very impactful and some highlights of the meeting included: CPPA Strategic Plan Implementation, Pharma Security and Insurance, E-Pharmacy as well as Issues for Advocacy. CEOs had the opportunity to

contribute to the topics being discussed. The meeting was chaired by Pharm Mrs Doris Fosu-Hemaa Addae-Afoakwa, CEO of Dayden Pharmacy & Chairperson of Pharmacy Council, Ghana. The Special Guest of Honour was Pharm Samuel Kow Donkoh, President of PSGH and Speakers were Pharm. Dr. Emmanuel K. Ireland, National Chairman, CPPA and Pharm. Dr. Ralph Amlalo-Tetteh, President, Pharmacy Owners Association of Ghana. It was moderated by Pharm. Vincent Ansong and Pharm. Dr. Pauline Badu-Bonsu.

7. CPPA's participation/contribution to National Policy Guideline Development

- I. Nomination of Pharm. Dr. Emmanuel K. Ireland (CPPA Chairman) to serve on the Advisory Committee of the National E-Pharmacy Platform (NEPP) and Continuous Professional Development Technical Committee of the Pharmacy Council.
- II. CPPA was involved in the committee set up by the Minister for Health to develop
 - a. guidelines and SOPs for Covid-19 Antigen Testing by Community pharmacists in Ghana. This is pending approval by the health minister.
 - b. guidelines for vaccination against COVID-19 and other Vaccine-Preventable Diseases in Community Pharmacies.



- III. CPPA participated in the development of policy guideline for the supply of Malaria Rapid Diagnostic Tests (mRDTs) to the private sector in partnership with the Ghana Health Service and National Malaria Control Program (NMCP) from 19th to 21st January 2022 and then from 31st May to 2nd June 2022 at Capital View Hotel, Koforidua (picture below).



- IV. In partnership with the Family Health Division of the Ghana health service to develop policy guideline on the institutionalization of Safe Abortion Services in health facilities including Community Pharmacies in Ghana.
- V. CPPA was part of a Technical Working Group set up by the Ghana Health Service in collaboration with PATH (an international, non-profit, non-governmental organization) and Ghana College of Pharmacists for Review and Finalization of Pharmacy Vaccination Curriculum.
- VI. CPPA participated in the National Health Insurance (NHI) Medicines List Review on 2nd March 2022 at AH Hotel, East Legon.
- VII. CPPA was part of a Technical Working Group set up by the Ghana Health Service to review e-compedium of family planning services and products at AH Hotel, East Legon on 27th May 2022.

Moving Forward

- a. Career progression/path in Community Practice (eg.
- b. Career ranking in Community Practice (eg. As in GHS)
- c. Effective collaboration with PSGH committees and regional branches

Appreciation

Special thanks to Pharm. Samuel Kow Donkoh (President of PSGH), Pharm. Dr. (Mrs.) Martha Gyansa-Lutterodt (Director, Technical Coordination Directorate at the Ministry of Health), Pharm. (Mrs.) Yvonne Yirenkyiwaa Esseku (Rector, Ghana College of Pharmacists and Pharm. Dr. Charles Allotey (Former CPPA Chairman) for their extra-ordinary and selfless interest in the affairs of CPPA and their willingness to guide and support anytime.

**Statement of Accounts for the COMMUNITY PRACTICE PHARMACISTS
ASSOCIATION FOR 1ST OCTOBER 2021 TO 30TH JUNE 2022 [ACCOUNTING
YEAR 2022]**

	INCOME:	GHC
A	Bank Opening balance as at 30th September 2021	6,988.32
1	Cash at hand as at 30th September 2021	-
2	Membership dues transferred by National Secretariat	47,673.62
3	Dues, levies or money contributed by members (voluntary or mandatory)	-
4	Sponsorship for programmes, meetings etc	-
5	Any other income	-
6		
	TOTAL INCOME	54,661.94
	EXPENDITURE:	
B	Administrative Costs:	2,960.47
1	Salaries	-
2	Transportation & Fuel	6,250.00
3	Communication, Stationary etc	1,660.00
4	Any other cost associated with Administration/Welfare etc	1,500.00
5	General Meeting costs	-
6	Executive/ Expert group meeeting costs	10,600.00
7	Projects/Programme Costs	8,420.00
8	Cost of assets aquired	-
9	Any other meeting cost	-
10		
	TOTAL EXPENDITURE	31,390.47

	CLOSING BANK BALANCE AS AT 30TH JUNE 2022	22,921.47
C		
	CASH AT HAND AS AT 30th JUNE 2022	350.00
D		
	ASSETS:	
E	Current assets	
	1 printer (Non-functional)	
	TOTAL INCOME OVER TOTAL EXPENDITURE	23,271.47

7.2 GOVERNMENT & HOSPITAL PHARMACISTS ASSOCIATION (GHOSPA)

INTRODUCTION

The Government and Hospital Pharmacists Association (GHOSPA) is the body that encompasses all public sector pharmacists, not only hospital pharmacists. It also includes those who work in quasi-government and private hospitals.

However, the involvement of our colleagues in the quasi-government institutions and private hospitals has been missing. Though some key approaches have been made towards correcting this anomaly, not much has been achieved. More effort will be directed here in the ensuing year, since our new constitution that has been adopted this year has made room for them.

GOVERNANCE STRUCTURE OF GHOSPA

The Composition of the Standing Executive Committee (SEC) is as follows:

Pharm. Nathan Coompson	- Chairman
Pharm. Emmanuel Owusu Owiafe	- Vice-Chairman
Pharm. Samuel Owusu	- General Secretary
Pharm. Paul Gyan	- Deputy General Secretary
Pharm. Priscilla Adwoa Asiedua Mac-Kittah	- Treasurer
Pharm. Frederick Yiadom Darfour	- Executive Member
Pharm. Agyemang Badu	- Immediate Past Chairman (Ex-Officio)

In addition to SEC, we have Regional Co-ordinators for the then 10 regions and top 3 Teaching Hospitals, which together with SEC forms the National Executive Committee (NEC). The Regional Co-ordinators include the following:

Pharm. Stephen Tuureh	- Greater Accra Region (GAR)
Pharm. Elizabeth Modupe d’Almeida	- Ashanti Region (AR)
Pharm. Frank Kumi	- Northern Region (NR)
Pharm. Emmanuel T. Bagyo	- Upper West Region (UWR)
Pharm. Dr. Conrad Adjadeh	- Volta Region (VR)
Pharm. David Sey	- Central Region (CR)
Pharm. Samuel K. Amoateng Saffoh	- Upper East Region (UER)
Pharm. Christian Kofi Kasu	- Western Region (WR)
Pharm. Kwabena Oppong-Gyan	- Eastern Region (ER)
Pharm. Yaw Hagan Boateng	- Brong-Ahafo Region (BAR)
Pharm. Selasie S. Ahiati	- Korle-Bu Teaching Hospital (KBTH)
Pharm. Dr. Ambrose Zimbawa Esq. (KATH)	- Komfo Anokye Teaching Hospital
Pharm. Francis Aduko	- Tamale Teaching Hospital (TTH)

MEMBERSHIP STATISTICS

TOTAL NUMBER ON ROLL

919 (AS AT 30/06/2022)

<u>CATEGORIZATION BY GRADE</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>Variance</u>
PHARMACISTS 302	69	???	???	???
SENIOR PHARMACISTS ???	157	???	???	???

PRINCIPAL PHARMACISTS ???	157	???	???
DEPUTY CHIEF PHARMACISTS ???	92	???	??
CHIEF PHARMACISTS ??	7	??	18
SPECIALIST PHARMACISTS ??	25	??	36
SENIOR SPECIALIST PHARMACISTS ??	11	??	18
CONSULTANT PHARMACIST ?	1	?	3
DIRECTORS OF PHARMACY ?	4	?	7
UNDECLARED ?	5	?	?
TOTAL 163	528	756	919

GENDER DISTRIBUTION

FEMALES	405
MALES	514
TOTAL	919

We gained additional 163 dues-paying members, and this represents a **21.56% increase in membership**. We look forward to welcome more members in the coming months.

<u>REG'L DIST'BN OF PAID-UP MEMBERS</u>	<u>2021</u>	<u>2022</u>	<u>Variance</u>
GREATER ACCRA	268	329	61
ASHANTI	171	215	44

EASTERN	58	66	8
CENTRAL	48	54	6
WESTERN	38	43	5
NORTHERN	39	54	15
VOLTA	36	36	0
BONO/ B.A	36	49	13
UPPER WEST	15	17	2
UPPER EAST	17	17	0
BONO EAST	11	12	1
AHAFO	8	8	0
OTI	4	9	5
WESTERN NORTH	4	6	2
NORTH-EAST	2	3	1
SAVANNAH	1	1	0
	756	919	163

OBJECTIVES FOR THE YEAR

The objectives of the NEC for the year under review were as follows:

1. Continue to engage the KBTH management to secure a plot of land within KBTH vicinity for the building of a GHOSPA office, just like other sister bodies in the long term, or secure an office at the Pharmacy Department, KBTH, for GHOSPA in the short to medium term
2. Start discussions with the right stakeholders to get an elected officer(s) on secondment to GHOSPA to enable a fully-dedicated service to GHOSPA:
3. Embark on a nationwide sensitization of all non-dues paying members, to assist them take advantage of the various means to begin honouring their obligations to GHOSPA
4. Lobby and embark on advocacy to get our new JD formally adopted by the MOH/GHS Council immediately a new Council is appointed by the President.

5. Write formally to members in quasi-government and other public sector institutions outside GHS/THs, through their management, to get them involved in all GHOSPA activities
6. Strive to get full implementation of the current Conditions of Service (CoS) for our members
7. Pursue key stakeholders like MOH/GHS, MOFEP and GCPharm to get the implementation of full sponsorship for Specialist training of Pharmacists by government, as agreed in the CoS;
8. Lobby to get more Pharmacists recruited into GHS & THs facilities across the country, so that wherever there is a doctor, there will be a pharmacist also.

ACTIVITIES FOR THE YEAR

Standing Executive Committee (SEC) & National Executive Committee (NEC) MEETINGS

We had all four (4) scheduled SEC meetings in in the following months: September 2021, December 2021, January 2022 and June 2022, all in Accra; and had two (2) emergency SEC meetings in August 2021 and January 2022, via zoom.

We had all four (4) National Delegates meetings in September 2021, December 2021, January 2022 and June 2022, via zoom.

OTHER STAKEHOLDER MEETINGS AND OTHER EVENTS

GHOSPA continued to have engagements with the Trades Union Congress (TUC) and honoured invitations by our sister labour unions, especially GRNMA, at both the National and Regional levels.

GHOSPA also continued to attend all the meetings of all Health Sector Workers Unions.

GHOSPA attended all ‘Forum’ meetings spanning the entire year.

GHOSPA also attended meetings of the Health For All Health Workers campaign being championed by leadership of the various Unions in the health sector.

ANNUAL GENERAL MEETING (AGM)

GHOSPA successfully had its virtual AGM in September 2021, during the PSGH AGM 2021, where we participated fully and elected a new set of National Officers. All the Executive Committee members were re-elected to a new 2-year term except the Treasurer, who was ineligible for re-election because she had served a maximum 2-term tenure. She was, therefore, replaced by another lady Treasurer.

GRADE STRUCTURE

The GHOSPA grade structure issues continue to be the main issue on our agenda throughout the year. Copies of the new comprehensive job description (JD) prepared by our Consultants (C4BT), with Pharm D as the only entry grade, have been presented to all key stakeholders.

Lobbying and advocacy has been ongoing to get it formally adopted by the MOH/GHS Council since the new Council was appointed by the President.

Every possible avenue is being exploited to get it through eventually, and it's the belief of leadership that, as soon as the new JD and its accompanying scheme of work is accepted and adopted by MOH/GHS Council and FWSC, our grade structure and its attendant problems would be solved once and for all. Hence, with the support of PSGH leadership, every effort is being made to achieve this goal.

ACHIEVEMENTS FOR THE YEAR

1. We continued to support our members with the required welfare packages and presence, according to the GHOSPA Welfare constitution, during weddings, bereavements, etc; at least 12 of our members were supported in this direction;
2. We visited some of our members across the country to encourage them to participate actively in all GHOSPA activities by giving the best pharmaceutical care to all clients who visit our facilities for our services;
3. We wrote formally to members in quasi-government and other public sector institutions outside GHS/THs, through their management, with the aim to get them involved in all GHOSPA activities
4. We created and published alternative platforms for non-dues paying members to take advantage and regularize their membership
5. We liaised with officials of Controller & Accountant General's Department to correct a lot of salary discrepancies for our members
6. We concluded the merger agreement with the Pharmacy Technicians Association of Ghana (PTAG), which enables them to use GHOSPA's Collective Bargaining Agreement (CBA) certificate to negotiate together with us for better CoS;
7. We duly constituted and commissioned nine (9) standing committees to comply with the new GHOSPA constitution, and they've all started working earnestly
8. We managed the welfare issues of our members to conform with the new GHOSPA Constitution through the separate Welfare account and the Welfare Committee.

CHALLENGES ENCOUNTERED

1. Lack of a strategically located office for GHOSPA, preferably in KBTH, to enable quick and easy identification of GHOSPA leadership to receive and respond to official correspondence

2. Need for fully dedicated officers to run the office of GHOSPA leadership, in order to achieve greater benefits for GHOSPA;
3. The absence of the Ghana Health Service Council and Governing Boards for some key institutions was a major obstacle to GHOSPA's efforts for a large part of the year
4. Some aspects of the current Conditions of Service (CoS) are still not fully implemented for our members, especially those to be honoured at the facility level
5. Some members remain non-dues paying, and this makes it difficult to meet any welfare obligations when needed
6. Very little support from colleagues in quasi-government institutions and other public facilities outside GHS/THs;

PROJECTIONS AND WAY FORWARD FOR NEXT YEAR

1. Embark on a nationwide sensitization of all non-dues paying members, to assist them take advantage of the various means to begin honouring their obligations to GHOSPA;
2. Intensify our lobbying and embark on advocacy to get our new JD formally adopted by the MOH/GHS Council and get it implemented by the relevant authority;
3. Follow up on members in quasi-government and other public sector institutions outside GHS/THs, through their management, to get them involved in all GHOSPA activities;
4. Continue to strive to get full implementation of the last Conditions of Service (CoS) for our members;
5. Continue to pursue key stakeholders like MOH/GHS, MOFEP and GCPharm to get the implementation of full sponsorship for Specialist training of Pharmacists by government, as agreed in the last CoS;
6. Continue to lobby to get more Pharmacists recruited into GHS & THs facilities across the country, so that wherever there is a doctor, there will be a pharmacist also;
7. Encourage members across the country to take keen interest in activities of GHOSPA, and also take up leadership roles when vacancies are declared later in the coming year;
8. Start negotiations with the relevant bodies from the government side, like MOH/GHS, MOFEP and FWSC, for a new and better CoS for our members.

CONCLUSION AND ACKNOWLEDGEMENT

It's true we have not been able achieve a lot of the objectives we set for ourselves last year despite a huge effort made towards that. However, we are not despaired at all, and will strive harder by redoubling our efforts and employing new strategies.

We will also continue to depend on the support of members, both physical and spiritual, in order to scale every barrier that's impeding our forward march to a better standard of living.

Meanwhile, the ensuing year will be an election year. So we would like to encourage our members not to be just complaining but will heed the clarion call to take up leadership roles

right from the Regional/Institutional Executive positions to the National Executive positions of GHOSPA, when the time comes.

We are most grateful to the Almighty God for the gift of life, and for protecting and guiding us through another year successfully, despite the challenges from COVID-19 aftermath and the repercussions of the Russia invasion of Ukraine.

We would like to thank our distinguished colleagues in various management positions and other personalities, especially those who assisted us in various ways and forms to enable us achieve these modest gains.

We are also grateful to all GHOSPA members for your prayers and unflinching support, especially those who served in Committees that were able to discharge their duties as expected.

Together with you, we can achieve a lot more in the years ahead.

Long live GHOSPA! Long live PSGH!!

Long live the Pharmacy Profession! Amicus Humani Generis!!

7.3 INDUSTRIAL PHARMACISTS ASSOCIATION (IPA)

INTRODUCTION

The Industrial Pharmacists Association (IPA) is a Practice Group of the Pharmaceutical Society of Ghana, which encompasses all pharmacists working in the Pharmaceutical, Food, Cosmetics, Chemical and Allied Industries as well as those in International Health Organizations and Agencies, Regulation, Research, Standards and Analytical Laboratories.

Our aim is to promote and enhance the professional competence of the Industrial Pharmacist and thereby contribute our quota to the improvement of the local Industry and the image of the Pharmacy Profession as a whole. The IPA also aims at boosting the entrepreneurial spirit among members to begin small startups in pharmaceutical production as a way to build up the future for themselves.

This report covers the activities and developments of IPA from August 2021 to August 2022.

MEMBERSHIP

As at 1st of August, 2022 our membership stood at 130.

MAIN ACTIVITIES

Activities carried out during the period under review revolved around the Strategic Plan for IPA and its implementation.

To enhance effective and timely execution of the various action plans outlined under the priority areas, these plans were sorted into those that could be implemented in the short, medium or long term. Ongoing efforts geared towards implementation of the action plans under the priority areas include the following:

a) Advocacy for Prioritization of the Local Manufacturing Industry

The IPA is collaborating with PMAG to accelerate the processes involved in reviewing and expanding the Restricted Medicines List on E.I 181. Essentially, we are collating data on installed capacities, utilized capacities, and excess capacities of local pharmaceutical manufacturers to manufacture the products on the Proposed List for restriction. The IPA is seeking the support of all Pharmacists to advocate for this restriction since it will help promote and strengthen the local pharmaceutical industry and avert the depreciation of the Cedi as importation is minimized.

b) Specialized Training

PharmD Curriculum Review: The IPA has engaged ASRPA in discussions to integrate into the Pharm. D curriculum relevant topics in industrial pharmacy practice that will prepare the PharmD graduate to take up positions of interest in the pharmaceutical industry. These discussions will be intensified to achieve the desired results through collaborative efforts with Academia.

The IPA is in collaboration with Small Scale Manufacturers Association of Ghana (SSPMAG) and other partners to build the capacity Pharmacists who are interested in small scale manufacturing of allopathic and herbal medicines. This project is led by the PSGH.

c) Support Implementation of GMP Roadmap to Assure Quality

Pharmacists in various industries in the country have been working tirelessly in leading the implementation of the Corrective Action and Preventive Action (CAPA) plans proposed in response to identified gaps in GMP compliance at the respective companies. This ongoing exercise is to ensure that the objectives of the GMP Roadmap as defined by the FDA in collaboration with UNIDO are achieved successfully.

d) Collaboration with Academia and PMAG

IPA is facilitating the University for Development Studies School Of Pharmacy And Pharmaceutical Sciences Department Of Pharmaceutics Pharmd Early Experiential Industrial Attachment Program.

In the third trimester of the third year, the PharmD students take the course early experiential pharmacy Practice-industrial (SPS 300). This training is in line with the Third Trimester Field Practical Programme (TTFPP) of UDS and students have to spend up to eight weeks in a pharmaceutical manufacturing Industry under the supervision of an industrial pharmacist. The Early experiential industrial attachment program is a training program designed to give pharmacy students practical experience in different manufacturing settings.

SPS 300 is intended to offer a supervised early experiential the opportunity for students to be exposed to the work of a pharmacist in the Pharmaceutical Manufacturing Industry and also the fundamentals and importance of unit operations in the manufacture of dosage forms.

MEETINGS

Executive Meetings

Executive meetings are usually held on a quarterly basis or called on emergency by the Chairman. During the period under review, five executive meetings were held with discussions centered mainly on the Strategic plan implementation activities.

UPCOMING ACTIVITIES

The IPA will, in the coming months, undertake the following measures as part of priority areas under the Strategic plan:

a) Ensure Coherence in National Policies

- i. The IPA will review all existing government policies related to local pharmaceutical manufacturing to identify any incoherencies and engage relevant Ministries to eliminate such incoherencies and align/harmonize policies to ensure seamless regulation of the industry.
- ii. The IPA will also advocate for the implementation of the Ghana Pharmaceutical Sector Development Strategy (GPSDS).

b) Mentorship Program

IPA will continue to pilot its mentorship program by meeting and interacting with final year students of the Pharmacy schools in the various universities. This program is intended to orient student pharmacists in the area of career development choices in industrial pharmacy practice.

c) Continuous Professional Development (CPD) Programmes

The following accredited CPD programmes are scheduled to take place in the last quarter of 2022.

SN	TOPIC	CATEGORY
1	Drug design and development: Sub topic: Microbiological stability of liquid formulations	2
2	Manufacturing and storage of active pharmaceutical ingredients (APIs) and excipients for pharmaceutical use	2

3	Guidelines for Executing Planned Preventive maintenance for premises and equipment.	2
4	Financial Management	3
5	Project Management	3

In conclusion, as part of the implementation of its Strategic plan, the IPA will continue to promote visibility, discussions and advocacy for achieving the following goals:

- Attracting and mentoring pharmacists into industry and building the competence and skills of existing pharmacists;
- Advocate for the establishment of a Bioequivalence Center;
- Support the establishment of a Pharma industrial park.

We encourage all pharmacists and stakeholders to rally behind the IPA in achieving the objectives of the Strategic plan to the benefit of all pharmacists and the nation at large.

7.4 ACADEMIC, SOCIAL AND RESEARCH PHARMACISTS' ASSOCIATION (ASRPA)

INTRODUCTION

The Academic, Social and Research Pharmacists Association (ASRPA) provides sustainable, accessible, affordable and humane quality pharmaceutical services to all through continuous professional development and collaboration with government, international organizations, pharmaceutical industries and other health profession. These are in line with the mission and vision of the mother organization Pharmaceutical Society of Ghana (PSGH). The association desires to be the most trusted professional group by seeking the well-being of the human race through the provision of excellent pharmaceutical services including but not limited to teaching, research and social intervention.

1. UPDATE ON ASRPA ACTIVITIES

VISIT TO UCC SCHOOL OF PHARMACY

ASRPA executives were invited by the Central Regional Branch of PSGH to participate in the orientation for First year PharmD students where the vision and mission of ARSPA was shared with the students by the Chairman, Prof. Isaac Ayensu. The event was on the 8th of February 2022. Among the issues that took centre stage was the inappropriate use of mobile phones by students and its effect on their studies. The Chairman advised students to use their mobile phones for research purposes rather than fill their minds with information that competes with their memory receptors. This eventually affect their ability to store appropriate academic information that is needed for their future practice as pharmacists. The chairman assured the students of ASRPA's support in their placement years for experiential training at various Pharmaceutical Industries through an initiative that is sustained by a good Academia and industrial linkage.

While at UCC, the Chairman was the special guest of the Dean's Awards ceremony where deserving students of the School of Pharmacy were awarded by the Dean. In his address, Prof. Ayensu motivated the students to see themselves as people trained to solve societal problems. This calls for diligence, consistency, daily sacrifice and most importantly, make an informed decision to stay a Pharmacy student. Award winners were congratulated and challenged the school to start awarding most improved students; those moving from grade "F" to "A". In addition, the chairman met with academics and addressed pertinent issues on mentorship programme that will help support the young faculty at UCC to develop their career.

PSGH ORIENTATION FOR NEWLY INDUCTED PHARMACIST_2022

ASRPA was represented by Dr. Marc Dzradosi at the ceremony that inducted newly qualified Pharmacists into the profession. After welcoming the new pharmacists into the profession, ASRPA was introduced to the new pharmacists by explaining the goals and purposes of ASRPA as a practice group of the Pharmaceutical Society of Ghana. The current executives including institutional representatives were introduced. New members were invited to ASRPA through a ***Membership Database*** that allows Pharmacists who work in the following areas to join ASRPA by using the provided link below:

RESEARCH INSTITUTIONS

INSTITUTIONS OFFERING PHARMACY AND PHARMACEUTICALS SCIENCES

POSTGRADUATE STUDENTS and TEACHING ASSISTANTS.

REGISTRATION LINK: <https://forms.gle/dQg13HtTvRnMrpHM7>

The new pharmacists were admonished that they are the face of the Pharmacy profession so they must go and represent the profession well, be versatile, multitask and make an impact wherever they go. They should not stop learning – professional development, post graduate study, specialization, stay updated, stay sharp, DO RESEARCH and Document appropriately.

2. ASRPA GENERAL MEETING

The first general meeting for the year 2022 was held on the 29th of June 2022 at the College of Health Sciences Board room (KNUST) from 4:00pm to 6:00pm. The hybrid meeting was attended by both virtual participants and in-person members that deliberated on the following issues.

Updates on ASRPA Activities. These have been reported above.

Deliberations on teaching assistant recruitment: members discussed the dwindling numbers in PharmD graduates posted to Pharmacy training Institutions as Teaching Assistants (TA's). Members were of the view that TA's support the quality of training offered at these training institutions and for that reason their conditions of service must be improved. ASRPA is therefore to engage the institutions in an effort to make the TA's comfortable and valued. This will attract them to the field of academia. In addition, ASRPA could also engage the Pharmacy Council to post specific number of graduates to the institution in an agreed memorandum to ensure adequate supply of TA's for each academic year.

Industrial uptake of PharmD graduates: members shared the possibility of working with the Pharmacy Council to start posting PharmD graduates on internship to industries. The chairman iterated that he has had talks with some industry players in Kumasi and they seem to welcome that idea. Members agreed that can also whip up the interest of pharmacists for industry. The current situation gives industry the opportunity to get pharmacist as we are not getting financial clearance for intern pharmacists from the ministries.

Other deliberations

- a. Initiating post-COVID activities
- b. Repositioning the Ghana Pharmaceutical Journal ASRPA members to take leading roles

- c. Promoting and advancing research dissemination among members through ASRPA conference

ACADEMIC, SOCIAL AND RESEARCH PHARMACIST ASSOCIATION

STATEMENT OF ACCOUNT FROM 5/08/2021 – 30th June 2022

DETAILS OF INCOME

ITEM NO	Date	ITEM and breakdown	COST
1		BALANCE BROUGHT FORWARD	2,498.68
2	24 th November 2021	ALLOCATION FROM PSGH	5,163.69
	06 th May 2022	ALLOCATION FROM PSGH	5,749.89
	SUBTOTAL		13,412.25

DETAILS OF EXPENDITURE

ITEM NO	Date	ITEM and breakdown	COST
----------------	-------------	---------------------------	-------------

1			
	28 th August 2021/4 th June 2022	Funeral Donations to two members	1,000.00
2	EXPENSES AT UCC		
	7 th -8 th February, 2022	Engagement with students	650.00
	SUBTOTAL		1650.00
3	EXPENSES ON VIRTUAL MEETING		
	29 th June 2022	Honorarium	400.00
		Data Allowance	200.00
		Refreshment	700.00
		SUBTOTAL	1300.00
		TOTAL	3,950.00

Balance at 30th June 2022 = 13,412.25 – 3,950 = GH 9,462.25

7.5 ASSOCIATION OF REPRESENTATIVES OF ETHICAL PHARMACEUTICAL INDUSTRIES (AREPI)

Report not received

7.6 LADY PHARMACISTS ASSOCIATION OF GHANA (LAPAG)

EXECUTIVES

National Executives

	
Lady Pharm Lucia Addae Ntiri (Chairperson)	Lady Pharm Cynthia Ofori-Atta (Vice Chairperson)



Lady Pharm Farida Serwaa Aboin Wiyee (National
Administrator)



Lady Pharm Helene Owolana (Executive Member)



Lady Pharm Adjoa Panyin Kuwornu
(Executive Member)



Lady Pharm Nancy Kleponi (Executive
Member)



Lady Pharm Dr Marian El Boakye Gyasi
(Executive Member)

Regional coordinators



Lady Pharm Sonia Ansah (Upper West Region)



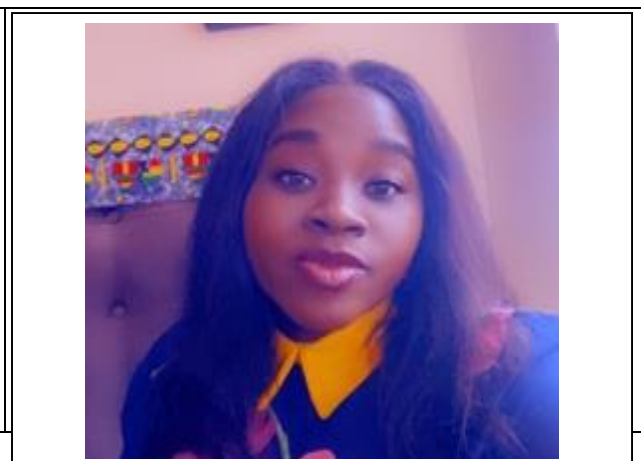
Lady Pharm Dr Abigail Akoto (Northern Region)



Lady Pharm Gloria Ansah (Volta Region)



Lady Pharm Dr Linda Gagakuma (Volta Region)



Lady Pharm Mercy A. Adubofour (Ashanti Region)	Lady Pharm Maarfoaah Tettey-Amlalo (Eaastern Region)



Lady Pharm Sumaiya Yerima Masuud (Upper West Region)

Lady Pharm Akua Konadu Dapaah (Greater Accra Region)



Lady Pharm Doris Adom Nyantakyi (Bono Region)

Lady Pharm Loretta Hayford (Ashanti Region)



Lady Pharm Priscilla Naa Adjorkor
Adjei (Greater Accra Region)

INAUGURATION OF EXECUTIVES

The inauguration of the national executives of Lady Pharmacists Association of Ghana (LAPAG) occurred on Tuesday, 28th September 2022. A total of 8 national executives were sworn in. Regional coordinators were nominated by members of the interest groups and subsequently appointed to carry out regional programs and activities. A total of 24 regional coordinators were selected from the various regions across Ghana.

MEETINGS

Executive meetings

The official inauguration of the LAPAG national executives elect, was held by the Pharmaceutical Society of Ghana on via the Zoom application. The first national executive meeting was held online on 18th September 2021. This was a meeting between the outgoing and incoming executives to facilitate a smooth handing over. We also planned and discussed activities for the 2021/2022 year under review.

The second national executive in-person meeting was held on 18th June 2022 in Accra. This meeting was to assess the progress of the activities planned so far for the year under review. The following programs and projects planned for the year under review:

Proposed programs

- January- LAPAG visits 70years+ Members
- February- Education and Advocacy Against Female Genital Mutilation and Childhood Marriages
- March- International Women's Day
- April- Kwahu outreach and Reproductive Health Education and Campaign
- May- Menstrual Hygiene Month Education and Campaign
- June- Mental Health Awareness and World Blood Donor Day
- July- World Population Day(Fertility Issues and matters arising)
- August- Breast Feeding Week
- September- Deworm Ghana Month
- October- Cancer Education and Advocacy Month and Pink Ball Event
- November- LAPAG Anniversary and World Antimicrobial Awareness Week
- December- World Patient Safety Day and Universal Health Coverage Day

Projects

- Welfare
- LAPAG in Vocational Education and Training
- LAPAG Against Cancers
- Mentorship
- Publicity and Social Media
- Menstrual Hygiene Project
- Mental Health Awareness
- Grants

General Meetings

There has been a number of general meetings which were held online to discuss the progress of activities and projects planned for the year under review. Our regional and project coordinators held several meetings with members and encouraged member participation through conducting polls sometimes on WhatsApp before the projects and activities were carried out.

PROGRAMS AND PROJECTS

Our theme for the year under review was “To be efficient and impactful to solve challenges facing humanity especially those against women and children.” This we hoped to achieve by partnering with individuals and organizations to carry out various programs and projects. Our mother organization, the Pharmaceutical Society of Ghana, was very instrumental in partnering with LAPAG in some of our major activities.

Breast Cancer Awareness Month

In October, 2021 the Lady Pharmacists joined the world to celebrate breast cancer awareness month. We carried out a month long breast cancer awareness through the various social media platforms (ie. Whatsapp, Instagram etc). Various flyers containing information on breast cancer, myth busters and some lists of hospitals one could access free breast screening during this period. The Lady Students Pharmaceutical Association of Ghana (LASPAG-CU) in collaboration with the Ghana Pharmaceutical Students Association – Central University (GPSA-CU) organised a Breast Cancer Awareness Seminar on Zoom. The speakers, included: Lady Pharm Naa Kwarley and Madam Christine Osei Asare both lecturers at Central University; Madam Efua Asankoma Anderson a midwife and Lady Pharm Dr Clancy Nsiah Agyei, a clinical pharmacist at Ridge Hospital.





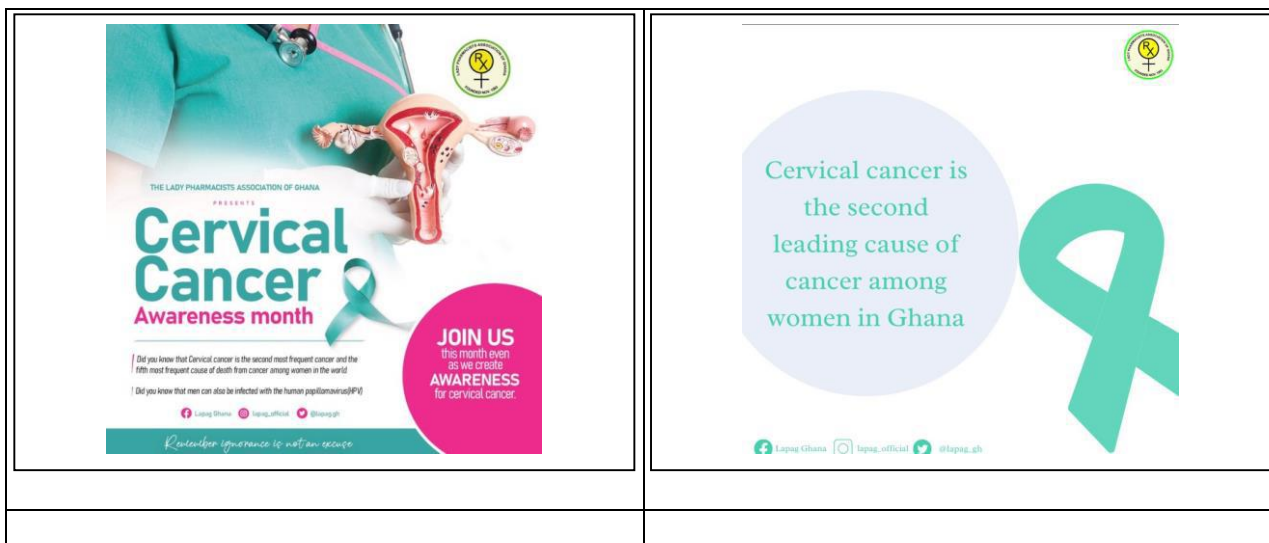
Cervical Cancer Awareness Month

In January 2022, LAPAG joined the rest of the world to celebrate cervical cancer as well. This was done through awareness celebration on social media, radio outreaches and organizing a continuous professional education to engage both health professionals and the general public on cervical awareness.

LAPAG collaborated with OPAG (Oncology Pharmacists Association of Ghana) to launch an initiative on Cervical Cancer to educate pharmacists and the general public on the disease. The event was also supported by PSGH

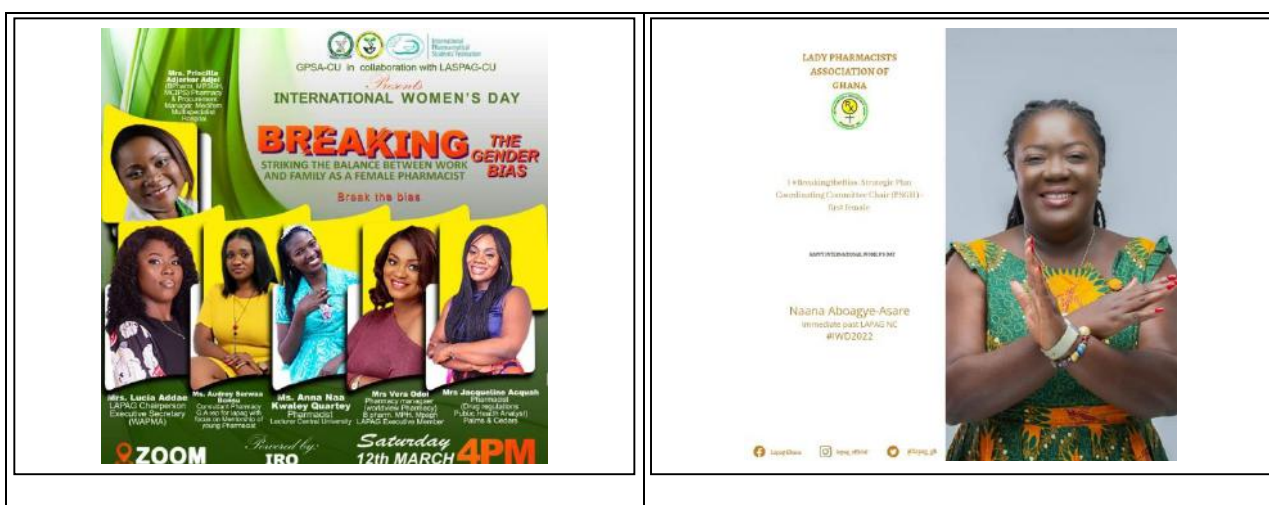
Flyers were circulated on various social media handles each day of the month educating pharmacists and the general public on the disease and its related disorders, facts, symptoms and prevention as well as treatment options for those diagnosed with the disease.

The Cervical Cancer awareness month was crowned with a pharmacy council accredited online webinar on 11th of February 2022 with the theme Cervical Cancer Management: The Doctor's, Pharmacist's and Nurse's Perspective. The event was moderated by Lady Pharm Dr. Ama Nkansah who happens to be the Chairperson of OPAG. Our distinguished speakers were Dr. Samuel Oppong (Specialist Doctor), Lady Pharm Ewurabena Ansah (Clinical Pharmacist) and Mrs. Fredrica Korankye (Nurse). Over 500 pharmacists participated and made it a great success.



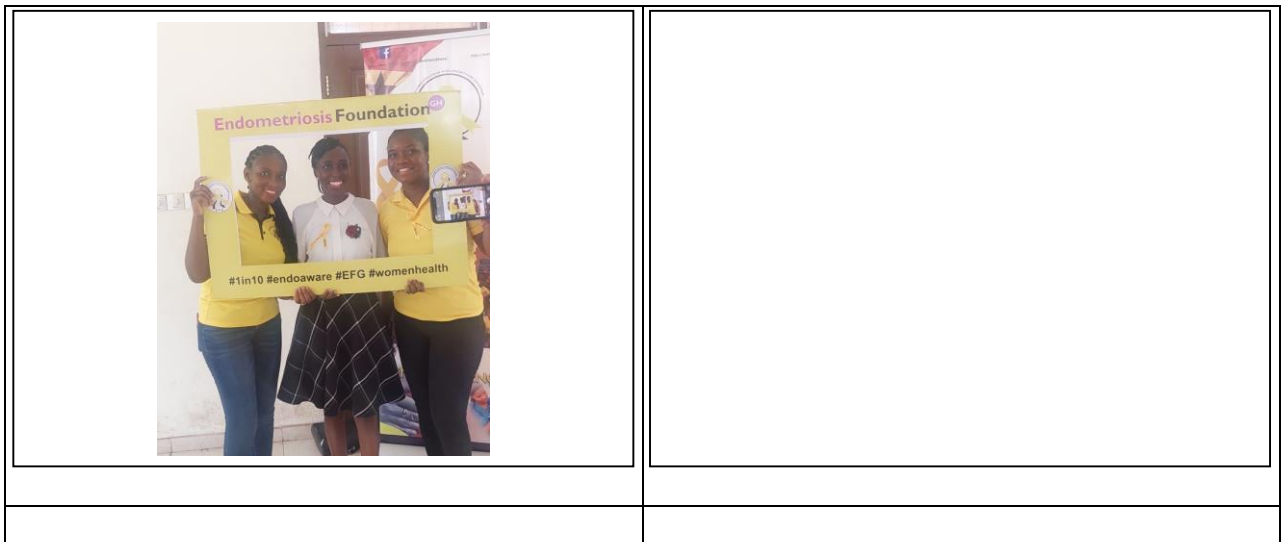
International Women’s Day

To commemorate the International Women’s Day, LAPAG national organised an online program to the Lady Students Pharmaceutical Association of Ghana (LASPAG-CU). This program was organised on 12th March, 2022 in collaboration with Ghana Pharmaceutical Students Association – Central University (GPSA-CU), LASPAG-CU and the International Pharmaceutical Students Federation. The lady pharmacists who participated in the event included: Mrs Lucia Addae Ntiri (LAPAG Chair), Mrs Priscilla Adjorkor Adjei, Ms Audrey Serwaa Bonsu, Ms Anna Naa Kwaley Quartey, Mrs Vera Odoi and Mrs Jacqueline Acquah. We also had some social media campaign on breaking the bias.



Endometriosis Awareness Month

As part of the endometriosis Awareness Month, LAPAG supported one of its members, Lady Pharm Fareeda Serwaa Brobbey, an advocate in an awareness campaign programs. The awareness program was delivered to over 300 senior high school girls of the Lashibi Senior High School. The event was done in collaboration with the Ghana Education Service -Tema West Municipal Assembly.



Ask Your Pharmacist

Since April 2022, five lady pharmacists has participated in the “Ask Your Pharmacist,” ongoing series. These series seek to educate the the general public on health and wellness.

These Lady Pharmacists include:


Lady Pharm Mariam

Lady Pharm Lucia Addae Ntiri

Lady Pharm Cynthia Amissah

Lady Pharm Grace Nelson

Lady Pharm Stella Koranteng

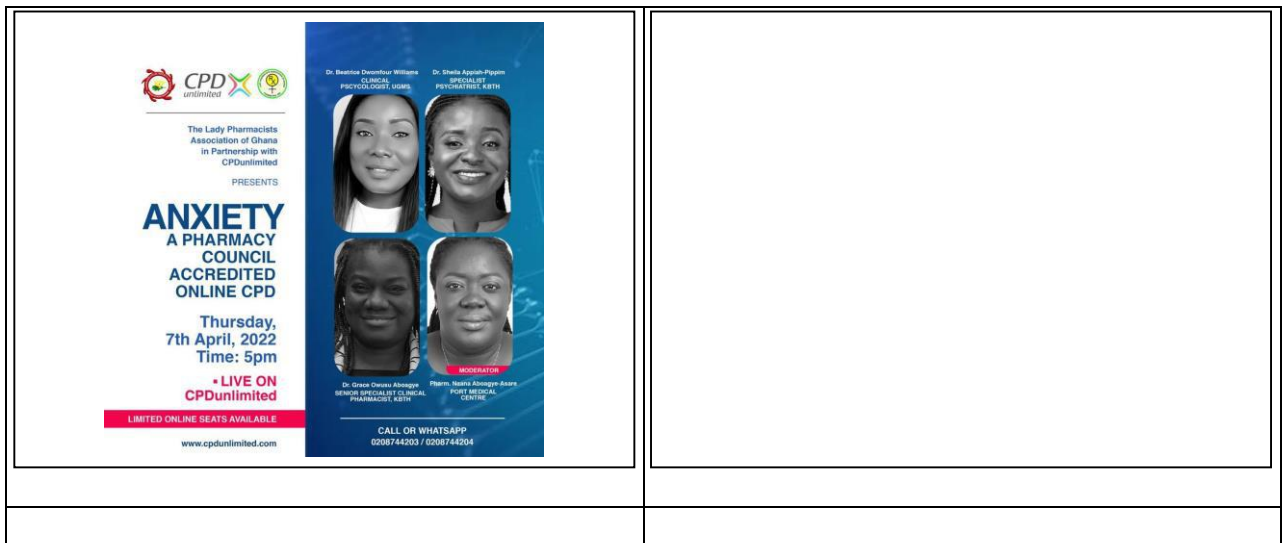
	

Mental Health Awareness Campaign

In the month of March, LAPAG in collaboration with PSGH launched an initiative to educate pharmacists and the general public on mental health. Flyers were circulated on various social media handles, educating pharmacists and the general public on anxiety and its related disorders, myths and facts, symptoms.

The Anxiety Awareness Month was crowned with a pharmacy council accredited online Continuous Professional Development on 7th April, 2022. The event was moderated by Lady Pharm Naana Aboagye-Asare and our distinguished speakers, Dr Sheila Appiah-Pippim (Psychiatrist), Dr Beatrice Williams (Clinical Psychologist) and Lady Pharm Dr Grace Owusu (Pharmacist). Over 500 pharmacists participated on the online platform and the event was a

great success. The supporters and sponsors for the event include: Pharmaceutical Society of Ghana, Top Up Pharmacy, Unicom Chemists and CPD Unlimited.



LAPAG MENSTRUAL HYGIENE PROJECT-2022

The Lady Pharmacists’ Association of Ghana (LAPAG) is involved in advocating for women and children’s health issues such as campaigns on Menstrual Hygiene, Cervical and Breast Cancers and Reproductive Health among others. Health education, health advocacy and health promotion are key areas LAPAG champions.

The LAPAG Menstrual Hygiene Project started four (4) years ago in the Eastern Region of Ghana in partnership with the Ghana Education Service (GES) together with other sponsors.

Since 2018 (2020 excluded), LAPAG has organized events across Ghana to educate and promote good menstrual hygiene to many less privileged adolescent girls.

This year, the theme is: ***Making Menstruation a Normal Fact of Life by 2030.***

The core objectives of this project include:



- To create a platform where support is given to female adolescents to ensure proper hygiene during their menstrual cycle through creating awareness and education
- To donate sanitary pads and other materials to less privileged adolescent girls across Ghana

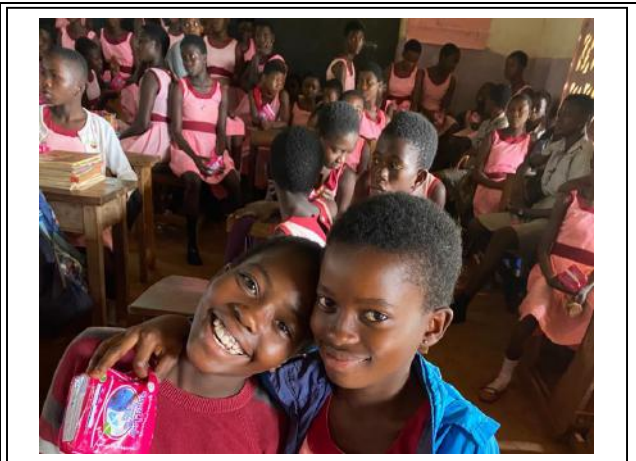
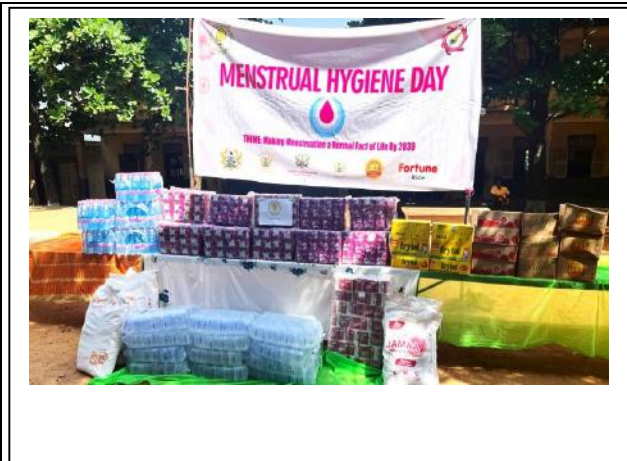
LAPAG has donated thousands of packs of sanitary pads to beneficiaries of this project. Every year since 2018, on or around the 28th of May, Lady Pharmacists engage in education drives and donations to adolescent girls.

This year, the project was launched in the Ashanti Region of Ghana, with similar events held in the Greater Accra, Northern, Central, Upper West and Bono Regions respectively. About 2500 packs of pads were distributed between 27th May and 24th June 2022.

The team appreciates the efforts of the following: Pharmaceutical Society of Ghana (PSGH), all Members of LAPAG for their generous contributions, all partners (Ghana Education Service), sponsors and donors (Wilmar Africa, Doxaplus Pharmacy), Lady Pharm. Naana Aboagye-Asare (Immediate Past Chairperson, LAPAG), LAPAG Executives, Lady Pharm. Lucia Addae Ntiri (Chairperson, LAPAG), Lady Pharm. Dr. Mariam El Boakye-Gyasi (Menstrual Hygiene Project Lead-2022) and all volunteers.

LAPAG MENSTRUAL HYGIENE PROJECT-2022

	
<p>President</p>	<p>President</p>



LAPAG MENSTRUAL HYGIENE PROJECT-2022







LAPAG: SERVICE IN HEALTH DEVELOPMENT

CONTINUOUS EDUCATION AND TRAINING

LAPAG national successfully organized two free accredited online Continuous Professional Development (CPD) trainings. These CPDs were organized in collaboration with the PSGH and the training institution, CPD Unlimited and CES. LAPAG national also collaborated with other health professionals and individuals for these trainings. The first CPD training which was organized on February 11, 2022 brought together other health professionals (ie. a medical doctor, a public health nurse and a pharmacist) to educate participants on cervical cancer. The second CPD training was on Mental Health Awareness. This training brought together, a psychiatrist, a pharmacist and a psychologist who all gave as an in-depth and a multifaceted approach on Mental Health.

MENTORSHIP

The LAPAG mentorship program has expanded to include female students (LASPAG) of the University for Development Studies, Central University and University for Allied Health Sciences. Discussions are on the way to rope in the University of Ghana and Entrance University students as well in July 2022. Patrons have also been selected for the various universities. Our mentorship program for the year under review kickstarted with an online mentorship program organized by Lady Pharm Audrey Serwaa Bonsu, Head of the Mentorship program and a Regional Coordinator of the Greater Accra Regional Branch of LAPAG. (LAPAG-GAR). The event was targeted towards young pharmacists and pharmacy students. There was also an event organized by LASPAG-CU to commemorate International Women’s Day which hosted prestigious lady pharmacists who shared some nuggets of wisdom with regards to “Breaking the Bias.”

In April 2022, LASPAG-CU invited LAPAG to their end of year dinner For Menstrual Hygiene Awareness, LAPAG collaborated with LASPAG-CU for an online program dubbed “2022 Menstrual Hygiene Talk: the role of the pharmacists in maintaining hygiene” which was very successful.



SOCIAL MEDIA

The main objective of the LAPAG social media team

- increase our social media engagements on all our platforms: Twitter, Facebook and Instagram with our social media campaigns
- Increase our following thus expand our reach and influence on the public with educational content.

Our programs for the year under review include:

Wellness Wednesday: With our #Wellness Wednesday hashtag, we sought to put out educational content on health issues every Wednesday which has been quite successful with engagements and questions from the public

JANUARY - we run a successful social media campaign on Cervical cancer all month, with lots of engagement with the public.

This was followed up with a highly attended Webinar organized in February to mark world cancer Day in collaboration with the Ghana College of Pharmacists.

FEBRUARY - #EndFGM Social Media Campaign

We raised awareness on Female Genital Mutilation with our #EndFGM hashtag on all our platforms

MARCH - Anxiety Awareness

Public education on Anxiety on our social platforms. We educated the public on Anxiety: types; FAQs; Myths and Facts

MAY - We merge our contents on menstrual hygiene education into our Wellness Wednesday health campaign posts on our platforms.

Funds - Incentives were given to the social media team members (for data, designing, etc) to forge commitment

HIGHLIGHTS

- increased visibility of LAPAG on the socials
- increased following on our platforms
- increased engagements with educational content
- Instagram page has seen an increase from 200+ followers to 500+

WELFARE

Constitution Review

A six-member committee was established in November, 2021 to review the current LAPAG welfare constitution which was developed since the inception of the interest group in 1993. Members were also tasked to foresee to the current welfare needs of the members of LAPAG and tailor the reviews as such. The committee held a total of four online meetings (ie on WhatsApp and Zoom application from November 2021 to January 2022).

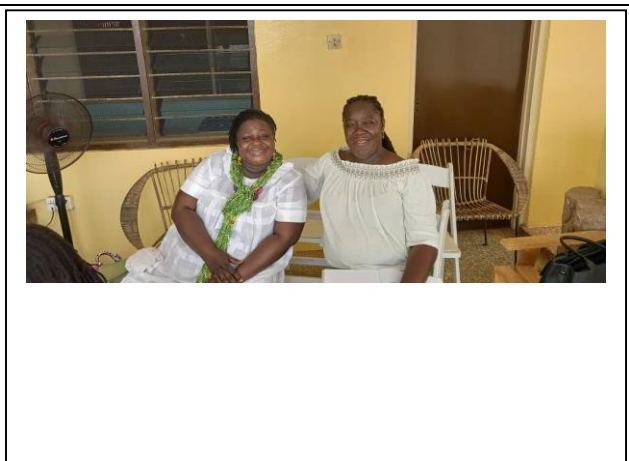
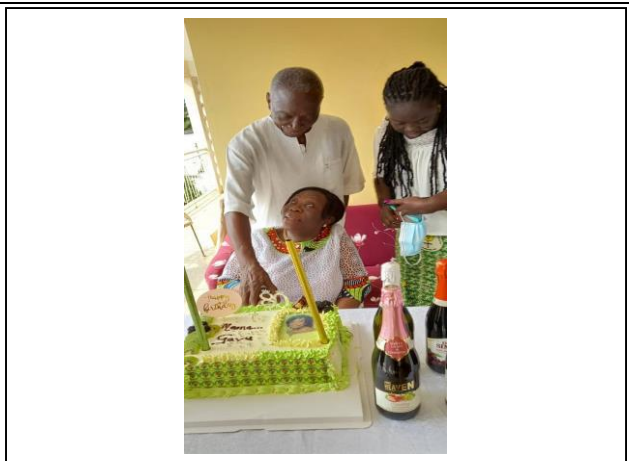
The members comprised:

- Lady Pharm Lucia Addae Ntiri (LAPAG Chair)
- Lady Pharm Naana Owusu Aboagye
- Lady Pharm Yvonne Yirenkyiwaa Esseku (Esq)
- Lady Pharm Dr Maura Adu Amankwaah
- Lady Pharm Fareeda Serwaa Brobbey (National Secretary)
- Lady Pharm Sarah Wiredu (Administrator)

LAPAG celebrates Lady Pharm Mrs Eniton Gavu's 80th Birthday

Lapag joined our Founding National Chairperson Lady Pharm Mrs Eniton Gavu on 9th December, 2021 to celebrate her 80th birthday. Lady Pharm Mrs Eniton R. Gavu is the visionary who birthed LAPAG in November 1993. She was the National Chairperson of LAPAG from 1993 to 1997. She equipped so many lady pharmacists to promote public health and wellbeing especially of women and the youth. LAPAG officially paid a visit to her on Saturday, 11th

December, 2021. The visitation also included a live Zoom stream to enable members both home and abroad to feel present and share goodwill messages with the birthday celebrant. Pharm Cynthia Ofori Atta (welfare chair) and Lady Pharm Naana Aboagye Asare coordinated this event with other senior members of LAPAG. Mama Gavu, was presented with a citation, a cash donation, a birthday cake, some gifts and a hamper.



LAPAG joins their oldest member on her birthday (Mrs Rosina Konuah)

On 16th January,2022 LAPAG joined Lady Pharm Mrs Rosina Attoh Korkoi Konuah to celebrate her 100th birthday. The welfare committee headed by Lady Pharm Cynthia Ofori Atta, lead a delegation to attend a Thanksgiving Service to celebrate Lady Pharm Mrs Rosina Konuah affectionately known as Mama Rosina. They also presented her with a citation, a birthday cake, a cash donation, some gifts and a hamper.



Madam Rosina @ 100
Thanksgiving service
06/05/2021



Madam Rosina @ 100
Thanksgiving service
06/05/2021
Cake from LAPAG to Madam Rosina



Madam Rosina @ 100
Thanksgiving service
06/05/2021
Madam Rosina giving speech



Madam Rosina @ 100
Thanksgiving service
06/05/2021



VISITATIONS

In the year under review, the welfare team decided to continue the tradition of visiting our Senior LAPAG members (older lady pharmacists above seventy (70) years). The following Lady Pharmacists were identified to be visited per tradition. All but two (Lady Pharms Mrs Judith Turkson and Mrs Contsance) have been been visited so far. The other lady pharmacists visited are:

1. Lady Pharm Edith Gavu
2. Lady Pharm Rosina Konuah
3. Lady Pharm Czarina Riberio
4. Lady Pharm Lily Osei-Tutu
5. Lady Pharm Esther Amedzro
6. Lady Pharm Rebecca Nordor
7. Lady Pharm Grace Dodi
8. Lady Pharm Heniritta Djoletto (Mrs Mamphey)
9. Lady Pharm Nana Serwaa Ayibonte
10. Lady Pharm Josephine S.O. Sampson

WEDDINGS AND CHILDBIRTHS

There has been a number of donations to several lady pharmacists who got married and had children in the year under review.

BEREAVEMENT

About twelve (12) Lady Pharmacists lost their loved ones in the year under review. These are:

1. Lady Pharm Dr. Eunice A. Ansah – Death of parent
2. Lady Pharm. Elizabeth Antwi – Death of spouse
3. Lady Pharm. Akosua B. Sarpong Bonsu – Death of spouse
4. Lady Pharm Deborah Dadzie – Death of spouse
5. Lady Pharm Christiana Atuobi – Death of spouse
6. Lady Pharm Mrs. Evelyn Dodzi Hammond – Death of spouse
7. Lady Pharm Naomi Nuer – Death of parent (Mother)
8. Lady Pharm Mrs. Therestella Obosu Tei-Kwabla – Death of spouse
9. Lady Pharm Wendy Adu-Gyamfi – Death of spouse
10. Lady Pharm Ama Baddoe – Death of parent (Father)
11. Lady Pharm Matilda Pilmar – Death of spouse
12. Lady Pharm Larmiorko Addo – death of spouse

CHALLENGES

- Although, the group has seen an improved participation from members in the year under review, there is still room for improvement.
- Funding continues to remain a major challenge. Most of the activities that were successfully carried out involved member contributions and sometimes pre-financing by some lady pharmacists.

CONCLUSION

The year under review (2021/2022) has been overall successful. However, LAPAG needs more funds to continue the rest of our programs and projects for the second half of the year.

REPORTS BY LAPAG REGIONAL COORDINATORS

REPORT ON LAPAG-UW (UPPER WEST REGION) ACTIVITIES

Presented by: Masuud Yerima Sumaiya and Gifty Achisiba (Upper West Regional Coordinators)

INTRODUCTION

The menstrual hygiene day is a global platform that brings together non-profits, government agencies, individuals, the private sector and the media to catalyze advocacy and action towards a world where no one is held back because they menstruate.

It is marked on the 28th May of every year and as part of the annual program line up of the Lady Pharmacist Association of Ghana (LAPAG), the menstrual hygiene month is marked by

LAPAG representatives at various regions in Ghana to commemorate this day. The following members participated in the event:

Lady Pharm Mary Saan (Chief Pharmacist,Regional Health Directorate)

Lady Pharm Doris Acheampong

Lady Pharm Achisiba Gifty

Lady Pharm Dr Sephora Fondop

Lady Pharm Sumaiya Yerima Masuud

Lady Pharm Mary Akosua Brenya

Lady Pharm Rahma Zaidu

SUMMARY

The Upper West wing of LAPAG organized its maiden edition of the menstrual hygiene day on the 24th of June, 2022 at two junior high schools in the Upper West region. The total number of lady pharmacists in the Upper West Region are seven (7).

The group went to Naa Soalih junior high school in Guli community with a female student population of about 48 girls.

Pharm. Mary Saan a Chief Pharmacist and the Director of Pharmacy for the Upper West Region gave a brief speech as a word of encouragement to the girls as she is an indigene of the region.

The regional manager of Pharmacy Council, Upper West Region in the person of Pharm. Lateef Agyei Wiredu and his team graced the occasion with their presence.

The program started at 9:00am, where students were educated on menstrual hygiene and how to maintain personal hygiene before and after menstruation. A demonstration was done on the use and dispose of sanitary pads, after which sanitary pads were distributed to them.

The group then continued to Fongo junior high school in the Wa municipality, with over 90 female students.

The menstrual hygiene education started at 11:00am and ended at 12:30pm after which the distribution of the sanitary pads to students and the teachers who part took in the program was done.

CONCLUSION

The headmaster of the school gave the vote of thanks and the program came to a successful end.

REPORT ON LAPAG-NR (NORTHERN REGION) ACTIVITIES

The Northern Regional branch of the Lady Pharmacist Association is made of up twenty-one lady pharmacists and together we engaged in the following activities from January to June 2022.

CERVICAL CANCER AWARENESS MONTH

On 29th January 2022, LAPAG-NR collaborated with the Women’s Ministry of the Assemblies of God Central in Tamale to create awareness on cervical cancer. The main message communicated across was the need to undergo regular screening as early detection saves lives. Altogether, we engaged 78 women and 8 lady Pharmacist participated in the campaign.



MASS DEWORMING

On 10th February, LAPAG-NR de-wormed 108 students of Dakpema Junior High with the donation of several cartons of albendazole suspension from Dr Charles Nimo, CEO of Ginapharma Wholesale located in Tamale. 103 students benefited from this program and 9 lady pharmacist participated.



EDUCATION ON TEENAGE PREGNANCY AND SEXUALLY TRANSMITTED DISEASES.

On 11th April 2022, LAPAG-NR was invited to engage some of the female students of Synergy International School on teenage pregnancy and sexually transmitted infections. Also, to encourage them to focus on their education in order to secure better future for themselves. 78 students, 5 female teachers and 6 lady pharmacist partook in the program.

MENSTRUAL HYGIENE AWARENESS CAMPAIGN

As part of the World Menstrual Hygiene Campaign, LAPAG-NR visited the students of Presbyterian Junior High, Kukuo in Tamale to promote the year's theme for the campaign. We

interacted with 235 female students as well as 4 teachers. 5 lady pharmacist participated in the exercise.



EDUCATION AND TRAINING

Free Accreditation Online Continuous Professional Development Course- Members of LAPAG-NR participated in two free online CPD trainings organized by LAPAG national with support from other organizations on 11 February 2022 and 7 April 2022. The topics discussed were cervical cancer management and Anxiety respectively.

On 17th and 18th of March, the Food and Drugs Authority in collaboration with GIZ organized 2-day training on vaccine safety for all some selected pharmacist in the region at Radach hotel. In line with stopping the bias, all members of LAPAG-NR were invited. This was attended by 10 lady pharmacists.

Lastly, a female banker from Data bank engaged LAPAG-NR on financial independence focusing on bonds, treasury bills, and mutual funds. This happened on 31st of March 2022 and 10 female pharmacists participated.

WELFARE

A total of Ghs 1300.00 was received from LAPAG National in January which was disbursed appropriately. Lady Pharms Nana Akosua Opoku and Abilba Frieda Ayinema were given Ghs 200.00 each in support of the naming of their children.

Lady Pharm Dr Jennifer Fordjour, Lady Pharm Fouzia Salifu and Dr Samira Zakari were also given Ghs 300.00 each in support of their weddings.

MEETINGS

We had only one in person meeting on 20th of May 2022 to plan put ideas together for the next half of the year. 10 lady pharmacists and 1 gentleman were in attendance.

Prepared by Dr. Abigail Akoto Agyei (Northern Regional Co-ordinator)

7.5.1 REPORT ON LAPAG-AR (ASHANTI REGION) ACTIVITIES

Projects

Menstrual hygiene month launch - took place on Friday 27th May 2022 at the

Bomso Basic Schools. The launch was headed by Dr. Marian El Boakye Gyasi with the support of other lady pharmacists in the Ashanti region.

Welfare

A total amount of GHC 2,100 cedis was received from the national welfare committee from Jan 2021 to December 2021.

There were 7 recipients in total, each person received GHC 300.

1. Dr. Bernice K. Okrah- wedding
2. Dr. Eunice A. Ansah- death of parent
3. Dr. Angela A. Kodua - wedding
4. Pharm. Elizabeth Antwi - death of spouse
5. Pharm. Genevieve N. Yeboah - wedding
6. Pharm. Akosua B. Sarpong Bonsu - death of spouse
7. Dr. Princess S. Anne- wedding

Regional coordinators

Pharm. Mercy A. Adubofour

Pharm. Loretta Hayford

LADY PHARMACISTS ASSOCIATION OF GHANA – GREATER ACCRA REGION

REPORT ON LAPAG ACTIVITIES FROM JANUARY 2022 TO JUNE 2022.

The Greater Accra branch of the Lady Pharmacists Association is makes up of the greatest portion of lady pharmacists countrywide and together we engaged in the following activities within this six-month period. Greater Accra has 4 regional coordinators, namely:

Grace Akwa, Priscilla Adjorkor Adjei, Sylvia Deila Mormor and Akua Konadu-Dapaah.

MENSTRUAL HYGIENE AWARENESS CAMPAIGN

As part of the World Menstrual Hygiene Campaign, LAPAG- GAR partnered with Tema West Municipal Directorate (Girl Child Education Division) to visit the students of Tema West Basic Schools in Tema to promote the year's theme for the campaign. We interacted with about 300 female students. There were up to 7 teachers in attendance. The coordinator from the municipality education directorate in charge of girl child education and 5 lady pharmacists participated in this event. All girls present who had commenced menstruation were given free packs of sanitary pads. The girls were also counselled on proper menstrual hygiene and its importance as well as the health benefits. It was a very educative and interactive session.

EDUCATION AND TRAINING

LAPAG-GAR is yet to embark on any educational related programs or trainings.

MEETINGS

No meeting specific to Greater Accra has been organized yet.

LAPAG WELFARE ISSUES 2021/2022

A total amount of Ghc 5,000.00 was received and disbursed as follows:

NO	NAME	WELFARE ISSUE	AMOUNT	CUMM. TOTAL
	GREATER- ACCRA REGION Regional Coordinator– Priscilla A. Adjei Nana Esi Eyiah			
1.	Hannah Sakyiwaa	Childbirth	200.00	204.50
2.	Abena Ntim Asamoah	Marriage	300.00	511.25
3.	Deborah Dadzie	Death (Spouse)	300.00	818.00
4.	Christiana Atuobi	Death (Mother)	300.00	1,124.75
5.	Gladys Agyeman	Wedding and Childbirth	500.00	
6.	Cynthia Ammissah	Marriage	300.00	1,431.50
7.	Mrs. Evelyn Dodzi Hammond	Death of (husband)	300.00	1,738.25
8.	Naomi Nuer	Death of (mother)	300.00	
9.	Mrs. Therestella Obosu Tei-Kwabla	Death of (Father). 2022	300.00	2,045.00

10.	Wendy Adu-Gyamfi	Death (Spouse) 2022	300.00	2,351.75
11	Ama Baddoe	Death of (father) 2022	300.00	

NO	NAME	WELFARE ISSUE	AMOUNT	CUMM. TOTAL
	GREATER- ACCRA REGION			
	Regional Coordinator– Priscilla A. Adjei Nana Esi Eyiah			
1.	FAMILY OF MAD ALICE	Death	300.00	
2.	NANA ESI EYIAH	Marriage	300.00	2,658.50
3.	LAMIORKOR ADDO	Death (Spouse)	300.00	2,965.25
4.	LUCIA ADDAE- NTIRI	Childbirth	300.00	
5.	HELENA ANSAH OWUSU	Childbirth	300.00	
6.	MATILDA PILMAR	Death of Spouse	300.00	
	TOTAL (GHC)			2,965.25
	AMT RECEIVED (GHC)			5,000
	BALANCE (GHC)			2,034.75

LADY PHARMACISTS' ASSOCIATION OF GHANA (LAPAG) –VOLTA REGION

SECTION REPORT FOR OCTOBER 2021 TO JUNE 2022 ON LAPAG ACTIVITIES

The Volta Regional branch of the Lady Pharmacist Association of Ghana (LAPAG-VR) is made up of twenty (20) lady pharmacists and together we engaged in the following activities within the year under review (October 2021-June 2022).

BREAST CANCER AWARENESS MONTH

On the 24th of October 2022, LAPAG-VR collaborated with two radio stations with the help

of Pharm. Elvis Mantey namely Swiss FM and Global FM all based in Ho to brief the general public on all they need to know when it comes to breast cancer as well as sensitize them on the need to seek early treatment when it comes to breast cancer.

Three (3) lady pharmacists namely Dr. Linda Gagakuma, Pharm. Gloria Ansah and Pharm. Zita Mensah alongside one gentleman by name Pharm. Elvis Mantey were involved in this activity.

ACCOUNTS

INCOME/ALLOCATIONS GIVEN FROM OCTOBER 2021-JUNE 2022

There were no allocations given to the Volta region group in the year under review.

EXPENDITURE MADE FROM OCTOBER 2021-JUNE 2022

There were no expenses made. However, the aforementioned activity was undertaken by self- sponsorship and through the support of the Pharmaceutical Society of Ghana (PSGH)- Volta/Oti Regional Branch. Activities undertaken were done with the help of Pharmaceutical Society of Ghana (PSGH)-Volta Region section's support.

MEETINGS

We had no in-person meetings.

Prepared by Pharm. Gloria Ansah and Dr. Linda Gagakuma (Regional Coordinators)

8.0 DEANS' FORUM [REPORT FROM DEANS OF PHARMACY SCHOOLS]

8.1 UNIVERSITY OF GHANA SCHOOL OF PHARMACY (UGSOP)

INTRODUCTION

The University of Ghana School of Pharmacy continues to uphold its mandate of producing quality and marketable pharmacy graduates for Ghana and throughout the world.

In pursuance of this mandate, students are trained and equipped with skills and practical experiences to enable them respond more effectively to the changing roles of the pharmacists in healthcare facilities, industry, academia/research and regulatory agencies.

To conform to world trends, the School of Pharmacy, University of Ghana now have its first batch of PharmD students in their fourth (4th) year. The school would also commence its Mphil and PhD programmes in 2023.

Currently applications are being considered for the third (3rd) batch of our PharmD Top-up programme which is a special programme in the University.

ADMISSION OF FRESHMEN

In the 2021/2022 academic year, the School admitted a total of 85 freshmen. This was far less than the 2020/2021 admitted students (115). For want of space to hold these number of students during lectures, the Business School has offered a dedicated lecture room to the School at no cost for our continuing students. The new pharmacy building was commissioned in 2021. A few refurbishment is left to put the new building to full use.

First (1st) White Coat Ceremony for Doctor of Pharmacy Students

The 1st White Coat Ceremony for our first batch of PharmD students will take place in 2023.

This event will highlight the importance of scientific scholarship and emphasize the highest principles of moral, ethical and unique responsibilities expected of the students. Besides, the students would be assisted through a gowning process which would involve the dressing of the students with their branded labelled white coats by Senior Members, Preceptors and Parents.

We shall keep all stakeholders informed about this event.

Capacity Building

During the year under review, the capacities of faculty was enhanced through a number of in-house seminars, training workshops within and outside the university.

Faculties attracted various research grant awards and attended several international conferences thus strengthening international collaborative ties with institutions in South Africa, Nideria, Kenya, Malawi, Denmark, USA, Germany, Netherlands, UK, France and Canada.

Teaching and Research

The school continues to offer the PharmD degree programme as well as the PHARMD TOP-UP programme. We are in the process of admitting our third batch of our PHARMD TOP-UP applicants who are practicing pharmacists.

Pharmacists with a minimum of three years' experience in the various practice areas including Hospital, Industrial, Regulatory and Community pharmacy are encouraged to make use of this opportunity to upgrade themselves to enhance their performance and to provide contemporary pharmaceutical care to the public. The programme is an online programme and takes place within the hours of 5pm-8pm.

Rotation for 6th Year PharmD Top-up students

During the year under review, the faculty witnessed its first 6th Year Advance Pharmacy Practice Experiential (APPE) clinical rotations in which final year students spent the entire year in selected hospitals across the country, going through eight (8) rotations as required by the PharmD curriculum.

Appointments and Promotions

During the year under review, the school witnessed 3 promotions to the rank of associate professorship and 10 promotions to the rank of senior lecturer, several senior and junior staff promotions. In total, more than 90% of staff have been promoted to different ranks.

Associate professors included Professor (Mrs) Irene Akwo Kretchy, Professor Kwame Benoit Banga N'guessan and Professor Patrick Amoateng. We say congratulations to all promoted Staff. You've made us proud, and we celebrate with you.

International Collaboration

The faculty maintained its links with universities and international organizations. In this regard, the faculty continued to serve in various capacities on the West African Postgraduate College of Pharmacists (WAPCP), the West African Health Organization (WAHO) and its expert committees, the International Federation of Pharmacists (FIP) and Commonwealth Pharmaceutical Association (CPA) to define the training needs of institutions of Pharmacy and Herbal Medicine and improve the quality of pharmacy education and practice globally.

CHALLENGES

INADEQUATE TRANSPORT FACILITIES

The School has only one thirty (30) seater bus that is unable to accommodate fully the class sizes of any of the Levels (100, 200, 300 and 400). The situation is especially critical and needs immediate attention since it often calls for hiring of buses to facilitate students' field trips for their hospital and industrial rotations. This leads to inconveniences and increased cost of

transportation for an already financially strapped School that cannot afford hiring buses on frequent bases. It is hoped that the School will be assisted in getting an additional bigger bus to accommodate and facilitate students' activities.

- **A 200 KVA POWER GENERATOR SET**

Challenge: The School of Pharmacy often encounters frequent interruption of energy supply and power outages due to the national power crises. These frequent power outages significantly interrupt laboratory research work, students practical, lecture sessions, and other essential services. Offices are often not conducive for academic work resulting in low productivity.

- **65-SEATER SCHOOL BUS**

Challenge: The School of Pharmacy has a thirty-seater (30) bus that does not accommodate all the students in a course level. The situation leads to hiring of buses to facilitate students' field trips with consequent inconveniences and increased cost of transportation. This situation is especially critical and needs immediate attention since the School intends to introduce the Doctor of Pharmacy Programme which involves intensive experiential learning at identified preceptor sites.

- **EXPANSION OF EXISTING FACILITIES**

Our Challenge: The School had to rely on the benevolence of the University's Business School to house its current freshmen because the increase in the number of admitted applicants without compromising on quality.

The School acknowledges the pressing need for expanded facilities to accommodate staff and students for effective teaching, learning and research. The School has increased the number of offices and intends to increase lecture rooms in the short term by expanding the existing structures in the centre of the school's compound.

RECOMMENDATIONS

The society should consider applying special levy to help some of the public schools of pharmacy.

We recommend that the PharmD programme, especially the Top-Up will make avenue for few track options like the regulatory, manufacturing and industrial track options with reduced clinical components. This needs to be looked at critically and cautiously.

Similarly, the need for more tutors including adjunct lecturers in the clinical years cannot be overemphasised.

The large numbers of students have required that we critically and urgently increase our staff strength. The current restriction on recruitment is therefore a matter of concern to the faculty and we are making appeals to management of the University for special dispensation to further improve on the existing staffing situation to facilitate effective teaching and learning and the experiential training of our students.

As the student numbers continue to surge, and with more Pharmacy schools springing up across the country, it gets competitively challenging trying to secure experiential training sites for our students. Undoubtedly, the Faculty needs more of these sites for our clinical rotations and are looking forward to more training sites for our programmes.

CONCLUSION

We would like to use this opportunity to acknowledge the faculty and staff for their commitment and dedication, and the benevolence of individuals and organisations and all who have supported us in our activities. We are grateful to the Pharmaceutical Society of Ghana, and all our stakeholders especially the Pharmacy Council for the training opportunities opened to the Faculty, the Ghana Health Service, the Vice Chancellor of our University, and our ever so hardworking preceptors for their relentless and steadfast commitment towards the sustenance and progress of our programmes. All colleague Pharmacists who brought their expertise to bear in the training of our PharmD students during the year under review are truly appreciated.

We are also indebted to all our hard working and ever so helpful partners of Hospitals, Pharmaceutical Industries, Community Pharmacies and Regulators who continue to make their facilities and expertise available for the experiential training of our students. We do look forward to a continuous growing partnership as we forge ahead.

8.2 UNIVERSITY OF HEALTH AND ALLIED SCIENCES (UHAS)

Introduction

The School of Pharmacy (UHAS-SOP) started with the 6-years Doctor of Pharmacy Programme in 2016 and hopes to graduate the first batch of students in November, at the end of the 2021/2022 academic year. The school's **vision** is "To be recognized as a pre-eminent leader in pharmacy and pharmaceutical science education, research, and community service" and the **mission** is "To educate and empower individuals to become highly qualified pharmacists, scientists, and educators for community service to improve health and quality of life". The School has made significant progress since it was established. It started with thirty-one (31) students but now has a student population of two hundred and eighty-seven (287), one hundred and ninety-four (194) males and ninety-three (93) females.

Infrastructure

Generally the University has serious infrastructural deficit, and this affects all the Schools and Institutes run by the University. However, the School is now housed in its own incubation building with a Secretariat, Staff Offices, Conference Room, Practice Laboratory, Classrooms, at the Main Campus of the University. The School continues to run its laboratory sessions in the University's multipurpose laboratories at the South campus at Dave.

Capacity Building

Two of our faculty Dr. C. C. N. O. Dodoo and Ms Thelma Alalbila Arku, visited the University College London Hospitals NHS Foundation Trust as part of the Department for Health and Social Care's Commonwealth Pharmacists for Antimicrobial Stewardship Extension programme. Dr. Benjamin K. Harley visited the laboratories of Institute of Pharmaceutical Biology and Phytochemistry, University of Münster, Germany, to carry out research on 'Anti-infective Plants against Human African Trypanosomiasis'. Dr. Cedric K. D. Amengor also visited University of Greenwich as part of a collaborative venture to build his capacity in research.

Teaching and Learning, and Research

Currently, the School runs the PharmD programme. We have developed our postgraduate programmes in the pharmaceutical sciences. These include MSc, MPhil and PhD programmes. The documents are currently going through our internal accreditation processes, and soon will be submitted to Ghana Tertiary Education Commission (GTEC) for approval. We hope to start these programmes in the 2022-2023 academic year.

Our research activities have improved. Faculty members are winning grants and are forging internal and external collaborations. This has led to the publication of several papers in peer-reviewed journals.

Promotions

Two faculty members of our staff, Dr. Hilda Amekye and Dr. Cornelius C. N. O. Dodoo were promoted to the rank of Senior Lecturer. We congratulate them and urge them on to continue with the work hard.

Service

Staff of the School continue to play significant roles in the University. They also render various services to the Food and Drugs Authority (FDA), Ghana College of Pharmacists (GCoP), West African Postgraduate College of Pharmacists (WAPCP) and Ghana Tertiary Education Commission (GTEC).

Benefactors

We have received help both in kind and in cash from colleague Pharmacists, the Community Pharmacies and Health facilities in the Ho Municipality, and the Pharmaceutical Society. We are very grateful to Mr. Bando Clark for helping us to establish our Pharmacy Practice Laboratory. We also would like to acknowledge the Pharmacy Council, Pharmaceutical Society and WHO for their constant support.

Challenges

We have serious problems with infrastructure, space for office and storage and laboratories for teaching and research. We also need to recruit more academic staff.

Conclusion

UHAS-SOP is in the 6th year since its inception and hopes to graduate its first cohort of students. We have made significant progress in our endeavours. We will like to acknowledge the Faculty and Staff of the School for their commitment, and the benevolence of individuals and organisations who have supported us in our activities. We are very grateful to all.

Report to the Pharmaceutical Society of Ghana

Introduction

The first private pharmacy school in Ghana, the school is now 13 years old and has produced over eight hundred pharmacists within the 13 years of existence. The student population at the moment is 612.

PharmD Programme

As directed by the Pharmacy Council, the Bachelor of Pharmacy (BPharm) programme has been abolished. Our Doctor of Pharmacy PharmD programme is in its 4th year and we expect to produce PharmD graduates in 2024.

PharmD Top Up Programme for BPharm Graduate

Our application to mount the above programme is being considered by Pharmacy Council and GTEC, and we are hoping to get favourable response soon to enable us mount this important programme.

Graduate Programme

The School of Pharmacy plans to mount MSc, MPhil and PhD programmes in the very near future. To this end, committees are in place to design the various programme. These committee are expected to complete their work soon to enable us apply to GTEC for the necessary accreditation.

Staffing

A renowned pharmacist and industrialist Prof. Kwasi Adomako Ohemeng is the Dean of the School of Pharmacy. Currently we have 2 professors, 7 senior lecturers and 10 lecturers on full time at the school.

8.3 CENTRAL UNIVERSITY SCHOOL OF PHARMACY

Introduction

The first private pharmacy school in Ghana, the school is now 13 years old and has produced over eight hundred pharmacists within the 13 years of existence. The student population at the moment is 612.

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Mr. David Ntinagyei Mintah
Ag. Dean, School of Pharmacy

9.0 UPDATES ON KEY ACTIVITIES OF THE PHARMACY COUNCIL

9.1 INTRODUCTION

The Pharmacy Council is mandated by the Health Professions Regulatory Bodies Act, 2013 (ACT 857) to guarantee the highest standards of pharmaceutical care in Ghana.

9.2 NEW GOVERNING BOARD

The 7th Governing Board of the Pharmacy Council was inaugurated by the Minister of Health Hon, Kwaku Agyeman Manu on 28th February 2022 and comprised of the following;

Pharm (Mrs) Doris Addae-Afoakwa, Registered Pharmacist	-Chairperson
Prof. Berko Panyin Anto, Dean, Faculty of Pharmacy And Pharmaceutical Sciences, KNUST	- Member
Ms. Agnes Quartey-Papafio , Legal Practitioner	-Member
Pharm Samuel Kow Donkor, President, Pharmaceutical Society of Ghana (PSGH)	-Member
Prof. Stanley Coffie, Lecturer, GIMPA	- Member
Pharm Dr (Mrs) Yvonne A. Adu-Boahen, Registered Pharmacist	-Member
Pharm Dr (Mrs.) Joycelyn Azeez, Director, Pharmaceutical Services Ministry of Health	-Member
Dr. Alfred Aidoo, Anesthetist, Komfo Anokye Teaching Hospital	-Member
Pharm Dr Audu Rauf, Registrar, Pharmacy Council	- Member

This report highlights some key activities and policies of the Governing Board for implementation by the Pharmacy Council during the year under review.

EDUCATION, TRAINING, AND RESEARCH

This requires that the acceptable courses of instruction and study are defined, and institutions are accredited to meet those criteria; that pre-registration training and assessment are defined and monitored more rigorously, and that the curriculum, mode of delivery, and recording of continued professional development are reviewed and more clearly defined for pharmaceutical staff namely Pharmacists, Pharmacy Technicians, OTCMS and Medicine Counter Assistants.

Examination of Practitioners

- Ghana Pharmacy Professional Qualifying Examinations (GPPQE) -Ninety-one (91) pharmacy graduates took the Ghana Pharmacy Professional Qualifying Examinations Professional Examinations in July 2022.
- **Ghana Pharmacy Technicians Qualifying Examinations**-Preparations are underway to commence professional examinations (GPTQE) for 277 Pharmacy Technician graduates in November 2022
- **Ghana Medicine Counter Assistants Certification Examination (GMCACE)** -In the period under review, the first examination for Medicine Counter Assistant (MCA) graduates was conducted on 30th June 2021. The examination was conducted at various examination centers supervised by officers from the Pharmacy Council. Three thousand, eight hundred and forty-one (3841) MCA candidates from thirty-eight schools took part in the examination.

Re-certification training for MCAs whose licenses have expired commences in August 2022.

Induction Ceremony for Pharmacists

An induction Ceremony is held annually to officially outdoor newly qualified pharmacists. Considering the COVID-19 restrictions and the absence of a Governing Board, the 2021 induction ceremony was postponed to 2022. Consequently, six hundred and Sixty-four (664) newly qualified pharmacists consisting of 52.7% males and 47.3% females with the following qualifications: PharmD-225, MPharm-5, and BPharm-434 were inducted in February 2022.

The ceremony was chaired by Pharm (Mrs) Doris Fosu-Hemaa Afoakwa and addressed by the Inspector General of Police, Dr. George Akuffo Dampare, and the Deputy Minister of Health, Hon. Mahama Asei Seini.

Continuing Education Programme for Pharmacists

Participating in Continuing Education Programme is a mandatory requirement for eligibility to practice in the ensuing year. In line with this, every pharmacist is expected to accrue a minimum of ten (10) CPD credit points from required categories of CPD programs yearly. In the period under review.

- Sixty-one (61) CPD programs for pharmacists have been accredited

- Number of Pharmacists who have attained the minimum CPD credit points is 1,144
- Number of Pharmacists who have participated in at least one CPD program is 3,048.

REGISTRATION AND LICENSING

Registration and licensing are important tools that the Pharmacy Council employs to empower individual practitioners and corporate entities to provide pharmaceutical services depending on the type of license one holds and from a specific location.

To ensure equitable distribution of pharmacies and OTCMS shops, the restrictions on siting of facilities in certain parts of the cities as well as the 400m distance criteria have been re-introduced.

New Policy Decisions on Registration and Licensing of Pharmacies

The following new policy recommendations by the Registration and Licensing Committee of the Pharmacy Council have been ratified by the Board at its last sitting in July 2022

- 1. Two** superintendent pharmacists should be employed for the registration of a Wholesale/Retail Pharmacy. This requirement shall subsequently be extended to existing wholesale/retail pharmacies. (NB: wholesale/retail pharmacy applications are not allowed in the metropolis).
- 2.** The requirements for obtaining a wholesale license have been reviewed to place greater emphasis on eligibility rather than distance.
 - a. The processing fees for wholesale license registration will be increased.
 - b. Applicants shall indicate and provide information on the type of business model to be used i.e importing wholesaler, manufacturing wholesaler, or a pure-trade wholesaler.
 - c. A wholesale license shall not be granted to an applicant unless the Board is satisfied that;
 1. The applicant can provide the resources and logistics required to operate a wholesale pharmacy
 2. The past and present conduct of the person or entity concerned with the operation of the wholesale pharmacy provides reasonable grounds to believe that the applicant will operate by the law (ACT 857)
 3. Any other requirement specified by the Board has been complied with.

3. Dual or multiple carriage roads should be re-defined. Simple dual carriage roads with no barriers or inhibitions on the island should not qualify for distance concession and therefore the 400m distance requirement should apply if a new pharmacy wishes to be sited across it.
4. The pharmacy application form and guidelines shall be reviewed to include the following;
 - i. To emphasise that a pharmacist shall **ALWAYS** be present in the pharmacy when the pharmacy is opened to the public
 - ii. The superintendent pharmacist **shall ensure** that in his or her absence, a locum pharmacist is present at the pharmacy
 - iii. Superintendent pharmacists shall receive a copy of the response to an application made to the Council.
 - iv. The section on shareholding information OR the superintendent pharmacist information page in the pharmacy application form shall be modified to include whether the pharmacist owns shares in the business and by what percentage.
 - v. The layout design for a retail and or wholesale pharmacy.

Temporary ban on Pharmacy and OTCMS Applications

In the period under review, the Board gave a directive for a temporary ban to be placed on all new pharmacy and OTCMS applications pending a review of the application guidelines.

Renewal of Operating Permit of Pharmaceutical facilities

In the period under review, three thousand, five hundred and eleven (3,511) representing 88.2% of community pharmacies have renewed their licenses whilst 69.1% of OTCMS shops have renewed their licenses at mid-year (2022).

Licensure of Practising Pharmacists & Pharmaceutical Support Staff

Every practicing Pharmacist or pharmaceutical support staff is enjoined to continuously possess the minimum competence that is required for their respective levels of practice.

Four thousand, three hundred and nineteen (4,319) pharmacists have so far renewed their licensure in 2022.

- Two thousand, one hundred and fifty-three (2,153) Pharmacy Technicians have renewed their license during the period under review.
- Ten thousand, one hundred and sixty-six (10,166) Medicine Counter Assistants have been certified so far 3824 are due for re-certification/renewal in 2022.

INSPECTIONS AND MONITORING

Medicines are not ordinary items of commerce. The public health of the nation is greatly influenced by the effective control of medicines to ensure that they are used appropriately and efficiently under the care and guidance of appropriately trained practitioners and support staff. The legal restrictions are part of the system to safeguard the public and must be upheld and enforced.

The policy direction for Council on inspections is to increase the number of inspecting pharmacists and train and equip them to increase the frequency, quality, and geographical spread of monitoring activities.

MANAGEMENT INFORMATION SYSTEMS

On-line Renewal of Pharmacist and Pharmacy license

Migration onto the ghana.gov platform is ongoing. Electronic payments, licensing, and renewal systems at the Pharmacy Council have been developed.

Pharmacists who have the requisite number of CPD credits are able to initiate and complete the online renewal of their licensure. Additionally, pharmacies with no outstanding issues would also have the option of having their licenses renewed online.

Development and Launch of National Electronic Pharmacy Platform

The National Electronic Pharmacy Platform (NEPP) is a Pharmacy Council-led collaboration of all the Regulators in Health and a strategic private partner, RX Health Info Systems. NEPP was formally launched by His Excellency Alhaji Dr. Mahamudu Bawumia - Vice President of the Republic of Ghana on 18th July 2022 at Alisa Hotel, North Ridge.

Update on the Electronic Pharmacy Service Implementation

Pharmacies Registered at Pharmacy Council		
Pharmacy	Status	Registration #
BARRIER PHARMACY	Pending Payment	PA 2860
BEDREICH PHARMACY	Pending Confirmation	HPA 4262
BEYBEE PHARMACY LTD	Verified	PA 2344
CARDINAL CHEMISTS GHANA LTD	Pending Payment	PA 2800
ENDSWELL PHARMACY	Pending Payment	PA 2427
ENDSWELL PHARMACY LTD. (BUKERE BRANCH)	Verified	HPA 3230
EQUITY PHARMACY LIMITED	Pending Payment	PA 1623
ETAY PHARMACY		PA 2866
FAP PHARMACY LTD.	Pending Payment	PA 2597
GREENLIGHT PHARMACY LTD	Pending Payment	HPA 4674
JUST ASK PHARMACY	Verified	HPA 3319
KLEENMED PHARMACY	Pending Payment	PA 2865
LIFE CHEMIST LTD.	Pending Payment	HPA 3914
LIFE CHEMISTS LTD.	Pending Payment	HPA 3782
LLOYLAN PHARMACY	Verified	PA 2668

Pharmacies that have been onboarded	
Pharmacy Name	Onboarded When
UNICOM CHEMIST LTD.	2022-07-28
SAFEMED PHARMACY LIMITED	2022-07-18
ROYAL CALEB PHARMACY LTD	2022-07-18
LLOYLAN PHARMACY	2022-08-10

4 ePharmacies Onboarded		
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4 Pharmacists Onboarded		
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44 ePharmacies Registered		
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Pharmacists Onboarded		
FullName	ePharmacy	Onboarded when
NYARKO THEODORA KWAKYEWAH	LLOYLAN PHARMACY	2022-08-04
ANSIRI-ASAFOAKAA YAW	ROYAL CALEB PHARMACY LTD	2022-07-18
BORTEY EMMANUEL	SAFEMED PHARMACY LIMITED	2022-07-17
ADEGBOYE ADEYINKA ADEWALE	UNICOM CHEMIST LTD.	2022-07-17



ENFORCEMENT OF PRACTICE STANDARDS

Priority standards to be enforced in the delivery of pharmaceutical services;

- Presence at the workplace.
- Appropriate dressing with an identity tag.
- Adherence to treatment protocols and guidelines etc.
- Compliance with competency and accreditation standards
- Registration of vehicles for the delivery of medicines.

The enforcement of these standards would be done by;

- Prioritizing routine Inspections & Monitoring.
- Establishing Regional Offices in all 16 regions.
- Dissemination of practice standards document in collaboration with practitioner associations.
- Implementation of Administrative Fines.
- Disciplinary proceedings.
- Advocacy for the publishing of the LI for Part IV of ACT 857

COLLABORATION WITH STAKEHOLDERS

The Council recognizes that in the interest of the public it was serving it could not work in isolation and that in many areas of activity there will be a requirement for close cooperation and collaboration with other agencies and professional organizations both within and outside Ghana.

Working Visit by Parliamentary Select Committee on Health

The Parliamentary Select Committee on Health led by Dr. Nana Ayew Afriyie paid a maiden working visit to the Pharmacy Council on 7th June 2022 to familiarise itself with the agencies under their purview and get to know first-hand what their operations and challenges were. The Select Committee pledged to make a case for the review of the 34% capping of all revenues of the Council and push for the LI for Act 857 to be passed.

Collaborations with the Pharmaceutical Society of Ghana (PSGH)

Various engagements have been made with the PSGH at different levels to build consensus on a number of issues particularly on the implementation of the ePharmacy programme and fees review.

Collaborations with the Food and Drugs Authority

The Council continues to work in partnership with the FDA by communicating and sharing relevant information through collaborative meetings and interactions. FDA is plugged in on the e-pharmacy platform to execute its regulatory functions regarding the provision of quality and safe medicines.

HeFRA Regulation of Community pharmacies and OTCMS shops.

Under the Minister's directive, the two organizations have agreed on a working Memorandum of Understanding signed by both Registrars and Board Chairpersons. The implementation of which will be due next year.

Collaborations with International Pharmacy Practice Regulatory Bodies

The Council is set to host the Registrar of the National Pharmacy Council of Rwanda for a five-day working visit from the 22nd to the 27th of August 2022. It is expected that the visit will

initiate a formal collaboration between the two institutions and provide a platform for exchanges on best practices in the regulation of pharmacy.

10.0 FOOD AND DRUGS AUTHORITY: 2021 ANNUAL REPORT ON REGULATION OF MEDICAL PRODUCTS

INTRODUCTION

The Food and Drugs Authority (FDA) is the national regulatory agency in Ghana mandated by Parts 6, 7 and 8 of the Public Health Act, 2012 (Act 851) to assure the safety, quality and efficacy of human and veterinary medicines, food, vaccines, biological products, cosmetics, medical devices, household chemical substances and clinical trials oversight, and the control and use of tobacco and tobacco products, through the enforcement of relevant local and international standards to protect public health in Ghana. The core operational activities of the Authority are product registration, facility inspections, market surveillance, and safety monitoring. This report gives an account of FDA's performance in executing its core mandate with specific focus on allopathic and herbal medicines, and medical devices for the year 2021.

Product Registration

The FDA in 2021 received a total of twenty thousand, eight hundred seventy (20,870) product registration applications, representing an increase of 13% from the previous year; out of which seventeen thousand, nine hundred and nine (17,909) products were registered as compared to fifteen thousand, eight hundred and twenty-four (15,824) in 2020 indicating a 13% increase as well; out of this number 65% were foreign products, and 35% local products.

23.5% of the registered products were Pharmaceutical products; representing four thousand, two hundred and six (4,206) products. Two thousand, six hundred and sixty-six allopathic medicines were registered while nine hundred and thirty one (931) of Herbal medicines, four hundred and thirty-nine (439) Medical devices, and One hundred and sixty-nine (169) veterinary medicines were registered representing 63%, 22%, 11% and 4% respectively. Only one homeopathic medicine was registered and translates to 0.02% of all pharmaceutical products registered.

Facility Licensing

The number of applications received in 2021 increased from four thousand, one hundred and five (4,105) to five thousand, and twenty-two (5,022). Out of the applications received, four thousand, five hundred and sixty-nine (4,569) licensing inspections were conducted, which is a 37% increase over the 2020 performance. Three thousand, three hundred and ninety-nine (3,399) facilities were licensed in 2021, a 34% increase compared to the 2020 performance. The Drugs Inspectorate registered three hundred and sixty-one (361) facilities while the Medical devices, Cosmetics and Household Chemicals Inspectorate registered six hundred and fifty-five (655) inspections, making a combined total of one thousand and sixteen (1,016) registrations, representing 29.9% of facilities registered in the year under review. In all, a total of seven thousand, nine hundred and thirteen (7,913) inspections were conducted in 2021

Market Surveillance

In 2021, one thousand, three hundred and twenty-four (1,324) market surveillance operations were carried out across the country; an increase of 73% over the previous year's performance. The number of outlets visited increased by 84% which translates to fifteen thousand, one hundred and thirty-five (15,135) outlets. The number of non-compliant products was recorded at twenty-two thousand, one hundred thirty-five (22,135) during surveillance, a 37% increase over the previous year.

As part of market surveillance operations at the FDA, the scope of Take Back Unwanted Medicines (TBUM) project which is aimed at taking back unused and expired medicines from consumers and disposing them off safely, was expanded to include Ashanti and Western Regions, resulting in an increase in the number of participating pharmacies from thirty-two (32) to one hundred and thirty-six (126).

Product Quality Monitoring

In 2021, the Post Market Surveillance Technical Working Group was set up to strengthen product quality monitoring of pharmaceutical products. The goal was to conduct a risk-based post market quality survey of antimalarial drugs and maternal neo-natal and childbirth products, check the thickness, size and porosity of face masks as well as the alcohol content and pH of sanitizers. By the end of the year, eight hundred and thirty-two (832) of such samples were collected through market surveillance activities. Out of this, five hundred and thirty-four (534) were tested and four hundred and thirty (430) passed analysis. FDA continues to conduct investigations on failed samples and hold engagements with all manufacturers and retailers of failed samples in bringing them into compliance.

Safety Monitoring of Medical Products

The FDA received ten thousand, two hundred and fourteen (10,214) Individual Case Study Reports (ICSRs), representing an increase of 236% from 2020. Five thousand, one hundred and ninety-one (5,191) were entered into the safety watch system 2021, this included ICSRs received in 2021 and those carried over from the previous period. Causality assessments were carried out for one thousand, two hundred and thirty-six (1,236) ICSRs by the Technical Advisory Committee (TAC). Out of these only one signal of cord infection (including laceration and haemorrhage) associated with the use of chlorhexidine digluconate gel was processed as a signal. The FDA recommended to the Family Health Division of the Ghana Health Service the training of midwives on the proper application of the gel on the umbilical cord for neonates after review by the FDA's Technical Advisory Committee on Safety of Medicines (TAC-SM).

Clinical Trial Authorization

A total of twenty-four (24) new clinical trial applications were submitted to the FDA. Nineteen (19) amendments and one hundred and twenty-four (124) additional documentation were also received during the year. The Clinical Trials Department received Two hundred and forty-one (241) Serious Adverse Events (SAE) reports in 2021, achieving its annual target for the year.

All SAE reports were submitted to the Technical Advisory Committee for causality assessment. There were no signals identified.

Nine (9) Good Clinical Practice(GCP) inspections were conducted over the period under review with two hundred and fifty-one (251) participants trained; non-compliances observed were as follows: 3% critical non-compliances, 58% non-compliances were major, and 40% minor non-compliances were observed. A total of forty-one (41) permits were issued for importation of investigational products out of sixty-three (63) applications.

All twenty-four (24) fresh Clinical Trial applications were received and reviewed, within the stipulated timelines of 60 working days. However, COVID-19 related trials were evaluated in less than 15 working days

The first clinical trial for herbal medicine, Nibima, for the treatment of COVID-19 was approved. FDA received the honorary excellence award (Government) at the Impact Africa summit held in Lagos in recognition of FDA's work in clinical trial regulation in Africa.

Support for Local Industry (Pharmaceutical)

As a result of the Ghana 2020 GMP Compliance Roadmap, twenty-six (26) pharmaceutical companies out of thirty (30) companies are either building new facilities or renovating pre-existing facilities to become current WHO GMP compliant. As at the end of the project, none of the facilities had been upgraded to Grade A, however there were twenty-seven (27) Grade B and three (3) Grade C facilities.

The local pharmaceutical manufacturing companies involved in the GMP roadmap have been assisted technically to put in place a corrective and preventive action (CAPA) plans to address the gaps in their GMP status. The FDA shall continue to monitor the implementation of the CAPA to ensure that all the gaps are addressed to make them current WHO GMP compliant.

Summary of Key Achievements

Accreditations

- i. Re-certification to ISO 9001:2015 for administrative and operational procedures for FDA offices in Greater Accra, Volta, and Ashanti Regions.
- ii. Scope of accredited tests under ISO 17025:2017 expanded from 40 to 48 tests for medicines, medical devices, microbiology and cosmetics and household chemical substances. This is the largest scope under a single roof in Africa.
- iii. FDA's Quality Control Laboratory has been inspected by the WHO prequalification team and is on course to be the first WHO Prequalified Quality Control Laboratory in West Africa.

Operational achievements

- i. Commencement of toothbrush regulation as part of our efforts to protect public health and safety.

- ii. Product evaluation and registration software is being developed to ensure that applications can be submitted on line and applicants can check the status of their applications online to increase efficiency in product evaluation and registration process.
- iii. The FDA reviewed and granted Emergency Use Authorization (EUA) to Oxford/AstraZeneca, Pfizer, Moderna, Johnson & Johnson and Sputnik V COVID-19 vaccines.
- iv. The FDA inspected and released over 20 million doses of COVID-19 vaccines for deployment by the Expanded Programme of Immunization.
- v. The FDA formed the Joint COVID-19 Vaccine Safety Review Committee (JCVSRC) out of the existing Technical Advisory Committees that has been reviewing the safety reports received from the vaccinations in Ghana and international sources and have recommended the continual use of the vaccines in Ghana.
- vi. The FDA successfully acted as the coordinating National Medicine Regulatory Authority for the West Africa Medicine Harmonization Project's expert working group for Medical Product Evaluation and Registration's joint assessment sections.

Partnerships & International Collaborations

- i. FDA organized a Paul Ehrlich Institute sponsored training for 10 regulators from Gambia (5), Sierra Leone (3) and Liberia (2) in Clinical Trials Oversight and Pharmacovigilance.
- ii. The FDA has been accepted as an associate member of International Collation of Medicines Regulatory Authorities (ICMRA). It is a voluntary, executive-level, strategic coordinating, advocacy and leadership entity of regulatory authorities working together on emerging regulatory issues.
- iii. The FDA continued to help other National Medicine Regulatory Authorities to build capacity even during the Covid-19 period. The FDA received visitors from Uganda, Sierra Leone, Tanzania, Burkina Faso who came to understudy various functional areas of interest at The FDA.

11.0 GHANA COLLEGE OF PHARMACISTS

Introduction

Mandate

The Ghana College of Pharmacists was established by section 84 to 113 of Act 833, 2011. The Mandate of the College is to:

- Promote specialist training in pharmacy, and related disciplines,
- Promote continuous professional development in pharmacy and related disciplines,
- Promote research in pharmaceutical practice and related disciplines, and
- Contribute to the formulation of policies on sound health, medicines and public health general.

Vision

The Ghana College of Pharmacists exists to develop the needed competencies for the delivery of improved pharmaceutical practice and to support effective national health policy formulation.

Mission

The Ghana College of Pharmacists exists to develop the needed competencies for the delivery of improved pharmaceutical practice and to support effective national health policy formulation.

Core values

The core values of the College are drawn from the overarching values of Pharmacy. These values define the culture of the College and will guide us in realizing our vision.

- **Integrity:** All outputs of the College shall be subjected to the highest standards permissible.
- **Transparency:** The operations of the College and its dealings shall be characterized by visibility or accessibility of information to generate trust, fairness and honesty.
- **Competency:** The College shall combine skills, knowledge and attitude and build on inherent qualities to develop proficiency.
- **Innovation:** The College shall identify, develop and nurture new ideas and translate them into good services that create value for advanced pharmaceutical practice.
- **Teamwork and collaboration:** The College, recognising teamwork as a crucial part of the health care business, shall promote collaborative partnership with all relevant stakeholders.
- **Excellence:** The College shall demand that all aspects of its operations surpass ordinary standards of the profession and corporate governance.

- **Professionalism:** The College shall promote inherent abilities in the area of skill, good judgment and acceptable behaviour towards all stakeholders.

Divisions and Faculties

The College has three divisions each of which has two faculties.

- Division of Pharmaceutical Care
 - Faculty of Clinical Pharmacy
 - Faculty of Community of Family Pharmacy
- Division of Pharmaceutical Production and Quality Assurance
 - Faculty of Drug and Herbal Medicine Discovery, Development and Production
 - Faculty of Quality Assurance
- Division of Social and Public Health Pharmacy
 - Faculty of Social and Administrative Pharmacy
 - Faculty of Public Health Pharmacy

Specialist training in pharmacy and related disciplines

Membership and Fellowship

The following activities have been undertaken

1. All update lectures and assessments for candidates slated for the period under review.
2. Admissions for candidates who met the set criteria into residency towards Membership qualifications.
3. Admissions of applicants who met set criteria into residency towards Fellowship qualifications.

Monitoring and Evaluation

1. We have undertaken monitoring and evaluation visits to residency sites in the following regions:
 - a. Greater Accra
 - b. Ashanti
 - c. Central
 - d. Northern
2. The residency sites that have been visited include:
 - a. Korle bu Teaching Hospital
 - b. Komfo Anokye Teaching Hospital
 - c. Cape Coast Teaching Hospital
 - d. Tamale Teaching Hospital
 - e. International Maritime Teaching Hospital
 - f. University Hospital KNUST
 - g. University of Ghana Medical Centre
 - h. Unicom Chemists

- i. Vicdoris Pharmacy
 - j. Bandy Chemists
 - k. Lansah Chemists
 - l. Laud K Pharmacy
 - m. Garrison Pharmacy
3. Visits for other sites and regions are scheduled on quarterly basis.

Continuous Professional Development for Pharmacy and related disciplines

1. We have run short courses for asthma managers across the country. The training comprised both conceptual and hands-on training. This training was done in collaboration with Astra-Zeneca.
2. We have collaborated with World Child Cancer to train pharmacists in the proper handling and preparation of chemotherapy medicines. The pharmacists have come from Ghana and the West African sub region. As candidates register, the training is conducted with each cycle going over a period of two months. The programmes is now being opened up for other participants to benefit.
3. We trained pharmacists across the country as pharmacist vaccinators. The training comprises conceptual training, hands-on training and first aid certification. The training is undertaken for different cohorts as support is obtained and resources are mobilised. An abstract on this training has been submitted and accepted for poster presentation during the FIP Congress in Seville, Spain in September this year.

Research in pharmaceutical practice and related disciplines

1. We have launched the GCP Journal, a peer reviewed journal designed to disseminate scientific knowledge from pharmacists and other healthcare professionals.
2. We are conducting the Masterclass series which is aimed at equipping pharmacists and other healthcare professionals with the skills to be able to publish their research work. It is expected that the knowledge and skills from this series will result in pharmacists other healthcare professionals submitting papers for publication in the GCP Journal or other good journals. An abstract on the Masterclass series has been submitted and accepted for poster presentation during the FIP Congress in Seville, Spain in September this year.

Contribute to the formulation of policies on sound health, medicine and health generally

1. We have actively participated in engagements from the Ministry and its agencies over the period in review.
2. The College has participated in national meetings on health as well as in international conferences representing the Ministry of Health.
3. We have a vibrant website from which information on the college and its activities are available for all who may be interested.

Cross-cutting Matters

Fellows and Members

1. We have revamped our website to make it more interactive for fellows and members to be abreast with the happenings at the College and the opportunities that are available for engagement and collaboration.
2. We have recently published finalized and approved guidelines for the admission of fellows by nomination on the website.
3. Preceptors are trained from time to time to sharpen their skills in supporting the training of members and fellows of the College.
4. Our Fellows and Members have supported the training of candidates in their various institutions and where necessary have facilitated the recruitment of non-pharmacist preceptors to ensure the effective training of specialists.

Secretariat

1. We received posting of two pharmacists at entry level to the College from the Pharmacy Directorate of the Ministry of Health. They have been incorporated into our team and are contributing to the development of the College.
2. We have procured laptop computers for personnel to facilitate their work.
3. All staff members have undergone first aid training to equip them to be able to respond emergencies in and out of work.
4. Staff members have been trained in the use of Word, Excel and PowerPoint to facilitate their work and their production of reports.
5. Staff members undergo specific training in various skills that are required for improved delivery of service.
6. Conditions of Service have been finalized for the staff of the College and a scheme of service is currently being developed for the College establishment

Strategic Plan

A strategic plan has been developed and approved by the Council for rollout. The plan has been shared with fellows for their input. The plan has the theme “Shaping the future of Advanced Pharmacy Practice”.

External Relations

1. We have collaborated with several institutions with respect to training of specialists and equipping pharmacists with various skills.
2. We have actively participated in the Rectors’ Forum to discuss matters that affect the established Colleges of health in common.
3. We are collaborating with the College of Health Sciences KNUST to provide dual qualifications for applicants. The joint qualifications are:
 - a. Membership and MPhil
 - b. Fellowship and PhD
4. We have a collaboration with the Royal Pharmaceutical Society by which members of the College can become members of the Royal Society and have access to various opportunities and facilities.

Challenges

In executing these activities and projects, the College has not been without challenges.

1. The College does not have its full complement of staff. Two entry level pharmacists were posted to the College by the office of the Director of Pharmaceutical Service of the Ministry of Health. They have been incorporated into the team of the College.
2. We have not received clearance for the recruitment of new personnel. As we grow and expand, the staff needs become more apparent. The current staff members have to take on extra tasks so we can meet targets and deadlines. This overburdens personnel and sometimes results in some health difficulties. They work hard, but they need to have their loads shared by other competent and hard working persons who are ready to contribute their quota to the growth of the College
3. The College has not received government allocations towards the execution of its mandate. All activities are supported by internally generated funds and funds from various collaborating partners. This causes major difficulties and results in some essential activities being left undone or being executed solely on the magnanimity of fellows and other well wishers of the College.
4. The Endowment Fund has not been disbursed over the last year.

Conclusion

We are constantly striving forward. Although confronted with significant challenges, we keep working and building the College. We look forward to becoming a world class college for specialized pharmacy practice.

As we all strive to build a great practice, we look forward to more collaboration to ensure the growth of our profession.

12.0 PHARMACY DIRECTORATE, MOH

Report by Joycelyn Azeez, (Chief Programme Officer)

BACKGROUND

The Pharmacy Directorate of the Ministry of Health seeks to ensure universal, equitable and sustainable access to priority, efficacious and safe medicines and other health technologies of acceptable quality for all people living in Ghana and to promote their responsible use by healthcare providers and consumers.

The work of the Directorate is intended to impact positively on broad areas such as medicines, selection, strategic purchasing, global trade, research and development, rational use of medicines, quality assurance as well as health technology assessment, patient safety, risk management and good governance.

VISION AND MISSION

The vision and mission for the pharmacy directorate are :

Vision:

To support the health sector to build a healthy population by providing quality pharmaceutical services and products whilst ensuring efficiency in the provision of the services and rational use of the products for national development.

Mission:

Advocating pharmaceutical service equity and excellence through appropriate policies, standards and ethics

KEY PRIORITIES OF THE PHARMACY DIRECTORATE FOR 2021

Key priorities for the Pharmacy Directorate for the year 2021 fall under the following broad areas:

1. Medicines Policy and Regulation
2. Health Technology Assessment (HTA)
3. Antimicrobial Resistance (AMR)
4. Global Standards 1 (GS1)
5. Pricing of Pharmaceuticals

Specific priorities for the directorate include:

- Revision of the Standard Treatment Guideline for Covid-19
- Print, Launch and disseminate Ghana HTA Strategy Document
- Advocacy and training on Antimicrobial Resistance and proper use of antimicrobials
- Assessment of capacity of local manufacturers for the production of Amoxicillin Dispersible Tablets in Ghana
- Develop Ghana National Pharmaceutical Traceability Strategy Document
- Develop Concept Note to be submitted to International Centre for Antimicrobial Resistance Solutions (ICARs) for implementation of the National Action Plan of the Antimicrobial Policy.

ACHIEVEMENTS FOR 2021

Medicines Policy and Regulation

The Pharmacy Directorate is involved in developing and reviewing broad policies for the sub-sector of the Ministry as well as activities that inform policies and guidelines in the pharmaceutical sector in Ghana.

As part of the Scaling Pneumonia Response Innovations (SPRINT) Project, evidence of the use of Amoxicillin Dispersible Tablet (Amox-DT) in treatment of pneumonia in children was reviewed by an expert committee and guidelines drafted. Amoxicillin Dispersible Tablet was also incorporated into the Essential Medicines List.

During the first quarter of 2021, the guidelines were reviewed and finalized.

ASSESSMENT OF CAPACITY OF LOCAL MANUFACTURERS TO PRODUCE DISPERSIBLE AMOXICILLIN TABLET UNDER THE SPRINT PROJECT

There was the need to assess the capacity of local manufacturers to produce Amoxicillin-DT to enhance availability. In the first quarter, a team from the MOH in liaison with the Executive secretary of Pharmaceutical Manufacturers Association of Ghana (PMAG) collected data from local manufacturers on their capacity to manufacture Amoxicillin-DT. This was in line with the new policy direction to commence use of Amoxicillin-DT for treatment of mild to moderate pneumonia in children in Ghana.

REVIEW OF THE MANAGEMENT OF POST-PARTUM HAEMORRHAGE OF THE 2017 STANDARD TREATMENT GUIDELINES

In 2020, experts met to review the use of carbetocin and tranexamic acid in post-partum haemorrhage. Draft guidelines were produced to include carbetocin and the use of tranexamic acid was modified. During the first quarter of 2021, a stakeholder meeting on PPH was conducted to receive inputs, and the draft guidelines on treatment of post-partum haemorrhage was finalized.

MID-TERM REVIEW OF THE IMPLEMENTATION OF THE 3RD EDITION OF THE NATIONAL MEDICINES POLICY (NMP)

The 3rd Edition of the National Medicines Policy (NMP), which was adopted in June 2017 is currently in force in Ghana. There was a need to review the NMP mid-term in order to determine what activities have been implemented so far and where efforts would need to be redirected. This activity was successfully undertaken.

HEALTH TECHNOLOGY ASSESSMENT

Health Technology Assessment (HTA) refers to the systematic evaluation of properties, effects, and/or impacts of health technologies. It is a multidisciplinary process to evaluate the social, economic, organizational and ethical issues of a health intervention or health technology. The main activity under HTA for the year 2021 was to Print, Launch and Disseminate the Ghana HTA strategy. This has been done and dissemination is ongoing.

During the third quarter, the HTA Strategy was officially launched. Copies were printed and disseminated to various stakeholders. Also, HTA technical series on ‘Criteria’ to inform selection of relevant topics for HTA, which was commenced during the second quarter, was completed. HTA on Burkitts Lymphoma was completed and stakeholders were engaged to make inputs. Draft Process Guidelines for conducting HTA in Ghana was also developed.

ADVOCACY AND TRAINING ON AMR

As part of the activities to combat Antimicrobial Resistance (AMR), the Pharmacy Directorate collaborated with various partners to create awareness and also conducted training for some target groups. The Pharmacy Directorate also participated in the World Antimicrobial Awareness Week (WAAW) in November 2021 and engaged in various activities.

Workshops were organized for Poultry farmers, Over the Counter Medicines Sellers, Veterinary medicine sellers, feed millers, feed vendors/producers and communities on Antimicrobial Resistance and Antimicrobial Use in Dormaa Municipality. Representatives of some media houses were also trained.

REVISION OF THE STANDARD TREATMENT GUIDELINE (STG) FOR COVID-19

One of the specific objectives for the year 2021 was to review the Standard Treatment Guideline (STG) for Covid-19. A draft revised document was produced and will have to be finalized.

GLOBAL STANDARDS 1 (GS1)- Development of Pharmaceutical Traceability Strategy document

Adoption of GS1 in Ghana is intended to aid pharmaceutical traceability to permit product identification, data capture and data exchange. This is to enable end to end data visibility and traceability of pharmaceuticals from the manufacturing plant to the patient. The adoption of GS1 in Ghana will be beneficial in tracing substandard and falsified products detected in the

legitimate supply chain as well as enable visibility of where the products are within the supply chain. It will also help address the risks associated with substandard and falsified products to patients. The main priority under GS1 is to develop a National Pharmaceutical Traceability System in Ghana. This was developed through a collaborative process involving all key stakeholders

PRICING OF PHARMACEUTICALS

Ensuring availability, affordability and accessibility of medicines is a priority of the Pharmacy Directorate. A technical series on pricing was conducted by the University of Ghana in collaboration with the University of Leeds for the National Medicines Pricing Committee.

During the first quarter of the year, the committee received training on a series of topics such as External Reference Pricing and Internal Reference Pricing.

The Pharmacy Directorate seeks to develop a price observatory for pharmaceuticals in Ghana. During the second quarter, a National Medicines Pricing Committee (NMPC) Technical Meeting on the Price Observatory was held and a workshop conducted to develop the components of a robust system for price monitoring in Ghana.

GUIDELINES FOR OXYGEN THERAPY FOR CHILDREN' IN GHANA

As part of the SPRINT project, there was a need to develop 'Guidelines for Oxygen Therapy for Children' in Ghana. During the second quarter, several National Medicines Select Committee (NMSC) meetings were conducted to review draft guidelines. The completed document was submitted to the UNICEF office and the Eastern Region for the pilot phase.

CONCLUSION

The directorate achieved its core deliverables for 2021. There were auxiliary actions requiring strategic funding. They would be rolled over to 2022 as ongoing activities.

The directorate would draw on the synergies within the various components of the Technical Coordination Directorate to optimize its impact on broad health outcomes.

FINANCIAL REPORTS

PHARMACEUTICAL SOCIETY OF GHANA

FINANCIAL STATEMENTS

FOR

THE YEAR ENDED 31ST DECEMBER, 2021

*MGI O.A.K Chartered Accountants
18 Airways Avenue
Airport Residential Area
P. O. Box AN. 5712
Accra-North.*



A worldwide association of independent auditing, accounting and consulting firms.

PHARMACEUTICAL SOCIETY OF GHANA

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 2021

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PHARMACEUTICAL SOCIETY OF GHANA

CORPORATE INFORMATION

STANDING EXECUTIVE COMMITTEE (SEC)

PRESIDENT	Samuel Kōw Donkoh (Elected 10/09/2021)
VICE PRESIDENT	Kwabena Asante Offei (Elected 10/09/2021)
HON. TREASURER	Silas Kwabena Agyekum (Elected 10/09/2021)
MEMBER	Dr. Richmond Adusa-Poku (Elected 10/09/2021)
EXECUTIVE SECRETARY	Dennis Sena Awitty (Rev. Dr.)

AUDITORS

MGI O. A. K. Chartered Accountants
18 Airways Avenue
P. O. Box AN. 5712
Accra - North.

BANKERS

GCB Bank Ltd
Zenith Bank (Gh) Ltd
Absa Bank Ghana Limited
Ecobank (Gh) Ltd
Agricultural Development Bank
Access Bank

REGISTERED OFFICE / PRINCIPAL PLACE OF BUSINESS

Pharmacy Centre
Batsonaa, Spintex Road
P.O.Box GP 2133
Accra

PHARMACEUTICAL SOCIETY OF GHANA

REPORT OF THE STANDING EXECUTIVE COMMITTEE FOR THE YEAR ENDED 31ST DECEMBER, 2021

The Standing Executive Committee (SEC) present herewith the audited Financial Statements of the Society for the year ended 31st December, 2021.

1 Principal Activities

The principal activities of the Society are to promote co-operation and collaboration within the healthcare team, and to foster closer relationship with students of pharmacy. There was no change in the principal activities of the Society.

2 Financial Results

The SEC in submitting the result of the Society for the year ended 31st December, 2021 report as follows:

	2021 GH¢	2020 GH¢
Surplus for the year ended is	64,336	341,636
which when added to balance brought forward on Accumulated Fund of	1,118,358	969,405
Prior Year Adjustment	-	(192,683)
leaves a balance to be carried forward of	<u>1,182,694</u>	<u>1,118,358</u>

3 Statement of Standing Executive Committee Responsibilities

The Standing Executive Committee is responsible for the preparation of the Society's Financial Statements for each financial year, which give a true and fair view of the state of affairs of the Society and of the Income and Expenditure and Statement of Cash Flows for the year. In preparing these Financial Statements, the SEC has selected suitable accounting policies and then applied them consistently, made judgements and estimates that are reasonable and prudent and followed the International Financial Reporting Standards for Small and Medium Size Entities (IFRS for SMEs).

The Standing Executive Committee (SEC) is responsible for ensuring that the Society keeps proper accounting records that disclose with reasonable accuracy at any time the financial position of the Society. The SEC is also responsible for safeguarding the assets of the Society and taking reasonable steps for the prevention and detection of fraud and other irregularities.

4 Financial Reporting Framework

The Society adopted the International Financial Reporting Standards for Small and Medium Sized Entities (IFRS) for SMEs, as the reporting frame work.

PHARMACEUTICAL SOCIETY OF GHANA

**REPORT OF THE STANDING EXECUTIVE COMMITTEE
FOR THE YEAR ENDED 31ST DECEMBER, 2021**

5 Approval of Financial Statements

The Financial Statements of the Society were approved by the SEC on
..... 23rd August 2022



.....
PRESIDENT



.....
EXECUTIVE SECRETARY



.....
TREASURER

Date: 23/082022

Date: 27/082022

Date: 23/082022

**INDEPENDENT AUDITOR'S REPORT
FOR THE YEAR ENDED 31ST DECEMBER, 2021
TO THE MEMBERS OF THE PHARMACEUTICAL SOCIETY OF GHANA**

Opinion

We have audited the accompanying Financial Statements of the Pharmaceutical Society of Ghana (The Society) set out on pages 8 to 19. These Financial Statements comprise the Statement of Financial Position as at 31st December, 2021, the Income and Expenditure Account, Accumulated Fund and Statement of Cash Flows for the year then ended, notes to the Financial Statements including a summary of significant accounting policies and other disclosures.

In our opinion, the Financial Statements give a true and fair view of the financial position of the Society as at 31st December, 2021 and the financial performance and cash flow for the year then ended in accordance with the International Financial Reporting Standards for Small and Medium Sized Entities (IFRS and SME's).

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the Financial Statements section of our report. We are independent of the Society in accordance with the requirements of the International Federation of Accountants Code of Ethics for Professional Accountants (IFAC code) as adopted by the Institute of Chartered Accountants Ghana (ICAG) and have fulfilled our other ethical responsibilities in accordance with IFAC code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The SEC is responsible for the other information. The other information comprises the Report of the SEC, which we obtained prior to the date of this auditor's report. The other information does not include the Financial Statements and our auditor's report thereon. Our opinion on the Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the Financial Statements, our responsibility is to read the other information and in doing so consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. Based on the work we have performed on other information that we obtained prior to the date of this auditor's report, if we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

SEC's Responsibilities for the Financial Statements

The Standing Executive Committee (SEC) is responsible for the preparation of Financial Statements that give a true and fair view in accordance with International Financial Reporting Standards for Small and Medium Sized Entities (IFRS and SME's) and for such internal control as the Standing Executive Committee determine is necessary to enable the preparation of Financial Statements that are free from material misstatement whether due to fraud or error. In preparing the Financial Statements, the Standing Executive Committee is responsible for assessing the Society's ability to continue as a going concern disclosing as applicable, matters related to going concern and using the going concern basis of accounting, unless the Standing Executive Committee either intends to liquidate the Society or to cease operations or has no realistic alternative but to do so. The Standing Executive Committee is responsible for overseeing the Society's financial reporting process.

**INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31ST DECEMBER, 2021
TO THE MEMBERS OF THE PHARMACEUTICAL SOCIETY OF GHANA**

Auditor's Responsibility for the audit of the Financial Statements.

Our audit objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatements, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with International Standards on Auditing (ISAs,) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also;

- Identify and assess the risk of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Standing Executive Committee.
- Conclude on the appropriateness of the Standing Executive Committee use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Standing Executive Committee regarding among the matters, the planned scope and timing of the audit and significant audit findings including any significant deficiencies in internal controls that we identify during our audit.

**INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31ST DECEMBER, 2021
TO THE MEMBERS OF THE PHARMACEUTICAL SOCIETY OF GHANA**

From the matters communicated with the Standing Executive Committee, we determine those matters that were of most significance in the audit of the Society's Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditors report unless laws or regulations preclude public disclosures about the matter or when in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

We are required that in carrying out our audit we consider and report on the following matters. We confirm that;

- i we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii in our opinion proper books of account have been kept by the Society, so far as appears from our examination of those books; and
- iii the Society's Balance Sheet (included in the statement of financial position) and profit and loss account (included in the Income and Expenditure Account) are in agreement with the books of account.

The engagement partner on the audit resulting in this independent auditors report is Alfred Ayer (ICAG/P/1592)



MGI O.A.K CHARTERED ACCOUNTANTS. (No. ICAG/F/2021/132)

**Alfred Ayer - ICAG/P/1592
18 Airways Avenue
Airport Residential Area
P.O. Box AN. 5712
Accra North**

25th August, 2022

PHARMACEUTICAL SOCIETY OF GHANA

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER, 2021

	NOTE	2021 GH¢	2020 GH¢
Income	4	<u>1,226,394</u>	<u>1,572,122</u>
Expenditure			
Salaries and Related Costs		441,203	435,801
General and Administrative Expenses	6	391,678	328,321
Meeting Expenses (GB/SEC & Others)		138,642	83,019
Strategic Plan		-	-
Subscription & Dues		11,782	11,016
Health and Educational Programmes	7	122,196	300,141
Depreciation	9	56,557	72,188
Total Expenditure		<u>1,162,058</u>	<u>1,230,486</u>
Surplus for the year		<u>64,336</u>	<u>341,636</u>

ACCUMULATED FUND FOR THE YEAR ENDED 31ST DECEMBER, 2021

		2021 GH¢	2020 GH¢
Balance as at 1st January		1,118,358	969,405
Surplus for the year		64,336	341,636
Prior Year Adjustment	23	-	(192,683)
Balance as at 31st December		<u>1,182,694</u>	<u>1,118,358</u>

PHARMACEUTICAL SOCIETY OF GHANA

STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER, 2021

ASSETS	NOTE	2021 GH¢	2020 GH¢
Non-Current Assets			
Property, Plant and Equipment	9	937,937	883,738
Long Term Investment	10	18,747	18,077
		<u>956,684</u>	<u>901,815</u>
Current Assets			
Inventories	11	66,040	57,344
Trade and Other Receivables	12	64,577	74,673
Financial Assets Through Profit and Loss		6,213,470	5,424,110
Cash and Cash Equivalents		2,333,327	1,899,299
		<u>8,677,414</u>	<u>7,455,426</u>
TOTAL ASSETS		<u><u>9,634,098</u></u>	<u><u>8,357,241</u></u>
FUNDS AND LIABILITY			
FUNDS			
Accumulated Fund		1,182,694	1,118,358
Welfare Fund	14	272,212	370,094
Building Fund	15	5,153,604	4,515,126
Busac Fund	16	7,954	7,954
Pharmagold Fund	17	102,689	102,689
Group Fund	18	140,126	236,777
Pharmacists Edu. Dev. Fund	19	175,860	152,176
Advocacy Fund	20	1,167,680	870,094
GCP Fund	21	672,500	312,326
Strategic Fund	22	587,324	355,018
		<u>9,462,643</u>	<u>8,040,612</u>
CURRENT LIABILITIES			
Trade and Other Payables	13	<u>171,455</u>	<u>316,629</u>
TOTAL FUNDS AND LIABILITIES		<u><u>9,634,098</u></u>	<u><u>8,357,241</u></u>



PRESIDENT

Date 23/08/ 2022



EXECUTIVE SECRETARY

Date 23/08/ 2022



HON. TREASURER

Date 23/08 2022

PHARMACEUTICAL SOCIETY OF GHANA

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST DECEMBER, 2021

	2021 GH¢	2020 GH¢
OPERATING ACTIVITIES		
Surplus	64,336	341,636
Adjustment for:		
Depreciation	56,557	72,188
Decrease in Inventory	(8,696)	4,671
(Increase)/Decrease in Trade and Other Receivables	10,096	16,577
Increase/(Decrease) in Trade and Other Payables	(145,174)	136,802
Net Cash From Operating Activities	(22,881)	571,874
INVESTING ACTIVITIES		
Purchase of Property, Plant and Equipment	(110,756)	(13,353)
Long Term Investment	(670)	(395)
Net Cash Used in Investing Activities	(111,426)	(13,748)
FINANCING ACTIVITIES		
Group Fund	(96,651)	71,149
Advocacy Fund	297,586	135,944
Welfare Fund	(97,882)	48,188
Building Fund	638,478	633,664
Pharmacists Edu. Dev. Fund	23,684	14,954
GCP Fund	360,174	312,326
Strategic Fund	232,306	355,018
Prior Year Adjustment	-	(192,683)
Net cash inflow from Financing Activities	1,357,695	1,378,560
Increase in Cash and Cash Equivalents	1,223,389	1,936,686
Cash and Cash Equivalents at 1st January	7,323,408	5,386,722
Cash and cash equivalents at 31st December	<u>8,546,797</u>	<u>7,323,408</u>

PHARMACEUTICAL SOCIETY OF GHANA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 2021

1 GENERAL INFORMATION

The Pharmaceutical Society of Ghana was incorporated in Ghana as a Professional Body on 30th July, 1973 in accordance with the provisions of the Professional Bodies Registration Decree, 1973 (NRCD 143). The Society is domiciled in Ghana with its registered office and principal place at Batsonaa, Spintex Road.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a. Statement of Compliance

These Financial Statements have been prepared in conformity with the International Financial Reporting Standard for Small and Medium Sized Entities issued by the International Accounting Standard Board and Institute of Chartered Accountants (Ghana).

b. Basis of Measurement

The Financial Statements have been prepared on the historical cost basis except for the modification to a fair value basis for certain assets. The Financial Statements are presented in Ghana Cedi which is the Society's functional currency.

c. Use of Estimates and Judgment

The preparation of Financial Statements in conformity with IFRS requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

In particular, information about significant areas of estimation, uncertainty and critical judgements in applying accounting policies that have the most significant effects on amounts recognised in the Financial Statements are described in note 3.

d Going Concern

The Standing Executive Committee of the Society has made an assessment of the Society's ability to continue as a going concern and is satisfied that it has the resources to continue in business for the foreseeable future. Furthermore, Standing Executive Committee is not aware of any material uncertainties that may cast significant doubt upon the Society's ability to continue as a going concern. Therefore, the Financial Statements continue to be prepared on the going concern basis.

PHARMACEUTICAL SOCIETY OF GHANA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 2021

e Foreign Currency Translation

Functional currency and presentation currency.

The Financial Statements of the entity are presented in the currency of the primary economic environment in which the entity operates (its functional currency), for that purpose the Financial Statements are presented in Ghana cedi.

Transactions and Balances

f In preparing the Financial Statements of the entity, transactions in currencies other than the functional currency of the entity are recognised at the rate of exchange prevailing at the date of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rate prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences are recognised in the Income and Expenditure Account in the period in which they arise and exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation).

g Property, Plant and Equipment

Property, Plant and Equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. Property, plant and equipment include investment property whose fair value cannot be determined without undue cost or effort.

Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using the straight line method. The following useful lives are used for the depreciation of property, plant and equipments;

Furniture & Fittings	10%
Leasehold Land & Building	3%
Motor Vehicle	20%
Office Equipment	20%
Plant & Machinery	20%

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of an asset, the depreciation of that asset is revised prospectively to reflect the new expectations.

h Termination Benefits

Termination benefits are recognised as an expense when the Society is demonstrably committed, without realistic possibility of withdrawal; to a formal plan terminate before the normal retirement date. Termination benefit for voluntary redundancies are recognised if the company has made an offer encouraging voluntary redundancy, it is probable that the offer will be accepted and the acceptance can be estimated reliably.

PHARMACEUTICAL SOCIETY OF GHANA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 2021

i Provisions

Provisions are recognised when the entity has a present obligation (legal or constructive) as a result of a past event, it is probable that the entity will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risk and uncertainties surrounding the obligation.

j Event After the End of the Reporting Period

Event subsequent to the reporting date are disclosed only to the extent they relate directly to the Financial Statements and their effect is material.

k Impairment of Assets

At each reporting date, financial and non-financial assets not carried at fair value, are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

Similarly, at each reporting date, inventories are assessed for impairment by comparing the carrying amount of each item of inventory with its selling prices less costs to complete and sell. If an item of inventory (or group of similar items) is impaired, its carrying amount is reduced to selling price less costs to complete and sell, and an impairment loss is recognised immediately in profit or loss.

If an impairment loss subsequently reverses, the carrying amount of the asset (or group of related assets) is increased to the revised estimate of its recoverable amount (selling price less costs to complete and sell, in the case of inventories), but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (group of related assets) in prior years. A reversal of an impairment loss is recognised immediately in Income and Expenditure.

l Inventories

Inventories are stated at the lower of cost and selling price less costs to complete and sell. Cost is calculated using the first-in, first-out (FIFO) method.

m Income

Annual Fees

Annual Fees are recorded on cash basis. Annual fees income in the account represent actual cash paid by members in 2019 in respect of the year under review and previous year.

n Conference Income

Conference and sponsorship income represent income received for conference less its related expenses.

o Employee Benefits

1. Short-term employee benefits.

Short term employee benefits are recognised as an expense in the period in which they are incurred.

PHARMACEUTICAL SOCIETY OF GHANA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 2021

p Long Term Employee Benefit

Social Security and National Insurance Trust (SSNIT)

Under a national deferred benefit pension scheme, the Society contributes 13% of employee's basic salary to SSNIT for employee pension. The Society's obligation is limited to the relevant contributions, which are settled on due dates. The pension liabilities and obligations, however, rest with SSNIT.

3.0 KEY SOURCES OF ESTIMATION UNCERTAINTIES AND JUDGEMENTS

3.1 Useful life of Properties, Plant Equipment

The Society determines the estimated useful lives and related depreciation charges for its property, plant and equipment. The Standing Executive Committee will increase the depreciation charged where useful lives are less than previously estimated useful lives.

4 INCOME	NOTE	2021 GH¢	2020 GH¢
International Subscription Fees		90,855	78,178
Retention Fees		395,407	341,576
AGM/Conference	4a	397,660	377,276
Project and Programme	4b	62,335	278,884
Registration Fee		20,300	9,123
Advocacy Support for Operations (50%)		-	156,696
Investment Income		205,892	198,027
Sales of Materials	5	42,297	(4,726)
Strategic Fund Support for Operations (40%)		-	124,930
Others:			
Other Projects and Programme Inc		-	-
Exchange Gain	5,735	2,133	-
Sundry Income	5,913	10,025	-
		<u>11,648</u>	<u>12,158</u>
		<u>1,226,394</u>	<u>1,572,122</u>
4a AGM/CONFERENCE		GH¢	GH¢
Donation and Sponsorship		40,000	10,000
Conference Fees		623,171	499,721
Exhibition and Advert Fee		58,000	6,488
		<u>721,171</u>	<u>516,209</u>
Annual	8	<u>(323,511)</u>	<u>(138,933)</u>
		<u>397,660</u>	<u>377,276</u>
4b PROJECT AND PROGRAMME INCOME		GH¢	GH¢
Education and CPD		29,935	38,513
Pharmacy Centre Income		22,400	26,300
World Pharmacy Day		-	40,000
Disease Outbreak Response Inc (COVID-19)		-	174,071
Other Project Income		<u>10,000</u>	
		<u>62,335</u>	<u>278,884</u>

PHARMACEUTICAL SOCIETY OF GHANA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 2021

	2021 GH¢	2020 GH¢
5 SALES OF MATERIALS		
Sale Proceeds	135,465	35,735
Less Cost of Sales	(93,168)	(40,461)
	<u>42,297</u>	<u>(4,726)</u>
6 GENERAL AND ADMINISTRATIVE EXPENSES	2021	2020
Insurance	28,149	1,706
Travelling and Sustenance	26,022	34,944
Printing and Stationery	20,048	13,409
Communication and Postage	11,001	10,212
Advertising/Public Relations	8,620	17,502
Repairs, Maintenance and Vehicle Running	132,149	120,559
Bank Charges	8,098	6,769
Audit Fee	17,000	16,000
Electricity and Water	35,976	29,096
Office and Sundry Expenses	16,710	7,890
Professional and Agency Fees	7,200	6,000
Security	14,175	13,347
Inauguration of New Members		
Publication and Periodicals	2,265	2,127
Cleaning and Sanitation	20,480	17,576
Donation	-	433
Software and Systems Subscription	43,785	30,751
	<u>391,678</u>	<u>328,321</u>
7 PROJECT AND PROGRAMME EXPENSES		
World Pharmacists Day	69,865	12,132
Educational and CPD Programme	1,000	1,600
Disease Outbreak Response Inc (COVID-19)	1,000	272,048
Inauguration and Induction	-	-
Pharmacy Centre	15,031	14,361
Apothecary News Publication	300	-
ID Card Expenses	35,000	-
	<u>122,196</u>	<u>300,141</u>
8 AGM AND CONFERENCE EXPENSES		
Publicity and Publication Expense	57,054	4,777
Meal and Drinks Expense	23,210	8,121
Accommodation and Meeting Expense	57,405	12,889
Venue and Rental Expense	29,863	2,850
Other Organizational and Miscellaneous Expense	155,979	110,296
	<u>323,511</u>	<u>138,933</u>

PHARMACEUTICAL SOCIETY OF GHANA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 2021

9 PROPERTY, PLANT AND EQUIPMENT

	Leasehold Land & Building	Building Work in Progress	Plant & Machinery	Office Equipment	Furniture & Fittings	Motor Vehicles	TOTAL
COST	GH¢	GH¢	GH¢	GH¢	GH¢	GH¢	GH¢
Cost as at 1st Jan. 2021	452,193	449,965	72,002	161,357	154,941	269,590	1,560,048
Additions during the year	20,180	-	9,448	34,978	41,500	4,650	110,756
Cost as at 31st Dec. 2021	<u>472,373</u>	<u>449,965</u>	<u>81,450</u>	<u>196,335</u>	<u>196,441</u>	<u>274,240</u>	<u>1,670,804</u>
DEPRECIATION							
Balance as at 1st Jan. 2021	145,800	-	62,366	145,374	65,460	257,310	676,310
Charge for the year	13,870	-	6,129	8,474	15,339	12,745	56,557
Balance as at 31st Dec. 2021	<u>159,670</u>	<u>-</u>	<u>68,495</u>	<u>153,848</u>	<u>80,799</u>	<u>270,055</u>	<u>732,867</u>
NET BOOK VALUE							
31st December, 2021	<u>312,703</u>	<u>449,965</u>	<u>12,955</u>	<u>42,487</u>	<u>115,642</u>	<u>4,185</u>	<u>937,937</u>
NET BOOK VALUE							
31st December, 2020	<u>306,393</u>	<u>449,965</u>	<u>9,636</u>	<u>15,983</u>	<u>89,481</u>	<u>12,280</u>	<u>883,738</u>

	2021 GH¢	2020 GH¢
10 LONG TERM INVESTMENT		
100,000 Ordinary Shares in Pharmagold Limited at Cost	200	200
Co-op. Pharmacist Credit Union	18,547	17,877
	<u>18,747</u>	<u>18,077</u>
11 INVENTORIES	GH¢	GH¢
BNF	16,338	6,085
Cloth	16,688	22,588
Others	33,014	28,671
	<u>66,040</u>	<u>57,344</u>
12 TRADE AND OTHER RECEIVABLES	GH¢	GH¢
Related Parties	-	-
Prepayment	3,097	20,630
Staff Debtors	19,332	7,650
Members	1,580	-
Other	40,568	46,393
	<u>64,577</u>	<u>74,673</u>

PHARMACEUTICAL SOCIETY OF GHANA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 2021

	2021	2020
13 TRADE AND OTHER PAYABLES	GHe	GHe
Trade Payable	6,944	1,196
Members	130,355	140,205
Related Parties	12,281	12,103
Sundry & Accruals	21,875	163,125
	<u>171,455</u>	<u>316,629</u>
14 WELFARE FUND	GHe	GHe
Balance 1st January	370,094	321,906
Amount Received	109,026	93,705
Interest from Investment	18,058	16,430
	<u>497,178</u>	<u>432,041</u>
Expenses	(224,966)	(61,947)
Balance as at 31st December	<u>272,212</u>	<u>370,094</u>
15 BUILDING FUND	GHe	GHe
Balance 1st January	4,515,126	3,881,462
Amount Received	363,419	312,326
Interest from Investment	293,674	324,838
	<u>5,172,219</u>	<u>4,518,626</u>
Expenses	(18,615)	(3,500)
Balance as at 31st December	<u>5,153,604</u>	<u>4,515,126</u>
16 BUSAC FUND	GHe	GHe
Balance as at 1st January	7,954	7,954
Balance as at 31st December	<u>7,954</u>	<u>7,954</u>
17 PHARMAGOLD FUND	GHe	GHe
Balance 1st January	102,689	83,174
Interest from Investment	-	19,663
	<u>102,689</u>	<u>102,837</u>
Expenses	-	(148)
Balance as at 31st December	<u>102,689</u>	<u>102,689</u>

PHARMACEUTICAL SOCIETY OF GHANA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 2021

	2021	2020
18 GROUP FUND (PRACTICE AND REGIONAL GROUPS)	GH¢	GH¢
Balance 1st January	236,777	165,628
Receipts	254,393	218,597
Interest Received	11,567	10,824
	<u>502,737</u>	<u>395,049</u>
Payments	(362,611)	(158,272)
Balance at 31st December	<u>140,126</u>	<u>236,777</u>
19 PHARMACISTS EDUCATION DEV. FUND	GH¢	GH¢
Balance 1st January	152,176	137,222
Amount Received from Members	18,312	15,718
Interest Received	9,870	9,236
	<u>180,358</u>	<u>162,176</u>
Fund Disbursement	(4,498)	(10,000)
Balance 31st December	<u>175,860</u>	<u>152,176</u>
20 ADVOCACY FUND	GH¢	GH¢
Balance 1st January	870,094	734,150
Amount Received from Members	363,419	155,629
Interest Received	23,264	21,772
	<u>1,256,777</u>	<u>911,551</u>
Operational Support	-	(41,457)
Fund Disbursement	(89,097)	-
Balance 31st December	<u>1,167,680</u>	<u>870,094</u>
21 GCP FUND	GH¢	GH¢
Balance 1st January	312,326	-
Amount Received from Members	363,419	312,326
Interest Received	29,895	-
	<u>705,640</u>	<u>312,326</u>
Fund Disbursement	(33,140)	-
Balance 31st December	<u>672,500</u>	<u>312,326</u>

PHARMACEUTICAL SOCIETY OF GHANA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 2021

	2021	2020
	GHC	GHC
22 STRATEGIC FUND		
Balance 1st January	355,018	192,683
Amount Received from Members	363,419	187,396
Interest Received	18,163	10,000
	<u>736,600</u>	<u>390,079</u>
Direct Expenses	(149,276)	(33,112)
Fund Disbursement	-	(1,949)
Balance 31st December	<u>587,324</u>	<u>355,018</u>

23 STRATEGIC FUND

The Society decided to set up a strategic planning fund to take care of strategic planning as a project. The fund will take care of all contributions by members and expenses in respect of strategic planning. An amount of GHS192,683 representing strategic planning income for 2019 has been transferred from retained earnings to strategic planning fund.

